

Prevention of Sexual Harassment Committee Report

Academic Year	No. of grievances appealed	No. of grievances redressed
2019 – 2020	1	1
2018 – 2019	6	6
2017 – 2018		
2016 – 2017		
2015 – 2016	1	1

Dr. V. A. Kothiwale
Registrar,
KLE Academy of Higher Education
and Research, Belagavi

ATTESTED



Dr. V.A. Kothiwale
Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



JAWAHARLAL NEHRU MEDICAL COLLEGE

(A constituent unit of KLE Academy of Higher Education & Research Deemed-to-be University)
Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category "A" by MHRD (Gol)

Nehru Nagar, Belagavi – 590 010, Karnataka - India

Website : <http://www.jnmc.edu>
E-mail : principal@jnmc.edu



+91-(0)831 Office : 2471350
FAX : +91 (0) 831 2470759

SEXUAL HARASSMENT CELL COMMITTEE REPORT OF JNMC FROM 2015 TO 2020

Year	No. of Meetings Conducted	Complaints Received
2015 - 2016	1	NIL
2016 - 2017	1	NIL
2017 - 2018	1	NIL
2018 - 2019	1	NIL
2019 - 2020	1	NIL
Total	05	No complaints received orally or written

PRINCIPAL
JAWAHARLAL NEHRU MEDICAL COLLEGE
BELAGAVI-590010

(Dr. A. P. Hogade),
Chief Co-ordinator
Vice-Principal & Professor & Head,
Department of Pharmacology,
J.N. Medical College, Belagavi

(Dr. A. P. Hogade)



ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University u/s 3 of the UGC Act, 1956)
Belagavi-590010, Karnataka



K L E VISHWANATH KATTI INSTITUTE OF DENTAL SCIENCES



(A Constituent unit of KLE Academy of Higher Education & Research
(Formerly known as KLE University) Deemed-to-be-University u/s 3 of the UGC Act, 1956)
J.N.M.C. Campus, Nehru Nagar, Belagavi-590 010, Karnataka, India
Accredited 'A' grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (GoI)

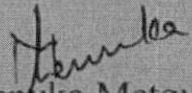
☎: 0831-2470362
FAX: 0831-2470640

Web: <http://www.kledental-bgm.edu.in>
E-mail: principal@kledental-bgm.edu.in

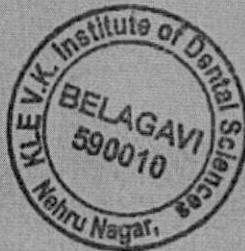
Consolidated Report of Sexual Harassment cases for the year 2015-2020.

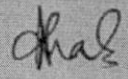
This is to inform that there were nil complaints of Sexual Harassment received by the Womens Grievance and Redressal Committee /Sexual Harassment and Prevention from the year 2015 – 2020.

Academic Year	No. of Complaints received	No. of Complaints resolved
2015-16	Nil	Nil
2016-17	Nil	Nil
2017-18	Nil	Nil
2018-19	Nil	Nil
2019-20	Nil	Nil



Dr. Renuka Metgud
Member Secretary

Date: 21/12/2020




Dr Alka Kale
Chairman

ATTESTED


Dr. M.A. Mathur

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi, Karnataka



SHRI B M KANKANAWADI AYURVED MAHAVIDYALAYA

Post Graduate Studies & Research Centre

(Approved by Central Council of Indian Medicine, New Delhi & M/o AYUSH, GoI)

A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION & RESEARCH

(DEEMED-TO-BE-UNIVERSITY)

(Re-Accredited 'A' Grade by NAAC (2nd Cycle) || Placed under Category 'A' by MHRD GoI)



First AYUSH Institution having NAAC & NABH Accreditation



Ref. Bmk/909/20-21

Date-15/01/2021

To,

Dr.V.A.Kothiwale

Registrar

KLE Academy of Higher Education and Research

J.N.Medical Campus, Nehru Nagar

Belagavi-590010

Sub: Shri.B.M.K Ayurveda Mahavidyalaya's Prevention of Sexual Harassment Committee report -reg.

Respected Sir,

Here with I certify that, there were no complaints of Sexual Harassment incidence reported during the year 2015-16, 2016-17, 2017-18, 2018-19 and 2019 - 20.

This is for your kind information and needful action.

Thanking you,

Member Secretary

PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to:

- PA to Principal-for information and documentation
- All committee members-for information

ATTESTED

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University Act of the UGC Act, 1956)
Belagavi-590010, Karnataka

IMPARTING AYURVEDA EDUCATION SINCE 1933

Shahapur, Belagavi - 590 003. Karnataka, INDIA

Ph. No. : +91 831 2486286, Fax : +91 831 2424157 Website : www.kleayurworld.edu.in Email : bmkprincipal.kaher@kleayurworld.edu.in



KLE College of Pharmacy

A Constituent Unit of

KLE Academy of Higher Education and Research

(Deemed-to-be University established u/s 3 of the UGC Act, 1956)

Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (GoI)

JNMC Campus, Nehru Nagar, Belagavi - 590 010, Karnataka, India

(Recognized by PCI, AICTE)



Phone: 0831-2471399

Fax: 0831-2472387

Web: <http://www.klepharm.edu>

E-mail: principal@klepharm.edu

Ref. No. KLECOP/ 892/2020/21

Date 22/01/2021

To,

Dr. V.A.Kothiwale

Registrar, KLE Academy of Higher Education and Research

J.N.Medical Campus, Nehru Nagar Belagavi-590010

Sub: Prevention of Sexual Harassment, Committee report -reg.

Respected Sir,

With reference to the above subject, our institute KLE College of Pharmacy, Belagavi complies in accordance with the zero tolerance policy of KAHER, Belagavi, rules and regulations of government and statutory bodies. Institution adopts high moral ethics, guidelines and all the necessary mechanisms to address the issues of relevant grievances including constitution of Internal Complaint Committee for prevention of sexual harassment thereby creating harmony, transparency and unbiased healthy academic environment within the institution.

In this regard I hereby certify that, there were no incidents and complaints of Sexual Harassment reported during the year 2015-16, 2016-17, 2017-18, 2018-19 and 2019 -20. This is for your kind information.

With regards!

(Incharge/Member)

MRS ANJANA ADHYAPAK



(Principal)

PRINCIPAL

KLE College of Pharmacy
BELAGAVI - 10.

ATTESTED

Dr V.A.Kothiwale

Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University u/s 3 of the UGC Act,1956)
Belagavi-590 010,Karnataka



KLE COLLEGE OF PHARMACY

Vidyanagar, HUBBALLI - 580 031, Karnataka

A constituent unit of

KLE Academy of Higher Education and Research, Belagavi
(Deemed-to-be-University)



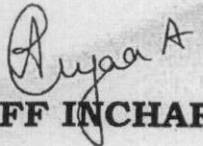
☎ : 0836-2373174, Fax No.0836-2371048, Web: <http://www.klescoph.org>, Email: principal.klescoph@gmail.com
princpharmhbl@kledeemeduniversity.edu.in

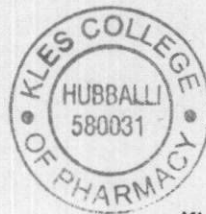
Ref. No. KLESCOP/Women Care/2019-20

Date: 05/12/2020

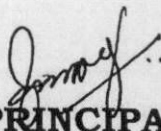
WOMEN GRIEVANCE AND REDRESSAL CELL REPORT

Year	No. of meetings Conducted	Complaints Received
2019-20	01	Nil
2018-19	02	Nil
2017-18	01	Nil
2016-17	02	Nil
2015-16	01	Nil
TOTAL	07	No complaints received either written or oral


STAFF INCHARGE



ATTESTED


PRINCIPAL

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University) u/s 3 of the UGC Act, 1956
Belagavi-590 010, Karnataka

Accredited 'A' Grade by NAAC (2nd Cycle)

Placed in Category 'A' by MHRD (GoI)

Recognised by Government of Karnataka

B.Pharm. Course Accredited by National Board of Accreditation (NBA)

Approved by Pharmacy Council of India (PCI) & All India Council for Technical Education (AICTE), New Delhi



KLE ACADEMY OF HIGHER EDUCATION & RESEARCH, BELAGAVI

KLE College of Pharmacy

(Re-Accredited by NAAC, NBA – AICTE, PCI New Delhi)



[Declared as Deemed-to-be-University under section 3 of the UGC Act, 1956 vide Government of India Notification No. F.9-19/2000-U.3(A)]

P.B.No. 1062, 2nd Block, Rajajinagar, Bengaluru - 560 010, Karnataka, India.

☎ 080-23325611 FAX No.: 080-23425373 Web :<http://www.kleblrpharm.org>E-mail:princpharmblr@kledeemeduniversity.edu.in

Ref. No. KLECOPBLR/ 2020-21

Date: 30-12-2020

CONSOLIDATED REPORT OF ANTI-SEXUAL HARASSMENT COMMITTEE

2015-16 to 2019-20

The Anti-sexual Harassment Committee is constituted to prevent sexual harassment incidents in college and hostel premises and, to take appropriate measures as per the guidelines issued by the Supreme Court of India & UGC. The Anti-sexual Harassment Committee of KLE College of Pharmacy, Rajajinagar, Bengaluru headed by Dr. Anusuya. Patil and represented by other distinguished members reports that no sexual harassment complaints were received during 2015-16 to 2019-20.

Committee in-charge

Principal

Principal
KLE College of Pharmacy
Bengaluru-560 010

ATTESTED

Dr V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



INSTITUTE OF PHYSIOTHERAPY

A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION AND RESEARCH

(Declared as Deemed -to-be-University u/s 3 of the UGC Act, 1956)

Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (Gol)
NEHRU NAGAR, BELAGAVI - 590010, KARNATAKA, INDIA



Office -0831-2473906, Fax - 0831 -2474727 email: principalkipt@gmail.com, Web: kleipt.edu.in

Ref. No/KAHER/ KIPT/

Date:18/1/2020

To
Dr. V.A. Kothiwale
Registrar
KLE Academy of Higher Education and Research
J.N. Medical Campus, Nehru Nagar
Belagavi- 590010

Sub: KLE Institute of Physiotherapy's prevention of sexual harassment report.

Respected Sir,

Herewith I certify that, there were no complaints of sexual harassment incidences reported during 2015-16, 2016-17, 2017-18, 2018-19, 2019-20.

This is for your kind information and needful action.

Thanking You,

Member Secretary
Dr. Renu Pattanashetty
KIPT, Belagavi



Principal

Copy to:

- * PA to Principal-for information and documentation.
- * All committee members-for information.

ATTESTED

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act,1956)
Belagavi-590010,Karnataka



INSTITUTE OF NURSING SCIENCES

A Constituent Unit of

KLE Academy of Higher Education and Research

(Deemed-to-be University)

Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (Govt)

NEHRU NAGAR, BELAGAVI-590 010, KARNATAKA, INDIA

Office : 091-831-2472303, Fax : 091-831-2475103, Email : principalnursingbgm@yahoo.com Website : <http://kleunursingbgm.edu.in>

Recognized by : Indian Nursing Council (New Delhi) Karnataka State Nursing Council (Bengaluru, Karnataka)



Ref. No. : KAHER/INS/2020-21/D-793

Date : 16/01/2021

To,

The Registrar,
KLE Academy of Higher Education and Research
J. N. Medical College Campus, Nehrunagar,
Belagavi-590010.


Subject: KAHER Institute of Nursing Sciences, Belagavi prevention of Sexual harassment report.

Respected Sir,

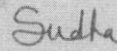
Here with I certify that, there were no complaints of sexual harassment against female students reported during last five years i.e 2015-16, 2016-17, 2017-18, 2018-19 and 2019-20.

This is for your kind information and needful action.

Thanking you,


Member Secretary

Institute of Nursing Sciences
Belagavi



Sudha

PRINCIPAL

Principal
KAHER Institute of Nursing Sciences
BELAGAVI



ATTESTED


Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University of 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



KLE Homoeopathic Medical College & Hospital

(Recognised by Central Council of Homoeopathy, New Delhi, M/o AYUSH, Govt)

A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION & RESEARCH

(Declared as Deemed-to-be-University u/s 3 of the UGC Act, 1956)



Yellur Road, Belagavi – 590 005, Karnataka, India
0831-2413863, (Extn: 1262 / 1263) Website: www.klehomoeo.edu.in E-mail: prinhomeo@kledeemeduniversity.edu.in

Ref. No: KAHER/HMC/20-21/D-

Date: 19th Jan 2021

To,

The Registrar,
KLE Academy of Higher Education
And Research (KAHER),
JNMC Campus,
Belagavi.

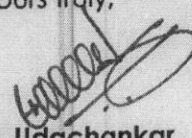
Sub: Report of Anti-Sexual Harassment Cell 2018-2020.

Respected Sir,

With reference to the above cited subject, this is to inform you that there were no cases reported of Sexual Harassment in the campus and off the Campus for the Academic Year 2018-2019 and 2019-2020.

Thanking you,

Yours truly,


Dr. M.A. Udachankar

Principal

KLE Homoeopathic Medical College & Hospital,
BELAGAVI.



ATTESTED


Dr. V.A. Kothiwale

Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 005, Karnataka



KLE ACADEMY OF HIGHER EDUCATION AND RESEARCH

(Declared as Deemed -to -be -University u/s 3 of the UGC Act, 1956)

Accredited at 'A' Grade by NAAC (2nd Cycle) Placed in 'A' Category by MHRD (GoI)

KAHER Cell for Women

JNMC Campus, Nehru Nagar, Belagavi -590 010, Karnataka State, India

☎: Tele/Fax: 0831-2444444 Web: <http://www.kledeemeduniversity.edu.in> E-mail: coe@kledeemeduniversity.edu.in

Consolidated Report of Sexual Harassment complaints for the year 2015-2020

This is to inform that 08 complaints of Sexual Harassment were received by the KAHER Cell for women from the year 2015 – 2020. All the complaints were addressed and redressal done.

The report regarding the same has been submitted to KAHER. The details cannot be revealed as the confidentiality needs to be maintained.

The details are as follows

Academic Year	No. of Complaints received	No. of Complaints resolved
2015-16	01	01
2016-17	Nil	Nil
2017-18	Nil	Nil
2018-19	06	06
2019-20	01	01

Date: 10/11/2020

Dr. Preeti Doddwad
Chief Co-ordinator
KAHER Cell for women

ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

Vishaka Guidelines

against

Sexual Harassment at Workplace

Guidelines and norms laid down by the Hon'ble Supreme Court in Vishaka and Others Vs. State of Rajasthan and Others(JT 1997 (7) SC 384)

HAVING REGARD to the definition of 'human rights' in Section 2 (d) of the Protection of Human Rights Act, 1993,

TAKING NOTE of the fact that the present civil and penal laws in India do not adequately provide for specific protection of women from sexual harassment in work places and that enactment of such legislation will take considerable time,

It is necessary and expedient for employers in work places as well as other responsible persons or institutions to observe certain guidelines to ensure the prevention of sexual harassment of women.

Duty of the Employer or other responsible persons in work places and other institutions

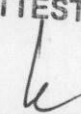
It shall be the duty of the employer or other responsible persons in work places or other institutions to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolution, settlement or prosecution of acts, of sexual harassment by taking all steps required.

Definition

For this purpose, sexual harassment includes such unwelcome sexually determined behaviour (whether directly or by implication) as:

- a) **Physical contact and advances;**
- b) **A demand or request for sexual favours;**
- c) **Sexually coloured remarks;**
- d) **Showing pornography;**
- e) **Any other unwelcome physical, verbal or non-verbal conduct of sexual nature**

ATTESTED


Dr. V.A. Kothiwale

Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be-University) Act of the UGC Act, 1956)
Belagavi-589 010, Karnataka

Where any of these acts is committed in circumstances where-under the victim of such conduct has a reasonable apprehension that in relation to the victim's employment or work whether she is drawing salary, or honorarium or voluntary, whether in government, public or private enterprise such conduct can be humiliating and may constitute a health and safety problem. It is discriminatory for instance when the woman has reasonable grounds to believe that her objection would disadvantage her in connection with her employment or work including recruiting or promotion or when it creates a hostile work environment. Adverse consequences might be visited if the victim does not consent to the conduct in question or raises any objection thereto.

Preventive Steps

All employers or persons in charge of work place whether in public or private sector should take appropriate steps to prevent sexual harassment. Without prejudice to the generality of this obligation they should take the following steps:

- A. Express prohibition of sexual harassment as defined above at the work place should be notified, published and circulated in appropriate ways.**
- B. The Rules/Regulations of Government and Public Sector bodies relating to conduct and discipline should include rules/regulations prohibiting sexual harassment and provide for appropriate penalties in such rules against the offender.**
- C. As regards private employers, steps should be taken to include the aforesaid prohibitions in the standing orders under the Industrial Employment (Standing Orders) Act, 1946.**
- D. Appropriate work conditions should be provided in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places and no employee woman should have reasonable grounds to believe that she is disadvantaged in connection with her employment.**

ATTESTED


Dr. V.A. Kothiwale

Registrar
KLE Academy of Health Sciences and Research,
(Deemed-to-be University, Act of the B.C. Act, 1956)
Bangalore-560 076, Karnataka

Criminal Proceedings

Where such conduct amounts to a specific offence under the Indian Penal Code or under any other law, the employer shall initiate appropriate action in accordance with law by making a complaint with the appropriate authority.

In particular, it should ensure that victims or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment. The victims of sexual harassment should have the option to seek transfer of the perpetrator or their own transfer.

Disciplinary Action

Where such conduct amounts to misconduct in employment as defined by the relevant service rules, appropriate disciplinary action should be initiated by the employer in accordance with those rules.

Complaint Mechanism

Whether or not such conduct constitutes an offence under law or a breach of the service rules, an appropriate complaint mechanism should be created in the employer's organisation for redress of the complaint made by the victim. Such complaint mechanism should ensure time bound treatment of complaints.

Complaints Committee

The complaint mechanism, referred to above, should be adequate to provide, where necessary, a Complaints Committee, a special counsellor or other support service, including the maintenance of confidentiality.

The Complaints Committee should be headed by a woman and not less than half of its member should be women. Further, to prevent the possibility of any undue pressure or influence from senior levels, such Complaints Committee should involve a third party, either NGO or other body who is familiar with the issue of sexual harassment.

The Complaints Committee must make an annual report to the Government department concerned of the complaints and action taken by them.

ATTESTED



Dr V.A.Kothiwale

Registrar

The employers and person in charge will also report on the compliance with the aforesaid guidelines including on the reports of the Complaints Committee to the Government department.

Worker's Initiative

Employees should be allowed to raise issues of sexual harassment at a workers' meeting and in other appropriate forum and it should be affirmatively discussed in Employer-Employee Meetings.

Awareness

Awareness of the rights of female employees in this regard should be created in particular by prominently notifying the guidelines (and appropriate legislation when enacted on the subject) in a suitable manner.

Third Party Harassment

Where sexual harassment occurs as a result of an act or omission by any third party or outsider, the employer and person in charge will take all steps necessary and reasonable to assist the affected person in terms of support and preventive action.

The Central/State Governments are requested to consider adopting suitable measures including legislation to ensure that the guidelines laid down by this order are also observed by the employers in Private Sector.

These guidelines will not prejudice any rights available under the Protection of Human Rights Act, 1993.

ATTESTED

Dr V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University) of the UGC Act, 1956)



सत्यमेव जयते

प्रो. (डॉ.) जसपाल एस. सन्धू
सचिव

Prof. Dr. Jaspal S. Sandhu
MBBS, MS (Ortho), DSM, FAIS, FASM, FAFSM, FFIMS, FAMS
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23239337, 23236288,
Fax : 011-23238858, email : jssandhu.ugc@nic.in

D.O.No.F.91-3/2014(GS)



6th June, 2017

Dear Sir/Madam, Ref No: KLEU/17-1810-1228

Dt: 29/07/17

This has reference to UGC's letters of even number dated 28th January, 2015; 15th June, 2015; 23rd July, 2015, 1st October, 2015 and 28th July, 2016 requesting the Universities/Colleges to constitute an Internal Complaint Committee (ICC) and a Special Cell in their respective institutions to deal with the issues of gender based violence and to conduct gender sensitization programme. Copies of these letters are available on UGC website: www.ugc.ac.in.

You are requested to ensure that ICC constituted in your esteemed University is working as per UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.

You are also requested to kindly send the Annual Return on cases of Sexual Harassment as per the enclosed proforma for the period from 1st April, 2016 to 31st March, 2017 and send details of constitution of ICC to the UGC on email ugc.iccgs@gmail.com latest by 15th July, 2017 to enable UGC to compile and furnish the information to the Government of India. You are requested to kindly ensure the compliance of the above in affiliated colleges also.

This may please be accorded Top Priority. ✓

With kind regards,

Yours sincerely,

(Jaspal S. Sandhu)

Encl: As above.

The Vice-Chancellor
KLE Academy of Higher Education and Research
JNMC Campus,
Nehru Nagar,
Belgaum - 590010,
Karnataka.



Copy to NPAC / NAAC cell
to send the report in prescribed form



Deputy Registrar
P. A. Do
ATTESTED
To Co-ord. women's cell
Dr. V. A. Mothiwale
Registrar

Informed Dr. Renuka Melgud on 28/08/2017 to send the hard / fair copy.

KLE Academy of Higher Education and Research,
(Deemed-to-be University) U/s 3 of the UGC Act, 1956
Belagavi-590010, Karnataka

INTERNAL COMPLAINTS COMMITTEE

Constituted as per Sexual Harassment at workplace (Prevention, Prohibition and Redressal Act, 2013) I am directed to constitute Internal Complaints Committee of the K.L.E. University comprising of the following members:

1.	Dr. Preeti Dodwad, Life member of K.L.E. Society, Chief Co-ordinator, University Cell for Women. preetidodwad@yahoo.co.in Mobile : 9845334747	Chairperson
2.	Dr. Sudha Reddi, Principal K.L.E.S Institute of Nursing Sciences, Belagavi srdrishti@gmail.com Mobile : 9448354712	Member
3.	Mrs. Surekha Patil, Member of Women's welfare Society Belagavi wwsbelgaum1977@gmail.com Mobile: 9448446353	Member
4.	Dr. Rajesh Pawar, Professor & Head of Plastic Surgery, JNMC Belagavi drrajeshpawar@gmail.com Mobile : 9448113864	Member
5.	Dr. Anita Dalal, Professor of OBG , JNMC Belagavi anitangan@gmail.com Mobile : 9448140343	Member
6.	Dr. Ravindra Honnungar, Assistant Professor Department of Pathology JNMC, Procter , K.L.E. University Belagavi rshonnungai@yahoo.co.in Mobile : 9886025584	Member
7.	Dr. Snehal Dharmayat , Associate Professor, K.L.E.S. Institute of Physiotherapy Belagavi sr_dharmayat@yahoo.co.in Mobile : 9448305413	Member
8.	Mrs. Jyoti Hiremath , Assistant Professor, K.L.E.S Bellad Law College Belagavi swasdarshan13@yahoo.co.in Mobile : 9241083528	Member
9.	Mrs. Anjana Adhyapak Assistant Professor , K.L.E. College of Pharmacy, Belagavi anju_aaa@yahoo.com Mobile : 9845428290	Member

ATTESTED

Dr V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University) Act 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

10.	Mr. Anil Amminabhavi , Maintenance Supervisor, J,N,MC Hostels & Res, Quarters Belagavi ianil.a@rediffmail.com Mobile : 9611806909	Member
11.	Dr. Girija Astagi, Professor, Department of Community Medicine, JNMC Belagavi drgirija2010@yahoo.co.in Mobile : 8095981691	Member
12.	Dr. Seema Hallikerimath, Professor and Head, Department of Oral Pathology and Microbiology KLE VK Institute of Dental Sciences Belagavi seemahmath@gmail.com Mobile: 9448110562	Member
13.	Dr. Poornima Patil (Kamate), Professor ,Department of Medicine, JNMC, Belagavi Mobile : 9026047151	Member
14.	Dr. Usha Sanu, Assistant Professor, Department of Physiology, BMK Ayurvedic College, Belagavi ushasanu@gmail.com Mobile : 9481930824	Member
15.	Lt .Col. Sujatha K C(Retired), Nursing Supritendent, KLE Charitable Hospital Belagavi Mobile : 961.1179493	Member
16.	Mrs .Geeta Malakannavar, Nursing Supritendent, KLE Prabhakar Kore Hospital and Medical Research Center Belagavi 9008740543	Member
17.	Dr. Renuka Metgud , Professor & Head Department of Periodontics KLE VK Institute of Dental Sciences Belagavi renm@rediffmail.com Mobile : 9448920880	Secretary

Date: 23-08-2017

ATTESTED

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University, Sec. 3 of the UGC Act, 1956)
Belagavi-586 010, Karnataka

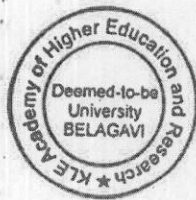
Ref No: KAHER/2020-21/D -240626002

22/6/2020

ORDER

I have been hereby directed by the Board of Management to renew the INTERNAL COMPLAINTS COMMITTEE of KLE Academy of Higher Education and Research Belagavi which was constituted in accordance with the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal Act, 2013. The said committee was constituted in August 2017. The same committee has been reconstituted. The List of new members constituted on 18th June 2020 has been enclosed herewith. The renewed committee shall function with effect from 18th June 2020 and the members shall hold office for a period of 3 years.

After expiry of 3 years a new committee shall be constituted in accordance with the rules existing therefrom.



K. Kothiwale
Prof. Dr. V. A. Kothiwale
Registrar

Encl: List of members of Internal Complaints Committee

The list is with Women Cell.

ATTESTED

K
Dr V.A.Kothiwale
Registrar

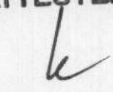
KLE Academy of Higher Education and Research,
(Deemed to be University u/s 3 of the UGC Act, 1956)

INTERNAL COMPLAINTS COMMITTEE (June 2020 – June 2023)

Constituted as per Sexual Harassment at workplace (Prevention, Prohibition and Redressal Act, 2013) I am directed to constitute Internal Complaints Committee of KAHER comprising of the following members:

1.	Dr. Preeti Dodwad, Life member of K.L.E. Society, Chief Co-ordinator, KAHER Cell for Women. preetidodwad@yahoo.co.in Mobile : 9845334747	Chairperson
2.	Dr. Sudha Raddi, Principal K.L.E.S Institute of Nursing Sciences, Belagavi sdrishti@gmail.com Mobile : 9448354712	Member
3.	Mrs. Surekha Patil, Member of Women's welfare Society Belagavi wwsbelgaum1977@gmail.com Mobile: 9448446353	Member
4.	Dr. Anita Dalal, Professor of OBG , JNMC Belagavi anitamgan@gmail.com Mobile : 9448140343	Member
5.	Dr. Ravindra Honnungar, Assistant Professor Department of Pathology JNMC, Procter , KAHER Belagavi rshonnungai@yahoo.co.in Mobile : 9886025584	Member
6.	Dr. Snehal Dharmayat , Associate Professor, K.L.E.S. Institute of Physiotherapy Belagavi sr_dharmayat@yahoo.co.in Mobile : 9448305413	Member
7.	Mrs Jyoti Anand Katti Legal Officer, KAHER legal@kledeemeduniversity.edu.in Mobile: 9480737787	Member
8.	Ms. Meenaxi Maste Associate Professor , K.L.E. College of Pharmacy, Belagavi menaimm@gmail.com Mobile : 9483212255	Member
9.	Dr. Girija Astagi, Professor, Department of Community Medicine, JNMC Belagavi drgirija2010@yahoo.co.in Mobile : 8095981691	Member
10.	Dr. Poornima Patil (Kamate), Professor ,Department of Medicine, JNMC, Belagavi . Mobile : 9026047151	Member

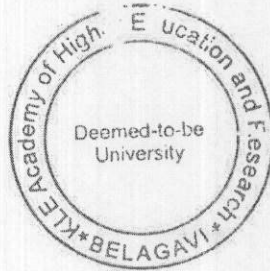
ATTESTED



Dr V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University under the UGC Act, 1956)
Belagavi

11.	Dr. Usha Sanu, Assistant Professor, Department of Physiology, Shri. BMK Ayurvedic College, Belagavi ushasanu@gmail.com Mobile : 9481930824	Member
12.	Ms. Sarita Naik Nursing Supervisor KLE Dr. Prabhakar Kore Charitable Hospital, Belagavi sn7870333@gmail.com Mobile:9482552863	Member
13.	Mrs .Geeta Malakannavar, Nursing Supritendent, KLE Prabhakar Kore Hospital and Medical Research Center Belagavi Mobile: 9008740543	Member
14.	Dr. Renuka Metgud , Professor, Department of Periodontics, KLE VK Institute of Dental Sciences Belagavi renm@rediffmail.com Mobile: 9448920880	Member Secretary

Date: 22-06-2020




Prof. Dr. V. A. Kothiwale
Registrar

ATTESTED
↓
Dr. V.A.Kothiwale
Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be University by Sec 3 of the UGC Act, 1956)
Belagavi-591 008, Karnataka



KLE UNIVERSITY

(Formerly known as KLE Academy of Higher Education & Research, Belagavi)
(Deemed to be University) by 3 of the UGC Act, 1956 vide Government of India Notification No F.6-19/2000-U3 (A)
Accredited 'A' Grade by NAAC
Placed in Category 'A' by MHRD (GoI)

Office of the Registrar, KLE University,
JNAC Campus, Nalwa Nagar, Belagavi-590 010, Karnataka State, India
☎: 0831-2444644 FAX: 0831-2493777 Web: <http://www.kleuniversity.edu.in> E-mail: info@kleuniversity.edu.in

Ref. No. KLEU/15-16/D-201524

16th December 2015

To

As per list enclosed.

Dear Sir / Madam,

Sub: Reconstitution of the Grievance Redressal Committee-cum-Human Rights Club of the KLE University.

We wish to inform you that the Grievance Redressal Committee-cum-Human Rights Club of the KLE University has been reconstituted by Hon. Vice-Chancellor.

We are pleased to inform that you have been nominated on the aforesaid Committee for a period of three years w.e.f. 1st January 2016.

Please acknowledge receipt of the same.

Thanking you,

Yours faithfully,



Prof. Dr. V.D.PATIL
Registrar

Encl: As above.

CC to:

1. The Special Officer to Hon. Vice-Chancellor, KLE University, Belagavi.
2. The Principals, All Constituent Units, KLE University, Belagavi.
3. The University Officials.

ATTESTED

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University) by 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



KLE UNIVERSITY

(Formerly known as KLE Academy of Higher Education & Research)
(Established under Section 3 of the UGC Act, 1956 vide Government of India Notification No.F.9-19/2000-U.3 (A))

CONSTITUTION OF GRIEVANCE REDRESSAL COMMITTEE-CUM-HUMAN RIGHTS CLUB

In accordance with Rule-14 of the Memorandum of Association and as per letter No.HRC 78 Admn 08 dated 1st September 2008 received from the Secretary, Karnataka State Human Rights Commission, Bangalore, the Grievance Committee-cum-Human Rights Club of the University needs to be constituted with the following composition for a period of three years w.e.f. 1st January 2016, as per the directions of the Hon. Chancellor and the same is placed for kind approval of the Hon. Vice-Chancellor:

To be nominated by the Hon. Chancellor:

1. Retired Judge - Chairman
Shri S.M. Bagali (Rtd. District Judge)
'Ashiwad', H.No. 20, CTS No. 66,
Opp. Cyber Pushpak, 1st Main, 1st Cross,
Sadashiv Nagar, Belagavi - 590 010.
Phone No.2476522, Mobile No. 94489-41941

To be nominated by the Hon. Vice-Chancellor:

2. Prof. Sudha A.Raddi, Late Member, KLE Society - Member
Principal, KLE Institute of Nursing Sciences,
Belagavi.
3. One Educationist: - Member
Dr. Basavaraj K.Jagajampi, M.A., Ph.D
Vinayak Co-operative Housing Society,
B.K.Kangrali Road, Shahu Nagar,
BELAGAVI-590 010.
Phone No. : 0831-2477026
4. One practicing senior advocate: - Member
Shri Neminath D.Kunne,
Advocate,
'Madhuban',
4803/3B, I Main, 1st Cross, Shivaji Nagar,
Belagavi-590 016.
5. Dr. (Mrs.) Preeti K.Dodwad, - Member
Chief Co-ordinator,
University Cell for Women, Belagavi
6. Dr. V.D.Patil, - Member-Convener
Registrar, KLE University,
Belagavi



Prof. Dr. V.D.PATIL
Registrar

ATTESTED

Dr. V.A.Kothiwala
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



KLE Academy of Higher Education & Research
(Deemed-to-be-University)



JAWAHARLAL NEHRU MEDICAL COLLEGE

NEHRU NAGAR, BELAGAVI - 590 010, KARNATAKA -INDIA

Accredited 'A' Grade by NAAC (2nd Cycle)

Website : <http://www.jnmc.edu>
E-mail : principal@jnmc.edu

+91-(0)831 Office :2471350
FAX: +91 (0) 831 2470759

Ref : MDC/JNMC-Disciplinary/

Date:01.06.2019

OFFICE MEMORANDUM :

Sub: Constitution of the Sexual Harassment Cell Committee of the JNMC.

A Discipline Committee of the J. N. Medical College has been reconstituted with effect from 1st June 2019, the composition of which is as follows:

➤ Dr. A. P. Hogade, Vice-Principal & Professor & HOD, Department of Pharmacology, JNMC, Belagavi.	:	Chief Co-ordinator
➤ Dr. Sujata M Jali, Professor, Department of Peadiatrics, JNMC, Belagavi.	:	Member
➤ Dr. Anita Dalal, Professor, Department of OBG, JNMC, Belagavi.	:	Member
➤ Dr. Smita S Sonoli, Professor, Department of Biochemistry, JNMC, Belagavi.	:	Member
➤ Dr. Bhagyashri Hunagund, Professor, Department of Pathology, JNMC, Belagavi.	:	Member Secretary
➤ Dr. Sameer Chate, Associate Professor, Department of Psychiatry, JNMC, Belagavi.	:	Member

The Committee is responsible for :

1. Enquire in to the complaints and grievances of UG, PG students, Interns of the JNMC including students of Allied Health Science Courses and report to the undersigned.
2. Design and recommend appropriate and effective disciplinary measures from time to time.




PRINCIPAL,
J. N. MEDICAL COLLEGE, BELAGAVI.

To,

All the above members of JNMC Disciplinary Sexual Harassment Committee.

Copy for : All the Notice Boards of the College, Library and Hostels.

Copy to:

- All the HOD's including Superspeciality Departments - for information, and to bring this to the notice of all the UG, PG, Interns and Allied Health Science Courses Students and to put it on their Departmental Notice Board.
- The Librarian- JNMC, Belagavi- for information and arrange to put in Library Notice Board.
- The Security Supervisors.
- All the Supervisors of Hostels.
- All the Wardens of Hostels.

ATTESTED

Copy for information to:

- The Registrar, KAHER, Belagavi.
- The Special officer to Hon'ble Vice-Chancellor, KAHER, Belagavi.
- The Medical Director & Chief Executive, KLES Dr. Prabhakar Kore Hospital & MRC, Belagavi.
- The Vice-Principals - JNMC, Belagavi.
- The Medical Superintendent KLES Dr. P. K. Charitable Hospital, Belagavi.
- The Executive Officer - Hostels Sub-committee JNMC, Belagavi.
- The Proctor - KAHER & Professor of Forensic Medicine, JNMC, Belagavi.

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
Belagavi, Karnataka
KLE Deemed-to-be University
(Approved by the UGC Act, 1956)

Ref. No.:

Date: 15/10/2019

: CIRCULAR:

A meeting has been scheduled on 18/10/2019 at 3.00 P.M. by the Sexual Harassment Cell Committee of JNMC, Belagavi to discuss about the following agenda

- Review of the minutes of last meeting
- Reporting of the activities conducted by the cell in accordance to the annual calendar of the cell during the year 2019-2020
- Any complaints from the students about abuse or harassment within the campus
- Any other matter with permission of the chair.

Chief Co-ordinator
Sexual Harassment Cell Committee
KAHER JNMC, Belagavi
(*P. A. R. Hegade*)

[Signature]
PRINCIPAL
J.N.MEDICAL COLLEGE, BELAGAVI.



Copy to:

- ✓ Members of the Sexual Harassment Cell Committee.

ATTESTED

[Signature]
Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University vide 3 of the USC Act, 1956)
Belagavi-590 010, Karnataka

Ref. No.:

Date: 18/10/2019

Minutes of the meeting

The Annual meeting of the Sexual Harassment Cell Committee for the year 2019-2020 was held between 3.00 P.M. to 5.00 p.m. on 18/10/2019 at the Council Hall , JNMC , Belagavi

Minutes of the meeting

- The Chief Co-ordinator welcomed the members for the meeting
- The member secretary presented the minutes of the previous meeting
- The member secretary reported the activities carried out by the cell for the current academic year.
- The students were informed and sensitized about the committee and its working
- The chief co-ordinator informed, no complaints have been reported from any of the students from UG to PG course.
- The meeting ended with concluding remarks by member secretary.

Chief Co-ordinator
Sexual Harassment Cell Committee
KAHER JNMC, Belagavi

(*M. A. S. Hegade*)

PRINCIPAL

J.N.MEDICAL COLLEGE, BELAGAVI.



ATTESTED

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University vide 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



K L E VISHWANATH KATTI INSTITUTE OF DENTAL SCIENCES



(A Constituent unit of KLE Academy of Higher Education & Research
(Formerly known as KLE University) Deemed-to-be-University u/s 3 of the UGC Act, 1956)
J.N.M.C. Campus, Nehru Nagar, Belagavi-590 010, Karnataka, India
Accredited 'A' grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (Govt)

☎: 0831-2470362
FAX: 0831-2470640

Web: <http://www.kledental-bgm.edu.in>
E-mail: principal@kledental-bgm.edu.in

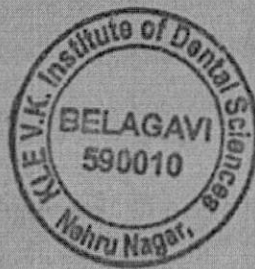
Womens Grievance and Redressal Committee /Sexual Harassment and Prevention Meeting Notice

This is to inform all the members that meeting of Womens Grievance and Redressal committee/Sexual Harassment and prevention has been scheduled on 9th December 2019 at 3 pm in college council hall .Kindly make it convenient to attend the same.

AGENDA

1. Read and confirm the minutes of the previous meeting along with the ATR.
2. To discuss any grievances received during the year 2019.
3. Any other matter with permission of chair.

Date: 2/12/2019



Dr. Renuka Metgud
Dr. Renuka Metgud
Member Secretary

ATTESTED

Dr. V.A. Kothivala
Dr. V.A. Kothivala

KLE Academy of Higher Education and Research,
(Deemed to be University) U/s 3 of the UGC Act, 1956)
Belagavi-590010, Karnataka



K L E VISHWANATH KATTI INSTITUTE OF DENTAL SCIENCES



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1956)

J.N.M.C. Campus, Nehru Nagar, Belagavi-590 010, Karnataka, India
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☎: 0831-2470362
FAX: 0831-2470640

Web: <http://www.kledental-bgm.edu.in>
E-mail: principal@kledental-bgm.edu.in

Proceedings of the meeting

Minutes of the meeting of Womens Grievance and Redressal committee/Sexual Harassment and prevention held on 9th December 2019, at 3 pm in College Council Hall

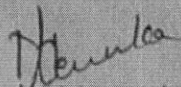
The following members were present for the meeting

1. Dr Alka Kale.
2. Dr Preeti Doddwad
3. Dr Renuka Metgud
4. Dr Zameera Naik.
5. Dr Sounalya Rayannavar
6. Dr Arati Neeli
7. Mrs Sujata Patel
8. Mrs Vidyavati P
9. Ms Meenaxi Salimath

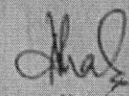
Chairman Dr Alka Kale welcomed the members. Secretary Dr Renuka M read the minutes of the previous meeting along with ATR.

Sr. no.	Agenda	Resolutions.	Action Taken Report
GRSHC//19/1	To read confirm the minutes of the previous meeting.		Noted
GRSHC//19/2	To discuss any grievances received during the year 2019.	No Grievances received	Noted
GRSHC//19/3	Any other matter with permission of chair.	-	-

The meeting concluded with thanking the chair.


Dr. Renuka Metgud
Member Secretary




Dr Alka Kale
Chairman

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



K L E VISHWANATH KATTI INSTITUTE OF DENTAL SCIENCES



(A Constituent unit of KLE Academy of Higher Education & Research
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☎: 0831-2470362
FAX: 0831-2470640

Web: <http://www.kledental-bgm.edu.in>
E-mail: principal@kledental-bgm.edu.in

Womens Grievance and Redressal Committee /Sexual Harassment and Prevention

Meeting Notice

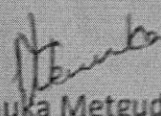
This is to inform all the members that meeting of Womens Grievance and Redressal committee/Sexual Harassment and prevention has been scheduled on 30th November 2020 at 11 am in college council hall. Kindly make it convenient to attend the same.

AGENDA

1. Read and confirm the minutes of the previous meeting along with the ATR.
2. To discuss any grievances received during the year 2020.
3. Any other matter with permission of chair.

Date: 23/11/2020




Dr. Renuka Metgud
Member Secretary

ATTESTED


Dr. V.A. Kothihvala

REGISTRAR
KLE Academy of Higher Education and Research
(Deemed to be University u/s 3 of the UGC Act, 1956)
J.N.M.C. Campus, Nehru Nagar, Belagavi-590 010, Karnataka, India



K L E VISHWANATH KATTI INSTITUTE OF DENTAL SCIENCES



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E-mail: principal@kledental-bgm.edu.in

Proceedings of the meeting

Minutes of the meeting of Womens Grievance and Redressal committee/Sexual Harassment and prevention held on 30th November 2020, at 11 am in College Council Hall

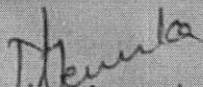
The following members were present for the meeting

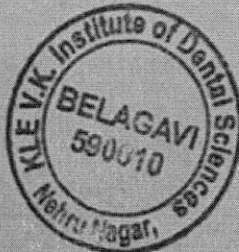
1. Dr Alka Kale.
2. Dr Preeti Doddwad
3. Dr Renuka Metgud
4. Dr Zameera Naik.
5. Dr Sounalya Rayannavar
6. Dr Arati Neeli
7. Mrs Sujata Patel
8. Mrs Vidyavati P
9. Ms Meenaxi Salimath

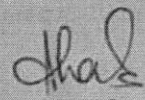
Chairman Dr Alka Kale welcomed the members .Secretary Dr Renuka M read the minutes of the previous meeting along with ATR.

Sr. no.	Agenda	Resolutions.	Action Taken Report
GRSHC//20/1	To read confirm the minutes of the previous meeting.		Noted
GRSHC//20/2	To discuss any grievances received during the year 2020.	No Grievances received	Noted
GRSHC//20/3	Any other matter with permission of chair.	-	-

The meeting concluded with thanking the chair.


Dr. Renuka Metgud
Member Secretary




Dr Alka KALE
Chairman

Dr. V.A.Kothiwale
Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590010, Karnataka, India

2019-20
SHRI BM KANKANAWADI AYURVED MAHAVIDYALAYA

Post Graduate Studies & Research Centre

(Approved by Central Council of Indian Medicine, New Delhi & M/o AYUSH, GoI)

A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION & RESEARCH

(DEEMED-TO-BE-UNIVERSITY)

(Re-Accredited 'A' Grade by NAAC (2nd Cycle) || Placed under Category 'A' by MHRD GoI)

First AYUSH Institution having NAAC & NABH Accreditation



IMPARTING AYURVEDA EDUCATION SINCE 1933

Ref. No: KAHER/BMK/160/19-20

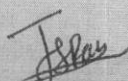
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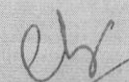
MEETING NOTICE

The *Vishakha* Committee meeting has been convened on 01st June 2019 at 09:30 am in Hospital Meeting Hall. All the members of *Vishakha* Committee are hereby requested to make it convenient to attend the meeting without fail.

Agenda for the meeting to be held on 01st June 2019

- Review of complaints with respect to Sexual harassment.
- Any other subject with permission of the chair.


Member Secretary
Smt. Jayashree P



PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to:

- All committee members-for information & to attend
- PA to Principal-for information



ATTESTED


Dr. V.A. Kothiwale

Shahapur, Belagavi - 590 003, Karnataka, India
Phone: +91 831 2486286 Fax: +91 831 2424157

Website: www.kleayurworld.edu.in, Email: bmprincipal.kaher@kleayurworld.edu.in

Ref No: KAHER/Bmk/160/19-20

Date: 01-06-2019

Minutes of the Meeting

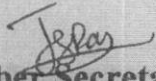
Proceedings of the *Vishakha* meeting which was held on 01st June 2019 at 09:30 am in hospital meeting hall.

Members:

- | | |
|---------------------------|------------------------------|
| 1) Dr.B.S. Prasad | Principal & Medical Director |
| 2) Dr.S. K. Patil | Medical Super indent |
| 3) Lt.Col Ishwar Hurkadli | Administrator |
| 4) Dr.Savita Angadi | Professor & HoD |
| 5) Dr.Asha Hippargi | Physician |
| 6) Smt. Harsha Patil | Matron |
| 7) Smt. Jayashree P | Office Staff |

Points Discussed:

- 1) Member Secretary welcomed all the members for the meeting.
- 2) There are no any sexual harassment complaints received by the College, hospital and pharmacy.
- 3) Principal/Medical Director suggested to member secretary to continuously monitor.
- 4) At the end of the meeting, Member Secretary said the vote of thanks.


Member Secretary
Smt.Jayashree.P

Copy to

- PA to Principal
- All the committee members


PRINCIPAL
PRINCIPAL

Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

ATTESTED


Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University by Sec 3 of UGC Act, 1956)

Shahapur, Belagavi - 590 003, Karnataka, India

Phone: +91 831 2486286 Fax: +91 831 2424157

Website: www.kleayurworld.edu.in, Email: bmkprincipal.kaher@kleayurworld.edu.in

SHRI BM KANKANAWADI AYURVED MAHAVIDYALAYA

Post Graduate Studies & Research Centre

(Approved by Central Council of Indian Medicine, New Delhi & M/o AYUSH, GoI)

A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION & RESEARCH

(DEEMED-TO-BE-UNIVERSITY)

(Re-Accredited 'A' Grade by NAAC (2nd Cycle) || Placed under Category 'A' by MHRD GoI)

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EDUCATION AND RESEARCH
Deemed-to-be-University




Ref. No: KAHER/Bmk/16019-20

Date: 01-06-2019

VISHAKHA-2019-20

S.No	Remarks	Action Taken report
01)	No incidence of Sexual harassment reported from Dt: 02-02-2019 to Dt: 01-06-2019.	• Nil.

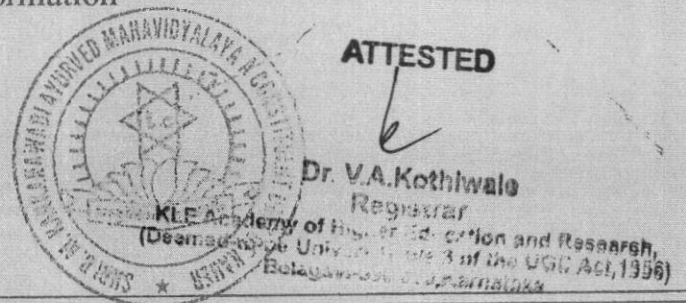
IMPARTING AYURVEDA EDUCATION SINCE 1933


Member Secretary
Smt. Jayashree.P


PRINCIPAL
Shri B. M. Kankanawadi
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Copy to:

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- All committee members-for information



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Ref Ref. No: KAHER/Bmk/220/18-20

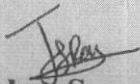
Date: 04-10-2019

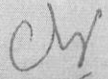
MEETING NOTICE

The *Vishakha* Committee meeting has been convened on 05th October 2019 at 09:30 am in Hospital Meeting Hall. All the members of *Vishakha* Committee are hereby requested to make it convenient to attend the meeting without fail.

Agenda for the meeting to be held on 05th October 2019

- Review of complaints with respect to Sexual harassment.
- Any other subject with permission of the chair.


Member Secretary
Smt. Jayashree.P



PRINCIPAL
Shri B.-M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to:

- All committee members-for information & to attend
- PA to Principal-for information

ATTESTED


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Ref No: KAHER/Bmk/220/19-20

Date: 05-10-2019

Minutes of the Meeting

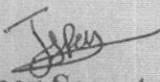
Proceedings of the *Vishakha* meeting which was held on 05th October 2019 at 09:30 am in hospital meeting hall.

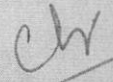
Members:

- | | |
|---------------------------|------------------------------|
| 1) Dr.B.S. Prasad | Principal & Medical Director |
| 2) Dr.S. K. Patil | Medical Super indent |
| 3) Lt.Col Ishwar Hurkadli | Administrator |
| 4) Dr.Savita Angadi | Professor & HoD |
| 5) Dr.Asha Hippargi | Physician |
| 6) Smt. Harsha Patil | Matron |
| 7) Smt. Jayashree P | Office Staff |

Points Discussed:

- 1) Member Secretary welcomed all the members for the meeting.
- 2) There are no any sexual harassment complaints received by the College, hospital and pharmacy.
- 3) Principal/Medical Director suggested to member secretary to continuously monitor.
- 4) At the end of the meeting, Member Secretary said the vote of thanks.


Member Secretary
Smt. Jayashree.P



PRINCIPAL
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Shahapur, BELAGAVI-03.

Copy to

- PA to Principal
- All the committee members



ATTESTED


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PROFESSIONALS




Ref. No: KAHER/Bmk/220/19-20

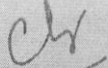
Date: 05-10-2019

VISHAKHA-2019-20

S.No	Remarks	Action Taken report
01)	No incidence of Sexual harassment reported from Dt: 01-06-2019 to Dt: 05-10-2019.	• Nil.

IMPARTING AYURVEDA EDUCATION SINCE 1933


Member Secretary
Smt. Jayashree.P



PRINCIPAL
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Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

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ATTESTED


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Ref. No: KAHER/BMK/170/19-20

Date: 30-01-2020

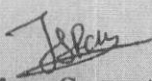
IMPARTING AYURVEDA EDUCATION SINCE 1933

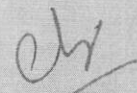
MEETING NOTICE

The *Vishakha* Committee meeting has been convened on 01st February 2020 at 09:30 am in Hospital Meeting Hall. All the members of *Vishakha* Committee are hereby requested to make it convenient to attend the meeting without fail.

Agenda for the meeting to be held on 01st February 2020

- Review of complaints with respect to Sexual harassment.
- Any other subject with permission of the chair.



Member Secretary
Smt. Jayashree.P


PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to:

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- PA to Principal-for information




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Ref No: KAHER/Bmk/170/19-20

Date: 01-02-2020

Minutes of the Meeting


Proceedings of the *Vishakha* meeting which was held on 01st February 2020 at 09:30 am in hospital meeting hall.

Members:

1) Dr.B.S. Prasad	Principal & Medical Director
2) Dr.S. K. Patil	Medical Super indent
3) Lt.Col Ishwar Hurkadli	Administrator
4) Dr.Savita Angadi	Professor & HoD
5) Dr.Asha Hippargi	Physician
6) Smt. Harsha Patil	Matron
7) Smt. Jayashree P	Office Staff

Points Discussed:


- 1) Member Secretary welcomed all the members for the meeting.
- 2) There are no any sexual harassment complaints received by the College, hospital and pharmacy.
- 3) Principal/Medical Director suggested to member secretary to continuously monitor.
- 4) At the end of the meeting, Member Secretary said the vote of thanks.


Member Secretary
Smt.Jayashree.P


Copy to

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- All the committee members




PRINCIPAL
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Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-08.

ATTESTED


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Registrar

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(Deemed-to-be-University u/s 3 of the UGC Act,1956)
Belagavi-590 010,Karnataka

IMPARTING AYURVEDA EDUCATION SINCE 1933

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KLE
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EDUCATION AND RESEARCH
PROFESSIONALS Deemed-to-be-University




Ref. No: KAHER/Bmk/170/19-20


Date: 01-02-2020

VISHAKHA-2019-20

S.No	Remarks	Action Taken report
01)	No incidence of Sexual harassment reported from Dt: 05-10-2019 to Dt: 01-02-2020.	• Nil.

IMPARTING AYURVEDA EDUCATION SINCE 1933


Member Secretary
Smt.Jayashree.P


PRINCIPAL
SHRI BM KANKANAWADI
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to:

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- All committee members-for information



ATTESTED

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Shahapur, Belagavi – 590 003, Karnataka, India

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KLE College of Pharmacy

(Recognized by PCI, AICTE & Accredited by NBA & 'A' grade By NAAC)
A constituent Unit of KLE Academy of Higher Education and Research
[Under section 3UGC Act, 1956 vide Govt. of India Notification No. F.9-19/2000-U.3 (A)]
Nehru Nagar, Belgaum- 590 010, Karnataka, India



Phone: 0831-2471399

Fax: 0831-2472387

Web: <http://www.klepharm.edu>

E-mail: principal@klepharm.edu

Ref: No. KLEUCOP/ _____

Date: 02/09/2019

CIRCULAR

Staff member are here by informed to attend the meeting regarding Anti-Discrimination Cell constituted by Head of Institution to discuss the following agenda.

Agenda

1. To address the complaints, if received any.
2. To conduct awareness programme on advocacy of antidiscrimination.
3. Any other matter with permission of chair.

Venue : IQAC Room

Time : 4:00 PM

Date : 02 September 2019

Staff Member:

S.No	Name	Designation	Appointed as	Signature
1.	Dr. Kalpna S. Patil.	Professor	Member	
2.	Dr. M. S. Palled	Professor	Member	
3.	Dr. P. M. Dandagi	Professor	Member	
4.	Mr. Ashish Singh Parihar	Assistant Professor	Convener	

Chairperson

Prof. (Dr.) B. M. Patil
PRINCIPAL
KLE College of Pharmacy
BELAGAVI - 10.

ATTESTED

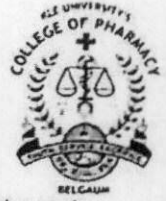
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Registrar

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Phone: 0831-2471399

Fax: 0831-2472387

Web: <http://www.klepharm.edu>

E-mail: principal@klepharm.edu

Ref: No. KLEUCOP/ _____

Date: 03/09/2019

Minutes of Meeting

The meeting of the anti-discrimination cell held on 2nd September 2019 at 4:00 PM at the IQAC Room, KLE College of Pharmacy

Following members were attended the meeting.

S.No	Name	Designation	Appointed as	Signature
1.	Dr. Kalpna S. Patil	Professor	Member	
2.	Dr. M. S. Palled	Professor	Member	
3.	Dr. P. M. Dandagi	Professor	Member	
4.	Mr. Ashish Singh Parihar	Assistant Professor	Convener	

- There were no complain has been received related to discrimination
- It was decided to address the 1st year student of B. Pharm and Pharm D about advocacy of antidiscrimination.

Chairperson

Prof. (Dr.) B. M. Patil
PRINCIPAL
KLE College of Pharmacy
BELAGAVI - 10.

ATTESTED

Dr. V.A. Kothiwale

Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



KLE University's
COLLEGE OF PHARMACY
Vidyanagar, HUBBALLI - 580 031, Karnataka, India
(A constituent unit of KLE Academy of Higher Education and
Research - Deemed University)

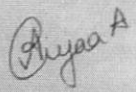
WOMEN GRIEVANCE AND REDRESSAL CELL

Anti Sexual Harassment Measures

Date: 25.07.2019

CIRCULAR

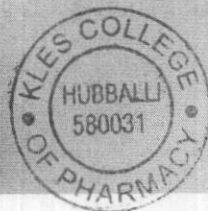
All the girl students and women faculty members are hereby informed to attend meeting on 30.07.019 at 12 noon in Lecture Hall No. 01. All the faculty members are hereby informed to wind up practical and theory classes.


Staff Incharge


PRINCIPAL

AGENDA:

1. Introduction to the Grievance redressal and Anti-sexual harassment cell.
2. Discussion regarding any grievance and harassment faced by the girl students and faculty in college or outside campus
3. Other related matters.



ATTESTED


Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University) Act of the UGC Act, 1956)
Hubballi, Karnataka



KLE COLLEGE OF PHARMACY

Vidyanagar, HUBBALLI - 580 031, Karnataka

A constituent unit of

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(Deemed-to-be-University)



■: 0836-2373174, Fax No.0836-2371048, Web: <http://www.klescoph.org>, Email: principal.klescoph@gmail.com
princpharmhbl@kledeemeduniversity.edu.in

Ref. No. KLSCOP/WomenGr/2019-20

Date: 01/08/2019


PROCEEDINGS OF THE WOMEN GRIEVANCE AND REDRESSAL CELL MEETING

A meeting of Female Faculty members and girl students was convened on the 30th of July 2019 at 12noon in Lecture Hall no. 1 to discuss as per the circulated agenda.

No sexual harassment complaints received either orally or in written from the girl students and the female faculty members in or outside the campus.

The meeting was concluded with Vote of Thanks.



STAFF IN-CHARGE


PRINCIPAL
KLES College of Pharmacy
(A constituent unit of KLE Academy
of Higher Education & Research)
Vidyanagar, HUBBALLI - 580 031

The Meeting was attended by following committee members:

Dr.V.G.Jamkandi	Principal
Dr.B.C.Koti	Vice-Principal
Dr.(Mrs.) A.A.Ankalikar	Staff Incharge
Dr.(Smt.) K.S.Akki	Member
Dr.(Smt.) F.S.Dasankoppa	Member
Ms.Niriksha Hegde	Ladies Representative
Ms.Abhirami	Co- Ladies Representative

ATTESTED


Dr. V.A.Kothiwala
Registrar

KLE Academy of Higher Education and Research,
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Vidyanagar, HUBBALLI - 580 031



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B.Pharm. Course Accredited by National Board of Accreditation (NBA)

Approved by Pharmacy Council of India (PCI) & All India Council for Technical Education (AICTE), New Delhi



KLE COLLEGE OF PHARMACY

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☐: 0836-2373174, Fax No.0836-2371048, Web: <http://www.klescoph.org>, Email: principal.klescoph@gmail.com
princpharmhbl@kledeemeduniversity.edu.in

Ref. No. 1065LCP/hri/2018-19,

Date: 20/12/2019

To,
The Chief Coordinator,
University Cell for Women,
KLE Academy of Higher Education & Research
Nehru Nagar, Belagavi

Sub: Nil Report of Grievance for 2019 from KLE College of Pharmacy,
Hubballi

Respected Madam,

Greetings from KLE College of Pharmacy, Hubballi.

With reference to the above mentioned subject, KLE College of
Pharmacy, Hubballi have received no grievance for the year 2019.

This is for your kind information.

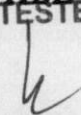
Thanking you



Yours faithfully


PRINCIPAL

KLE COP, Hubballi
ATTESTED


Dr. V.A. Kothiwale

Registrar

Accredited 'A' Grade by NAAC (2nd Cycle)

KLE Placed in Category 'A' by MHRD (Govt) Parich,
(Of Karnataka University and A of the UGC Act, 1956)

Recognised by Government of Karnataka

B.Pharm. Course Accredited by National Board of Accreditation (NBA)

Approved by Pharmacy Council of India (PCI) & All India Council for Technical Education (AICTE), New Delhi



KLE COLLEGE OF PHARMACY

Vidyanagar, HUBBALLI - 580 031, Karnataka

A constituent unit of

KLE Academy of Higher Education and Research, Belagavi
(Deemed-to-be-University)



☎: 0836-2373174, Fax No.0836-2371048, Web: <http://www.klescoph.org>, Email: principal.klescoph@gmail.com
princpharmhbi@kledeemeduniversity.edu.in

Ref. No. Klecoph/INW/2020-21.

Date: 05-03-2020

WOMEN EMPOWERMENT CELL

CIRCULAR

On the occasion of International Women's Day and its celebrations the Women Empowerment Cell has organized a talk on "**Women and Mental Health**" by "**Mrs. Aparna Dixit**" Counselling Psychologist and Music Therapist Mantarang Counselling Centre, Hubballi.


All the girls and female staff (teaching technical and non-teaching) are requested to attend the same.

Date : 9th March 2020

Time : 11.30am

Venue : Lecture Hall No. 01




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Vidyanagar, HUBBALLI - 580 031

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ATTESTED


Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-580 010, Karnataka

KLE COLLEGE OF PHARMACY

VIDYANAGAR, HUBLI

WOMEN EMPOWERMENT CELL

Topic: Women and Mental Health

Speaker: Mrs. Aparna Dixit

Sr. No	Name	Year	Sign
1	Akshata .M. Purantar	B-Pharm - III year	Akshata
2	Poojima . S. Gule	"	Poojima
3	Ambika . A. Pawar	"	Ambika
4	Saumya Jha	"	Saumya
5	Sophia Taya	Bpharm (III yr)	Sophia
6	Jyoti Kasalapur	B. pharm (III yr)	Jyoti
7	Smidha J. Patil	B. pharm (III yr)	Smidha
8	Keena Nark	Bpharm III year	Keena
9	Sahana . Shambhag	"	Sahana
10	Medha . Desai	"	Medha
11	Jyoti Patil	"	Jyoti
12	Bhbb Khutija . A. J	"	Bhbb
13	Fanoos korigat	Bpharm I year	Fanoos
14	Mahezabea . B. MURKAR	B. pharm II sem	Mahezabea
15	Manadevi . S. Mundarad	"	Manadevi
16	Priya . P. Tukkoji	"	Priya
17	Nabhesath Alsanani M	"	Nabhesath
18	Sukra . G. G	B-pharm VI sem	Sukra
19	Vijayalaxmi . A. G	"	Vijayalaxmi
20	Yukti V. Parmar	"	Yukti
21	VISHAKHA SARAF	"	Vishakha
22	Sneha . K. Hirvath	B. pharm II sem	Sneha
23	Bhavana . S. Patil	B. pharm II sem	Bhavana
24	Vaishnavi . L. Poyde	B. pharm II SEM	Vaishnavi
25	Aishwarya B. Patil	B. Pharm II Sem	Aishwarya
26	Shazia . M. Mulla	B. Pharm II sem	Shazia
27	Sayeda . Sifa tabina	B. Pharms I sem	Sayeda
28	Shreya . Nagmoti	B. Pharm IV sem	Shreya
29	Jyotsna . R. Shudagar	B-pharm IV sem	Jyotsna
30	I. S. Nayal	B-Pharm IV Sem	I. S. Nayal
31	Sneha Basarraj Patil	B. Pharm IV Sem	Sneha
32	Mahima Mudhole	B. Pharm IV Sem	Mahima
33	Khushi . R. D	B-Pharm . II Sem	Khushi
34	M. Stephy Grace	B. Pharm II "	M. Stephy
35	Neha . V. Sahu	" " "	Neha
36	Caundarya . Lokur	" " "	Caundarya
37	Anuradha . Patil	" " "	Anuradha
38	Kanyasul Patil	Dpharm 2nd yr	Kanyasul
39	Piyanka Gabhanavay	"	Piyanka
40	poorja . p. Hregoudra	B pharm II yr	Poorja

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Dr. V.A. Kothiwale
Registrar

KLE Academy of Health Education and Research,
(Deemed-to-be University) of the UGC Act, 1956)

41	Shruti S. Angadi	II nd year D. Pharm	Shruti
42	Smita B. Kambali	"	Smita
43	Shivaranyini M. Harlapur	"	Shivaranyini
44	kamalaheni T. Kshatriya	II nd year B. Pharm	Kamalaheni
45	Aishwarya M. Chumamudi	III rd year B. Pharm	Aishwarya
46	Komal C. S. Shidling	"	Komal
47	Tyoti S. Herematti	"	Tyoti
48	Shikha P. Suragoud	M. Pharm II nd year	Shikha
49	Ashwini M. Hoskaj	B. Pharm I st year	Ashwini
50	Chaitra M. Patil	D. Pharm I st year	Chaitra
51	Harsha M. Kokare	"	Harsha
52	Ashana B. Kusahatti	B. Ph VIII Sem	Ashana
53	Savita Addapuravara	"	Savita
54	Ramya Karipalli	"	Ramya
55	Pratibha R. Tigalur	"	Pratibha
56	Poornima Gunari	B. Ph. VII Sem	Poornima
57	AKshata M Baddi	B. Ph VIII Sem	AKshata
58	Anika SP	PharmD 3 rd yr	Anika
59	Shruthi sneekumar	"	Shruthi
60	Mustabeenbanu A. Naik	B. Pharm I st year	Mustabeenbanu
61	Arijali M. Amalunnawas	D. " " "	Arijali
62	Archi S. Bwadkar	PHARM-D III rd	Archi
63	Pooja S Mahajan	PharmD III rd YFAE	Pooja
64	SADAF SUSTANI	PharmD 3 rd yr	SADAF
65	KOMAL V. SHARMA	B. Pharm IV th year	KOMAL
66	Ankita. Bardi.	B. Pharm IV th year	Ankita
67	Kavya R	B. Pharm IV th year	Kavya
68	Shabana S.	M. Pharm II nd year	Shabana
69	Nanda R. Patil	D. Pharm I year	Nanda
70	Nayana B. Dundur	D. Pharm I year	Nayana
71	Laxmi S. Hugar	D. Pharm I year	Laxmi
72	Mahadevi Anchi	D. Pharm I year	Mahadevi
73	Sonal V. Vinale	D. Pharm I year	Sonal
74	Shweta Agalga	D. Pharm I st year	Shweta
75	Shubhangi S.	D. Pharm I st year	Shubhangi
76	Reshmabani Killedar	B. Pharm I st year	Reshmabani
77	Shweta S. Meti	B. Pharm I st year	Shweta
78	chaitra J. Kulkarni	D. Pharm I year	chaitra
79	Savita B. Madival	D. Pharm - I	Savita
80	Rutuja N. Patil	D. Pharm - I year	Rutuja
81	Parvati C. Chachodi	D. Pharm - I year	Parvati
82	Seema S. Tadas	D. Pharm - I year	Seema
83	K.P. Aling	Pharm - D 3 years	K.P.
84	Sonia Yashude	Pharm - D 3 years	Sonia
85	Keshti S. Asali	B. Pharm IV th year	Keshti
86	Sonia H. Adaragunchi	B. Pharm IV th year	Sonia
87	Sushmita Lalal	B. Pharm II nd year	Sushmita
88	Sanjana Hoali	B. Pharm II nd year	Sanjana
89	Manrta Kalal	B. Pharm II nd year	Manrta

ATTESTED

(Signature)

Dr V.A.Kothiwale
Registrar

K. F. Academy of Higher Education and Research,
(Established in accordance with Sec 3 of the UGC Act, 1956)
Belagavi-591 111, Karnataka

90	Rajani. Benchitkar	B.Pharm II year	Pravin
91	Pratima. P. Prabhu	B.Pharm II year	Pravin
92	Aishubarya. Hallur	B.Pharm II year	Pravin
93	Megha. Sunbar	B.Pharm II year	Pravin
94	Madhusree. Gavadi	B.Pharm II year	Pravin
95	Pooja. Hesti	B.Pharm II year	Pravin
96	Nikita. N. Chilla	B.Pharm II year	Pravin
97	Sahana. F. Habsur	D-Pharm I Year	S. J. Hebbar
98	Sandhya. I. Javali	" " "	S. J. Javali
99	Sahana. S. Rajput	" " "	S. S. Rajput
100	Krishaveni. S. Madhwaraj	" " "	Pravin
101	Farzana. G. Gudwale	" " "	Pravin
102	Nagma. A. Kaminelli	" " "	Pravin
103	Sushmita. M. Kubalad	B-Pharm VIII Sem	Pravin
104	Mangla. P. Shettar	M. Pharm II nd Sem (Pharm)	Pravin
105	Pratiksha. N. Desai	"	Pravin
106	Sybil. G. G. G. G.	"	Pravin
107	Aswathi. Prasanth	Pharm D III year	Pravin
108	Devi. N. Prada	B.Pharm II nd year	Pravin
109	Mangala. Patil	"	Pravin
110	Tathanya. Shukoo	Pharm-d IV th year	Pravin
111	Nazanya. Nagoo	Pharm-d IV th year	Pravin
112	Savitri. S. Hebbar	Staff	Pravin
113	V. V. Nagarathar	Staff	Pravin
114	Sri. S. Taddeyadamath	Staff	Pravin
115	Mrs. Laxmi. Pattanashetti	Staff	Pravin
116	Dr. V. J. Dalal	Staff	Pravin
117	Ashata. S. M.	Staff	Pravin
118	Nizeeksha. Hesade	B-Pharm II nd year	Pravin
119	Dr. K. S. Akki	Staff	Pravin
120	Dr. A. A. Ankalikal	Staff	Pravin

Pravin
Staff Incharge



Pravin
Principal
KLES College of Pharmacy
(A constituent unit of KLE Academy
of Higher Education & Research
Mirbali - 580 031)

ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



KLE College of Pharmacy
Rajajinagar II Block, Bengaluru - 560 010, Karnataka, India.



Composition of Anti-Sexual Harassment Cell: 2019-2020

Sl. No	Name of the Member	Contact details	Designation
1.	Dr. Anusuya Patil Associate Professor	e-mail- anusuya.raghu@gmail.com Mob No: 9449152348	Chairperson
2.	Dr. Rini Susan Varghese Assistant Professor	e-mail- rinisusan87@gmail.com Mob No: 9945771761	Member
3.	Dr. Ashwini Pavithran Assistant Professor	e-mail- ashwinipavithran92@gmail.com Mob No: 8848195618	Member
4.	Mrs. Apoorva R Nayak	e-mail- apoorva3090@gmail.com Mob No: 8762528747	Non- Teaching Member
5.	Mrs. Varalakshmi	e-mail- varal14lakshmi@gmail.com Mob No: 9148662696	Non- Teaching Member
6.	Ms. Sharmila John	e-mail- sharmilajohn110@gmail.com Mob No-9035742300	NGO Member
7.	Ms. Kavitha Bai Women Head Constable	Mob No-9739274771	External Member
8.	Mrs. GeethaRao Girls Hostel Warden	e-mail- geethaperaenkil1968@gmail.com Mob No: 9686541018	Member
9.	Mrs. Prajila A.	e-mail- prajila.137@gmail.com Mob No: 8095018333	Student Representative (Research Scholar)


ATTESTED

Dr. V.A.Kothiwale
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Belagavi-590 010,Karnataka

PRINCIPAL
KLE UNIVERSITY'S
COLLEGE OF PHARMACY
2nd Block, Rajajinagar, Bengaluru-10

10.	Ms. Sayalee Suresh Naik	e-mail- <u>sayaleenaik303@gmail.com</u> Mob No- 8459877553	Student Representative (M. Pharm)
11.	Ms. Aditi H. S	e-mail- <u>kleaditi.11@gmail.com</u> Mob No- 7795385646	Student Representative (B. Pharm)


PRINCIPAL
KLE UNIVERSITY'S
COLLEGE OF PHARMACY
2nd Block, Rajajinagar, Bengaluru-10

ATTESTED



Dr. V.A.Kothiwale
Registrar

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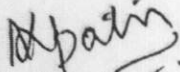
MEETING CIRCULAR

Date: 3rd September 2019


Dear Sir/Madam,

With an aim to create safe and stress free environment in the Institution by addressing any incidences or difficulties faced by the students. Anti-sexual Harassment Cell meeting will be scheduled on 6th September 2019 at KLE College of Pharmacy, Bengaluru.

Thanking you,


Staff in-charge

Yours faithfully


Principal
KLE College of Pharmacy
Bengaluru-560 010

ATTESTED


Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

Minutes of Meeting

Date: 6th September 2019

Dear Sir/Madam,

With an aim to create safe and stress free environment in the Institution by addressing any incidences or difficulties faced by the students. Anti-sexual Harassment Cell meeting was conducted on 6th September 2019 at KLE College of Pharmacy, Bengaluru. All the committee members were attended the meeting. The agenda of the meeting was as follows.

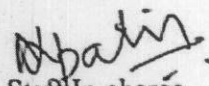
Agenda of the meeting:

- I. Listing of sexual harassment incidences in the college campus.
- II. Solutions for any reported sexual harassment incident.
- III. Any other issued with the permission of the Chair.


Actions Taken:

- I. No sexual harassment related issue was in the college.
- II. No sexual harassment related issue was reported.
- III. Since no sexual harassment incident has been reported in the college, no action was taken.

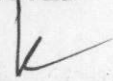
Thanking you,


Staff In-charge

Yours faithfully


Principal
KLE College of Pharmac,
Bengaluru-560 010

ATTESTED


Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act,1956)
Belagavi-590 010, Karnataka



INSTITUTE OF PHYSIOTHERAPY

A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION AND RESEARCH

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NEHRU NAGAR, BELAGAVI - 590010, KARNATAKA, INDIA

Office -0831-2473906, Fax - 0831 -2474727 email: principalkipt@gmail.com Web: klekiptedu.in



Ref. No/KAHER/ KIPT/19-20/

Date: 07/09/2019

GENDER CHAMPIONS WITH CELL FOR GENDER EQUALITY & WOMEN'S SEXUAL HARASSMENT COMPLAINT CELL

Meeting Notice

A meeting has been scheduled on 09/09/2019 at 12:00pm by the Gender Champions along with Cell for Gender Equality and Women's Sexual Harassment Complaint Cell Committee of KIPT to discuss about following agenda:

- Replacement of a member in place of Dr. Peeyoosha Gurudut by Dr. Varsha Huddar and Dr. Pamela D'silva as the member the committee.
- Reporting of the activities conducted by the cell in accordance to the annual calendar of the cell during the year 2018-19 till date.
- Reporting of future events for the year 2019-20.
- If any complaints from any students about abuse or harassment within the campus.
- Any other matter with permission of the chair.

Nodal Teacher,
Cell for Gender Equality & Women's Cell
KAHER IPT, Belagavi.

Principal,
KAHER INSTITUTE OF PHYSIOTHERAPY
Belagavi.

Gender Champions
KAHER Institute of Physiotherapy,
Belagavi.



ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University u/s 3 of the UGC Act, 1956)
Belagavi, Karnataka



Ref. No/KAHER/ KIPT/19-20/

Date: 08/09/2019

Minutes of the Meeting

GENDER CHAMPIONS WITH CELL FOR GENDER EQUALITY & WOMEN'S SEXUAL HARRASEMENT CELL

The first annual meeting was held on the 9th of September 2019, at the Council Hall, KIPT, Belagavi between 12:00pm -1:00pm

Sr. No	Agenda	Discussion	Resolution	ATR
1	Replacement of a member in place of Dr. Peeyoosha Gurudut	It was discussed about which staff would be the ideal candidate to replace Dr. Peeyoosha Gurudut	Dr. Varsha Huddar and Dr. Pamela D'Silva were nominates as the members of the committee	Dr. Varsha Huddar and Dr. Pamela D'Silva were included in the committee and will be functioning as nodal teachers
2	Reporting of the activities conducted by the Gender Champions in accordance to the annual calendar during the 2018 -19	The member secretary reported the activities that were conducted during the year 2018-19	All the 10 events that were included in the annual calendar were successfully organized with one extra event 'Rangoli Competition'	The reports of all the events conducted during the year 2018-19 have been submitted and sent through mail and hard copy to KLE Swashakti Empowerment Cell for Women, KAHER
3	Reporting of the events for the year 2019-20	The member secretary reported 10 activities listed in the annual calendar that will be conducted in the year 2019-20	Events to be conducted were discussed and the date for the conduct of these events were also discussed	It was decided that a guest lecture on "mental hardening" should be conducted in association with the "self -defense" workshop



ATTESTED

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act,1956)
Belagavi-590 010,Karnataka

Agenda	Discussion	Resolution	ATR
Reported complains in the year 2018-19	All the complains were discussed and brought to the notice at the meeting	Strict action has been taken for the all the reported events	If any complain reported henceforth, strict action will be taken and the matter will be kept confidential.

Sayin W
PRINCIPAL
 KLE Academy of Higher Education and Research
 KLE Institute of Physiotherapy,
 Belagavi



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Dr. V.A. Kothiwale
 Registrar

KLE Academy of Higher Education and Research,
 (Deemed-to-be-University u/s 3 of the UGC Act, 1956)
 Belagavi-590 010, Karnataka



INSTITUTE OF PHYSIOTHERAPY

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Ref. No/KAHER/ KIPT/19-20/


Date: 13/04/2020

GENDER CHAMPIONS WITH CELL FOR GENDER EQUALITY & WOMEN'S SEXUAL HARASSMENT COMPLAINT CELL

Meeting circular

A online zoom meeting is scheduled on 15/04/2020 at 12.00PM by the Gender Champions along with Cell for Gender Equality and Women's Sexual Harassment Complaint Cell Committee of KIPT to discuss about following agenda:

- Review of minutes of last meeting.
- Reporting of the activities conducted by the cell in accordance to the annual calendar of the cell during the year 2019 till date.
- Reporting of future events for the year 2020
- If any complaints from any students about abuse or harassment within the campus.
- Any other matter with permission of the chair.


Nodal Teacher,


Cell for Gender Equality & Women's Cell
KAHER IPT, Belagavi.




Principal,

KAHERINSTITUTE OF PHYSIOTHERAPY
Belagavi.

ATTESTED


Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590010, Karnataka



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Office -0831-2473906, Fax - 0831 -2474727

email: principalkipt@gmail.com

Web: klekipt.edu.in



Ref. No/KAHER/ KIPT/19-20/

Date: 15/04/2020

Minutes of meeting

- The meeting started with the in-charge briefing about the meeting agenda and about all the activities conducted by the committee in 2019
- Taking lockdown into consideration what activities should be conducted was discussed and students came up with the idea of conducting an online debate competition.
- Selecting of next gender champions was discussed and suggestions from committee members and students was noted.

Meeting attendees

	Name	Position
1	Dr. Varsha Huddar	Nodal Teacher
2	Dr. Varun Naik	Member
3	Dr. Dhaval Chivate	Member
4	Dr. Pamela D'silva	Nodal Teacher
5	Ms. Kaitlyn Borges	Gender Champion
6	Ms. Sazney Mascarenhas	Gender Champion

Nodal Teacher,
Cell for Gender Equality & Women's Cell
KAHER IPT, Belagavi.



Principal,
KAHER INSTITUTE OF PHYSIOTHERAPY
Belagavi.

ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi



INSTITUTE OF NURSING SCIENCES

A Constituent Unit of
KLE Academy of Higher Education and Research
(Deemed-to-be-University)

Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (Gol)
NEHRU NAGAR, BELAGAVI - 590010, KARNATAKA, INDIA

Office: 091- 831- 2472303, Fax: 091- 831- 2475103, Email: principalnursingbgm@yahoo.com
Website: <http://klenursingbgm.edu.in>

Recognized by : Indian Nursing Council (New Delhi) - Karnataka Nursing Council (Bengaluru, Karnataka)



KAHER INSTITUTE OF NURSING SCIENCES, BELAGAVI OFFICE BEARERS OF SEXUAL HARRESSMENT CELL FOR FEMALE STUDENTS

2019-2020

Sl. No	Name of the staff	Signature
1	Dr. Sudha A Raddi Principal/Chair person	
2	Dr. Sangeeta Kharde Vice Principal, HOD Dept. of OBG Nursing/Member	
3.	Prof. Sumitra L.A HOD, Dept of Child Health Nursing/Member	
4.	Mrs. Preeti Bhupali Assoc. Prof./HOD Dept. of Medical Surgical Nursing /Member	
5.	Mrs. Namrata Devulkar Asst. Prof. HOD Dept of Community Health Nursing/ Member Secretary	
6.	Mrs. Shubha Murgod Asst. Prof/Member	
7.	Mrs. Laxmi Kamat Senior Tutor/Member	

Signature of Secretary



Signature of Chairperson

ATTESTED

Dr. V.A. Kothiwale

Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be-University) (U.C. Act, 1956)
Belagavi, Karnataka



INSTITUTE OF NURSING SCIENCES

A Constituent Unit of
KLE Academy of Higher Education and Research
(Deemed-to-be-University)



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Website: <http://klenursingbgm.edu.in>

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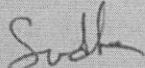
ISSUES OF SEXUAL HARASSMENT

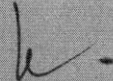
2019-2020

There are no such issues addressed against female students regarding sexual harassment during this academic year.


Secretary




Principal,
KAHER, Institute of Nursing Sciences
Belagavi


ATTESTED

Dr. V.A. Kothiwale
Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be-University) Act of the UGC Act, 1956
Belagavi 590010, Karnataka



KLE Homoeopathic Medical College & Hospital

(Recognised by Central Council of Homoeopathy, New Delhi, M/o AYUSH, GoI)
A Constituent Unit of



KLE ACADEMY OF HIGHER EDUCATION & RESEARCH

(Declared as Deemed-to-be-University u/s 3 of the UGC Act, 1956)

Yellur Road, Belagavi – 590 005, Karnataka, India
0831-2413863, (Extn: 1262 / 1263) Website: www.klehomoco.edu.in E-mail: prinhomeo@kledeemeduniversity.edu.in

Ref. No: KAHER/HMC/19-20/D

Date: 29th Feb 2020

MEETING NOTICE

The 2nd Meeting of Anti-Sexual Harassment Cell has been convened on 4th March 2020, Wednesday at 4.00 pm in the Principal's Chamber.

AGENDA:

- 1) Reporting of Sexual Harassment incidences in the College campus.
- 2) Any other matter with permission of the chair.

All the Committee Members are requested to attend the same.

Dr. Shilpa S. Patil
Co-ordinator,
Sexual Harassment Cell

Dr. M.A. Udachankar
Principal

KLE Homoeopathic Medical College & Hospital,
BELAGAVI.



ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



KLE Homoeopathic Medical College & Hospital

(Recognised by Central Council of Homoeopathy, New Delhi, M/o AYUSH, Govt)
A Constituent Unit of



KLE ACADEMY OF HIGHER EDUCATION & RESEARCH

(Declared as Deemed-to-be-University u/s 3 of the UGC Act, 1956)

Yellur Road, Belagavi – 590 005, Karnataka, India
0831-2413863, (Extn: 1262 / 1263) Website: www.klehomoeo.edu.in E-mail: prinhomeo@kledeemeduniversity.edu.in

Ref. No: KAHER/HMC/19-20/D

Date: 4th March 2020

Minutes of the Meeting

Minutes of the 2nd Meeting of **Anti-Sexual Harassment Cell** of KLE Homoeopathic Medical College & Hospital, Belagavi, held on **4th March 2020** at the Principal's chamber at 4.00 pm.

Dr. M. A. Udachankar, Principal & Chairman Sexual Harassment Cell, KLE Homoeopathic Medical College & Hospital, Belagavi, welcomed all the members for the meeting.

Following committee members were present in the Meeting:

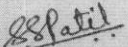
Sl. No	Name	Designation
1	Dr. M. A. Udachankar	Chairman
2	Dr. Shilpa S. Patil	Co-ordinator
3	Dr. Rajkuwar P. Desai	Member

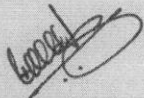
Agenda No. 1: Reporting of Sexual Harassment incidences in the College campus.

Information was gathered from the student, Mentors and Hostel In-charges and other members regarding any incidences pertaining to sexual harassment inside and outside the campus.

No such incidences were reported.


Dr. M. A. Udachankar, Chairman of the Committee informed to the committee members that display of charts regarding awareness against ragging at various places in the campus of the Institution for the benefit of the students.


Dr. Shilpa S. Patil
Co-ordinator,
Sexual Harassment Cell


Dr. M.A. Udachankar
Principal
KLE Homoeopathic Medical College & Hospital,
BELAGAVI.



ATTESTED


Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 005, Karnataka

6



KLE UNIVERSITY

(Formerly known as KLE Academy of Higher Education & Research)

[Declared as Deemed-to-be-University u/s 3 of the UGC Act, 1956 vide Government of India Notification No.F.9-19/2000-U.3(A)]

University Cell for Women

JNMC Campus, Nehru Nagar, Belagavi -590 010, Karnataka State, India

☎: 0831-2472777/2493779 FAX: 0831-2493777 Web: <http://www.kleuniversity.edu.in> E-mail: info@kleuniversity.edu.in

Date: 15/8/2019

Meeting Notice

A meeting of KAHER's Cell for Women has been conveyed on 21/8/2019, Friday at 11.00am at KLE Shri. B.M. Kankanwadi Ayurvedic Mahavidyalaya, Shahapur, Belagavi. Kindly make it convenient to attend.

Agenda

- To read confirm the minutes of the previous meeting.
- To discuss regarding waste management programme.
- To discuss any grievance received.
- Any other matter with permission of chair.

Dr. Preeti Doddwad M.D.S
Chief Co-ordinator
KAHER's Cell for Women

CC to:

- | | |
|---|--------------------|
| 1. Dr. Preeti Doddwad,
KLE VK IDS, Belagavi | Chief Co-ordinator |
| 2. Dr. Daksha Dixit
J.N. Medical College, Belagavi | Co-ordinator |
| 3. Dr. Renuka Metgud
KLE VK IDS, Belagavi | Co-ordinator |
| 4. Dr. Snehal Dharmayat
College of Physiotherapy, Belagavi | Co-ordinator |
| 5. Ms. Meenaxi Maste
College of Pharmacy, Belagavi | Co-ordinator |
| 6. Ms. Preeti Bhupali
College of Nursing Sciences, Belagavi | Co-ordinator |
| 7. Dr. Usha Sanu
B.M.Kankanawadi Ayurvedic College, Belagavi | Co-ordinator |
| 8. Dr. Purnima Ashok
College of Pharmacy, Bangalore | Co-ordinator |
| 9. Ms. Kusum Akki
College of Pharmacy Hubballi | Co-ordinator |

ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
Deemed-to-be-University, u/s 3 of the UGC Act, 1956
Belagavi, Karnataka

Proceedings of the Meeting of University Cell for Women

Minutes of the 6th meeting of University Cell for Women held on 21/8/2019 at 11.00am on Friday, at 11.00am in the KLE Shri. B.M. Kankanwadi Ayurvedic Mahavidyalaya, Shahapur, Belagavi.

The following members were present for the meeting

1. Dr. Preeti Doddwad, *Preeti*
2. Dr. Daksha Dixit, *Daksha*
3. Dr. Renuka Metgud, *Renuka*
4. Dr. Snehal Dharmayat, *Snehal*
5. Ms. Meenaxi Maste, *Meenaxi*
6. Ms. Preeti Bhupali, *Preeti*
7. Dr. Hemalata, *Hemalata*
8. Dr. Purnima Ashok
9. Ms. Kusum Akki
10. Dr. Shilpa Patil, *Shilpa*

Dr. Preeti welcomed the members and Dr. Renuka read the minutes of 5th meeting of University Cell for Women along with ATR.

Sr. no.	Agenda	Resolutions.	Action Taken Report
UCW/6/19/1	To read confirm the minutes of the previous meeting.	-	Noted
UCW/6/19/2	To discuss regarding waste management programme.	Dr. Preeti informed to arrange for waste management lecture at Sambra. It was discussed that the manure obtained from vermicompost should be kept for sale in the Store at KLE University Campus	Dr. Harpreet Kaur, delivered a guest lecture on waste management air force staff quarters at Sambra. 5kg bags of vermicompost manure made & kept in the store.
UCW/6/19/3	To discuss any grievance received.	Members informed that no grievance were received.	Noted
UCW/6/19/4	Any other matter with permission of chair.	-	-

Date: 21/8/2019
Place: Belagavi

ATTESTED

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University) U/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

Preeti
Dr. Preeti Doddwad M.D.S.
Chief Co-ordinator
KAHER's Cell for Women



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University Cell for Women

JNMC Campus, Nehru Nagar, Belagavi -590 010, Karnataka State, India

☎: 0831-2472777/2493779 FAX: 0831-2493777 Web: <http://www.kleuniversity.edu.in> E-mail: info@kleuniversity.edu.in

Date: 21/1/2020

Meeting Notice

A meeting of KAHER's Cell for Women has been conveyed on 28/1/2020, Tuesday at 11.30am in the KAHER's Institute of Physiotherapy, Belagavi. Kindly make it convenient to attend.

Agenda

- To read confirm the minutes of the previous meeting along with the ATR.
- To discuss regarding the programme of Adolenceses Education Programme.
- To discuss regarding Breast Cancer screening camp to be conducted.
- To discuss the celebration of International Women's Day.
- To discuss regarding gender championship programs.
- To discuss any grievance received.
- Any other matter with permission of chair.

Dr. Preeti Doddwad M.D.S
Chief Co-ordinator
KAHER's Cell for Women

CC to:

1. Dr. Preeti Doddwad,
KLE VK IDS, Belagavi
2. Dr. Daksha Dixit
J.N. Medical College, Belagavi
3. Dr. Renuka Metgud
KLE VK IDS, Belagavi
4. Dr. Snehal Dharmayat
College of Physiotherapy, Belagavi
5. Ms. Meenaxi Maste
College of Pharmacy, Belagavi
6. Ms. Preeti Bhupali
College of Nursing Sciences, Belagavi
7. Dr. Hemalata Patil
B.M.Kankanawadi Ayurvedic College, Belagavi
8. Dr. Purnima Ashok
College of Pharmacy, Bangalore
9. Ms. Kusum Akki
College of Pharmacy Hubballi

Chief Co-ordinator

Co-ordinator

Co-ordinator

Co-ordinator

Co-ordinator

Co-ordinator

Co-ordinator

Co-ordinator

Co-ordinator

ATTESTED

Dr. V.A.Kothiwale
Registrar

Proceedings of the Meeting of University Cell for Women

Minutes of the 7th meeting of University Cell for Women held on 28/01/2020 at 11.30am on Tuesday, at KAHER's Institute of Physiotherapy, Belagavi.

The following members were present for the meeting

1. Dr. Preeti Doddwad, *Preeti*
2. Dr. Daksha Dixit *Daksha*
3. Dr. Renuka Metgud *Renuka*
4. Dr. Snehal Dharmayat *Snehal*
5. Ms. Meenaxi Maste *Meenaxi*
6. Ms. Preeti Bhupali *Preeti*
7. Dr. Hemlata

Dr. Preeti welcomed the members.

Dr. Preeti Welcomed the members and Dr. Renuka read the minutes of 6th meeting of University Cell for Women along with ATR.

Sr. no.	Agenda	Resolutions.	Action Taken Report
JCW/7/20/1	To read confirm the minutes of the previous meeting.		Noted
JCW/7/20/2	To discuss regarding the programme of Adolenceses Education Programme.	Dr. Renuka informed that Adolenceses Education Programme for 2019 was completed The programe for the year of 2020 is planned on 11 th Feb 2020 at KLE International School, Belagavi. The house stood in silence for a minute as a mark of respect to condole the sudden demise of Dr. J. C. Shrivage	Noted
UCW/7/20/3	To discuss regarding Breast Cancer screening camp to be conducted.	1. Dr. Renuka informed about two breast cancer screening camps was held at Vega helmets factory on 9-5-2019. Number of beneficiaries were 286 & KLE Charitable Hospital, Yellur on. 18-4-2019. Number of beneficiaries were 126. 2. It was discussed to organise the camps along with the NSS unit of KAHER..	Noted
UCW/7/20/4	To discuss the celebration of International Women's Day.	Dr. Preeti informed that the International Women's Day will be celebrated on 9th March A documentary on women related issues will be played. Felicitation of a lady who is working in the mans world is being planned .	Noted
UCW/7/20/5	To discuss regarding gender championship programs.	Dr Preeti informed all the members to collect the reports of the gender championship activities conducted in the individual colleges and submit the same to chief coordinator.	Noted

ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University) of the UGC Act, 1956
Belagavi, Karnataka

UCW/7/20/6	To discuss any grievance received.	Members informed that no grievance received by any of the colleges.	
UCW/7/20/7	Any other matter with permission of chair.	-	-

Date: 30/01/2020
Place: Belagavi

Preeti

Dr. Preeti Doddwad M.D.S
 Chief Co-ordinator
 KAHER's Cell for Women

ATTESTED

Dr. V.A. Kothiwale
 Registrar

KLE Academy of Higher Education and Research,
 (Deemed-to-be University u/s 3 of the UGC Act, 1956)
 Belagavi-590 010, Karnataka



KLE UNIVERSITY

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University Cell for Women

JNMC Campus, Nehru Nagar, Belagavi -590 010, Karnataka State, India

☎: 0831-2472777/2493779 FAX: 0831-2493777 Web: <http://www.kleuniversity.edu.in> E-mail: info@kleuniversity.edu.in

Date: 5/12/2020

Meeting Notice

A meeting of KAHER's Cell for Women has been conveyed on 16/12/2020, Wednesday at 11.30am. The meeting will be conducted on Google meet. The link for the same will be circulated. Kindly make it convenient to attend the meeting.

Agenda

- To read confirm the minutes of the previous meeting along with the ATR.
- To discuss regarding the programme of Adolenceses Education Programme.
- To discuss regarding Breast Cancer screening camp to be conducted.
- To discuss regarding gender championship programs.
- To discuss any grievance received.
- Any other matter with permission of chair.

Dr. Preeti Doddwad M.D.S
Chief Co-ordinator
KAHER's Cell for Women

CC to:

- | | |
|--|--------------------|
| 1. Dr. Preeti Doddwad,
KLE VK IDS, Belagavi | Chief Co-ordinator |
| 2. Dr. Daksha Dixit
J.N. Medical College, Belagavi | Co-ordinator |
| 3. Dr. Renuka Metgud
KLE VK IDS, Belagavi | Co-ordinator |
| 4. Dr. Snehal Dharmayat
College of Physiotherapy, Belagavi | Co-ordinator |
| 5. Ms. Meenaxi Maste
College of Pharmacy, Belagavi | Co-ordinator |
| 6. Ms. Preeti Bhupali
College of Nursing Sciences, Belagavi | Co-ordinator |
| 7. Dr. Usha Sanu
B.M. Kankanawadi Ayurvedic College, Belagavi | Co-ordinator |
| 8. Dr. Shilpa Patil
College of Homeopathy, Belagavi | Co-ordinator |
| 9. Dr. Anasuya Patil
College of Pharmacy, Bangalore | Co-ordinator |
| 10. Ms. Kusum Akki
College of Pharmacy Hubballi | Co-ordinator |

ATTESTED

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)

Proceedings of the Meeting of University Cell for Women

Minutes of the 8th meeting of University Cell for Women held on 16/12/2020 at 11.30am on Tuesday, on Google meet.

The following members were present for the meeting

1. Dr. Preeti Doddwad,
2. Dr. Daksha Dixit
3. Dr. Renuka Metgud
4. Dr. Snehal Dharmayat
5. Ms. Meenaxi Maste
6. Ms. Preeti Bhupali
7. Dr. Usharani Sanu
8. Dr. Anasuya Patil
9. Ms. Kusum Akki
10. Dr. Shilpa Patil

Dr. Preeti Welcomed the members and Dr. Renuka read the minutes of 7th meeting of University Cell for Women along with ATR.

Sr. no.	Agenda	Resolutions.	Action Taken Report
UCW/8/20/1	To read confirm the minutes of the previous meeting.		Noted
UCW/8/20/2	To discuss regarding the programme of Adolenceses Education Programme.	<p>Dr. Renuka informed that the Adolenceses Education Programme for the year 2020 has been successfully conducted at KLE International School on 3rd November 2020.</p> <p>A survey and analysis regarding the perception of Adolenceses Education Programme by parents & students was conducted.</p> <p>Dr. Snehal informed that college of physiotherapy regularly conducts Adolenceses Education Programme in the villages. Dr. Preeti said UCW can be a part of this programme also.</p>	<p>Noted</p> <p>The analysis at the survey revealed that the content of the programme was satisfactory.</p>
UCW/8/20/3	To discuss regarding Breast Cancer screening camp to be conducted.	<ol style="list-style-type: none"> 1. It was discussed to organise the camps along with the NSS unit of KAHER. 2. Dr. Preeti informed to give an official letter to Dr. Ashwini N. NSS Co-ordinator KAHER regarding UCW being a part of camps conducted by NSS for Breast Cancer screening 	Noted
UCW/8/20/4	To discuss regarding gender championship programs.	<p>Dr. Preeti informed that all the colleges should compulsorily conduct gender championship programs.</p> <p>The reports of the same to be submitted to the chief co-ordinator.</p>	<p>Noted.</p> <p style="text-align: right;">Dr. V.A. Kothiwale Registrar KLE A... Education and Research, the UGC Act, 1956)</p>
UCW/8/20/5	To discuss any grivance received.	No grivences were received.	Noted

UCW/8/20/6	Any other matter with permission of chair.	-	-
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Date: 16/12/2020

Place: Belagavi



Dr. Preeti Doddwad M.D.S
Chief Co-ordinator
KAHER's Cell for Women

ATTESTED



Dr. V.A. Kothiwale
Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be University under Sec 3 of the UGC Act, 1956)
Belagavi, Karnataka



KLE Academy of Higher Education & Research
(Deemed-to-be-University)



JAWAHARLAL NEHRU MEDICAL COLLEGE

NEHRU NAGAR, BELAGAVI - 590 010, KARNATAKA -INDIA

Accredited 'A' Grade by NAAC (2nd Cycle)

Website : <http://www.jnmc.edu>

E-mail : principal@jnmc.edu

+91-(0)831 Office :2471350

FAX: +91 (0) 831 2470759

Ref : MDC/JNMC-Disciplinary/

Date:01.06.2018

OFFICE MEMORANDUM :

Sub: Constitution of the Sexual Harassment Cell Committee of the JNMC

A Discipline Committee of the J. N. Medical College has been reconstituted with effect from 1st June 2018, the composition of which is as follows:

➤	Dr. A. P. Hogade, Vice-Principal & Professor & HOD, Department of Pharmacology, JNMC, Belagavi.	:	Chief Co-ordinator
➤	Dr. Sujata M Jali, Professor, Department of Peadiatrics, JNMC, Belagavi.	:	Member
➤	Dr. Anita Dalal, Professor, Department of OBG, JNMC, Belagavi.	:	Member
➤	Dr. Smita S Sonoli, Professor, Department of Biochemistry, JNMC, Belagavi.	:	Member
➤	Dr. Bhagyashri Hunagund, Professor, Department of Pathology, JNMC, Belagavi.	:	Member Secretary
➤	Dr. Sameer Chate, Associate Professor, Department of Psychiatry, JNMC, Belagavi.	:	Member

The Committee is responsible for :

1. Enquire in to the complaints and grievances of UG, PG students, Interns of the JNMC including students of Allied Health Science Courses and report to the undersigned.
2. Design and recommend appropriate and effective disciplinary measures from time to time.



PRINCIPAL,

J. N. MEDICAL COLLEGE, BELAGAVI.

To,

All the above members of JNMC Disciplinary Sexual Harassment Committee.

Copy for : All the Notice Boards of the College, Library and Hostels.

Copy to:

- All the HOD's including Superspeciality Departments - for information and to bring this to the notice of all the UG, PG, Interns and Allied Health Science Courses Students and to put it on their Departmental Notice Board.
- The Librarian- JNMC, Belagavi- for information and arrange to put in Library Notice Board.
- The Security Supervisors.
- All the Supervisors of Hostels.
- All the Wardens of Hostels.

ATTESTED

Copy for information to:

- The Registrar, KAHER, Belagavi.
- The Special officer to Hon'ble Vice-Chancellor, KAHER, Belagavi.
- The Medical Director & Chief Executive, KLES Dr. Prabhakar Kore Hospital & MRC, Belagavi.
- The Vice-Principals - JNMC, Belagavi.
- The Medical Superintendent KLES Dr. P. K. Charitable Hospital, Belagavi.
- The Executive Officer - Hostels Sub-committee JNMC, Belagavi.
- The Proctor - KAHER & Professor of Forensic Medicine, JNMC, Belagavi.

Dr. V.A. Kothiwale
Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

Ref. No.:

Date: 16/10/2018

: CIRCULAR:

A meeting has been scheduled on 19/10/2018 at 3.00 P.M. by the Sexual Harassment Cell Committee of JNMC, Belagavi to discuss about the following agenda

- Review of the minutes of last meeting
- Reporting of the activities conducted by the cell in accordance to the annual calendar of the cell during the year 2018-2019
- Any complaints from the students about abuse or harassment within the campus
- Any other matter with permission of the chair.

Chief Co-ordinator
Sexual Harassment Cell Committee
KAHER JNMC, Belagavi

(*M. A. S. Hegde*)

PRINCIPAL
J.N.MEDICAL COLLEGE, BELAGAVI.



Copy to:

- ✓ Members of the Sexual Harassment Cell Committee.

ATTESTED

(Signature)
Dr. V.A. Kothicale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University, U-3 of the UGC Act 1956)
Belagavi-590 010, Karnataka

Ref. No.:

Date: 19/10/2018

Minutes of the meeting

The Annual meeting of the Sexual Harassment Cell Committee for the year 2018-2019 was held between 3.00 P.M. to 5.00 p.m. on 19/10/2018 at the Council Hall , JNMC , Belagavi

Minutes of the meeting

- The Chief Co-ordinator welcomed the members for the meeting
- The member secretary presented the minutes of the previous meeting
- The member secretary reported the activities carried out by the cell for the current academic year.
- The students were informed and sensitized about the committee and its working
- The chief co-ordinator informed, no complaints have been reported from any of the students from UG to PG course.
- The meeting ended with concluding remarks by member secretary.

Chief Co-ordinator
Sexual Harassment Cell Committee
KAHER JNMC, Belagavi

(Dr. A. P. Kosur)

PRINCIPAL
J.N.MEDICAL COLLEGE, BELAGAVI.



ATTESTED

Dr. V.A. Kothiwale

Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be University with B of the UGC Act, 1956)
Belagavi-590010, Karnataka



K L E VISHWANATH KATTI INSTITUTE OF DENTAL SCIENCES



(A Constituent unit of KLE Academy of Higher Education & Research
(Formerly known as KLE University) Deemed-to-be-University u/s 3 of the UGC Act, 1956)
J.N.M.C. Campus, Nehru Nagar, Belagavi-590 010, Karnataka, India
Accredited 'A' grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (Govt)

☎: 0831-2470362
FAX: 0831-2470640

Web: <http://www.kledental-bgm.edu.in>
E-mail: principal@kledental-bgm.edu.in

Womens Grievance and Redressal Committee /Sexual Harassment and Prevention

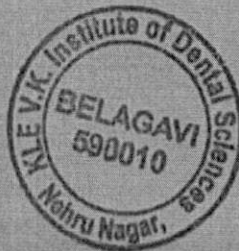
Meeting Notice

This is to inform all the members that meeting of Womens Grievance and Redressal committee/Sexual Harassment and prevention has been scheduled on 3rd December 2018 at 3 pm in college council hall .Kindly make it convenient to attend the same.

AGENDA

1. Read and confirm the minutes of the previous meeting along with the ATR.
2. To discuss any grievances received during the year 2018.
3. Any other matter with permission of chair.

Date: 26/11/2018



Renuka Metgud
Dr. Renuka Metgud
Member Secretary

ATTESTED

Dr. V.A. Kothiwale

Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

Proceedings of the meeting

Minutes of the meeting of Womens Grievance and Redressal committee/Sexual Harassment and prevention held on 3rd December 2018, at 3 pm in College Council Hall

The following members were present for the meeting

1. Dr Alka Kale.
2. Dr Preeti Doddwad
3. Dr Renuka Metgud
4. Dr Zameera Naik.
5. Dr Sounalya Rayannavar
6. Dr Arati Neeli
7. Mrs Sujata Patel
8. Mrs Vidyavati P
9. Ms Meenaxi Salimath

Chairman Dr Alka Kale welcomed the members. Secretary Dr Renuka M read the minutes of the previous meeting along with ATR.

Sr. no.	Agenda	Resolutions.	Action Taken Report
GRSHC//8/1	To read confirm the minutes of the previous meeting.		Noted
GRSHC//18/2	To discuss any grievances received during the year 2018.	No Grievances received	Noted
GRSHC//18/3	Any other matter with permission of chair.	-	-

The meeting concluded with thanking the chair.

Renuka
Dr. Renuka Metgud
Member Secretary



Alka
Dr Alka Kale
Chairman

V.A. Kothiwale
Dr V.A. Kothiwale
Registrar

2018-19
SHRI BM KANKANAWADI AYURVED MAHAVIDYALAYA

Post Graduate Studies & Research Centre

(Approved by Central Council of Indian Medicine, New Delhi & M/o AYUSH, GoI)

A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION & RESEARCH

(DEEMED-TO-BE-UNIVERSITY)

(Re-Accredited 'A' Grade by NAAC (2nd Cycle) || Placed under Category 'A' by MHRD GoI)

First AYUSH Institution having NAAC & NABH Accreditation



Ref. No: KAHER/Bmk/290/18-19.

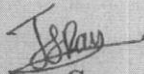
Date: 01-06-2018

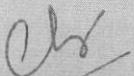
MEETING NOTICE

The *Vishakha* Committee meeting has been convened on 02nd June 2018 at 09:30 am in Hospital Meeting Hall. All the members of *Vishakha* Committee are hereby requested to make it convenient to attend the meeting without fail.

Agenda for the meeting to be held on 02nd June 2018

- Review of complaints with respect to Sexual harassment.
- Any other subject with permission of the chair.

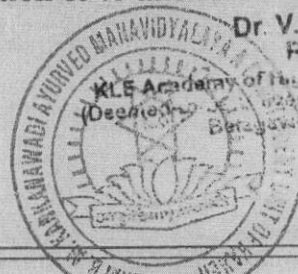

Member Secretary
Smt. Jayashree.P



PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to:

- All committee members-for information & to attend
- PA to Principal-for information

ATTESTED




Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
University vide 3 of the UGC Act, 1956
Belagavi-596 003, Karnataka

Shahapur, Belagavi – 590 003, Karnataka, India

Phone: +91 831 2486286 Fax: +91 831 2424157

Website: www.kleayurworld.edu.in, Email: bmkprincipal.kaher@kleayurworld.edu.in

SHRI BM KANKANAWADI AYURVED MAHAVIDYALAYA

Post Graduate Studies & Research Centre

(Approved by Central Council of Indian Medicine, New Delhi & M/o AYUSH, GoI)

A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION & RESEARCH

(DEEMED-TO-BE-UNIVERSITY)

(Re-Accredited 'A' Grade by NAAC (2nd Cycle) || Placed under Category 'A' by MHRD GoI)

First AYUSH Institution having NAAC & NABH Accreditation

KLE
ACADEMY OF HIGHER
EDUCATION AND RESEARCH
Deemed-to-be-University



Ref No: KAHER/Bmk/290/18-19

Date: 02-06-2018

Minutes of the Meeting

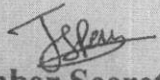
Proceedings of the *Vishakha* meeting which was held on 02nd June 2018 at 09:30 am in hospital meeting hall.

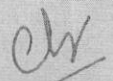
Members:

1) Dr.B.S. Prasad	Principal & Medical Director
2) Dr.S. K. Patil	Medical Super indent
3) Lt.Col Ishwar Hurkadli	Administrator
4) Dr.Savita Angadi	Professor & HoD
5) Dr.Asha Hippargi	Physician
6) Smt. Harsha Patil	Matron
7) Smt. Jayashree P	Office Staff

Points Discussed:

- 1) Member Secretary welcomed all the members for the meeting.
- 2) There are no any sexual harassment complaints received by the College, hospital and pharmacy.
- 3) Principal/Medical Director suggested to member secretary to continuously monitor.
- 4) At the end of the meeting, Member Secretary said the vote of thanks.


Member Secretary
Smt.Jayashree.P


PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to

- PA to Principal
- All the committee members



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Registrar
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Belagavi, 590 003, Karnataka

Shahapur, Belagavi – 590 003, Karnataka, India

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Website: www.kleayurworld.edu.in Email: bmkprincipal.kaher@kleayurworld.edu.in

IMPARTING AYURVEDA EDUCATION SINCE 1933

SHRI BM KANKANAWADI AYURVED MAHAVIDYALAYA

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
Ref. No: KAHER/Bmk/290/18-19

Date: 02-06-2018

VISHAKHA-2018-19

S.No	Remarks	Action Taken report
01)	No incidence of Sexual harassment reported from Dt: 03-02-2018 to Dt: 02-06-2018.	• Nil.


Member Secretary
Smt. Jayashree.P


PRINCIPAL
Shri B.M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to:

- PA to Principal-for information and documentation
- All committee members-for information

ATTESTED



Dr V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University) Act 3 of the UGC Act, 1956
Belagavi-590 003, Karnataka

Shahapur, Belagavi - 590 003, Karnataka, India

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IMPARTING AYURVEDA EDUCATION SINCE 1933

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Ref. No: KAHER/BMK/320/18-19

Date: 05-10-2018

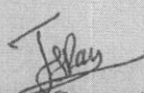
IMPARTING AYURVEDA EDUCATION SINCE 1933

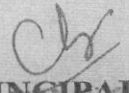
MEETING NOTICE

The *Vishakha* Committee meeting has been convened on 06th October 2018 at 09:30 am in Hospital Meeting Hall. All the members of *Vishakha* Committee are hereby requested to make it convenient to attend the meeting without fail.

Agenda for the meeting to be held on 06th October 2018

- Review of complaints with respect to Sexual harassment.
- Any other subject with permission of the chair.

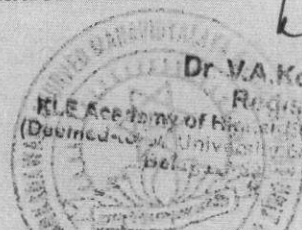

Member Secretary
Smt. Jayashree.P


PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-05.

Copy to:

- All committee members-for information & to attend
- PA to Principal-for information

ATTESTED


Dr. V.A. Kothiwale
Registrar
KLE Academy of Higher Education and Research,
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Shahapur, Belagavi – 590 003, Karnataka, India

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IMPARTING AYURVEDA EDUCATION SINCE 1933

Ref No: KAHER/Bmk/320/18-19.

Date: 06-10-2018

Minutes of the Meeting


Proceedings of the *Vishakha* meeting which was held on 06th October 2018 at 09:30 am in hospital meeting hall.

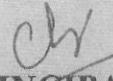
Members:

- | | |
|---------------------------|------------------------------|
| 1) Dr.B.S. Prasad | Principal & Medical Director |
| 2) Dr.S. K. Patil | Medical Super indent |
| 3) Lt.Col Ishwar Hurkadli | Administrator |
| 4) Dr.Savita Angadi | Professor & HoD |
| 5) Dr.Asha Hippargi | Physician |
| 6) Smt. Harsha Patil | Matron |
| 7) Smt. Jayashree P | Office Staff |

Points Discussed:

- 1) Member Secretary welcomed all the members for the meeting.
- 2) There are no any sexual harassment complaints received by the College, hospital and pharmacy.
- 3) Principal/Medical Director suggested to member secretary to continuously monitor.
- 4) At the end of the meeting, Member Secretary said the vote of thanks.


Member Secretary
Smt.Jayashree.P



PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to

- PA to Principal
- All the committee members



ATTESTED


Dr V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University) Act 3 of the UGC Act, 1956)
Belagavi-590 003, Karnataka

Shahapur, Belagavi – 590 003, Karnataka, India

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Ref. No: KAHER/BMK/32018-19


Date: 06-10-2018

VISHAKHA-2018-19

S.No	Remarks	Action Taken report
01)	No incidence of Sexual harassment reported from Dt: 02-06-2018 to Dt: 06-10-2018.	• Nil.

IMPARTING AYURVEDA EDUCATION SINCE 1933



Member Secretary
Smt. Jayashree.P


PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to:

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- All committee members-for information

ATTESTED


Dr. V.A. Kothiwale
KLE Academy of Higher Education and Research,
(Deemed to be University) under Section 3 of the UGC Act, 1956
Shahapur, Belagavi, Karnataka

Shahapur, Belagavi – 590 003, Karnataka, India

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KLE
ACADEMY OF HIGHER
EDUCATION AND RESEARCH
Deemed-to-be-University



Ref. No: KAHER/BMK/150/18-19


Date: 01-02-2019

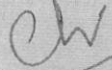
MEETING NOTICE

The *Vishakha* Committee meeting has been convened on 02nd February 2019 at 09:30 am in Hospital Meeting Hall. All the members of *Vishakha* Committee are hereby requested to make it convenient to attend the meeting without fail.

Agenda for the meeting to be held on 02nd February 2019

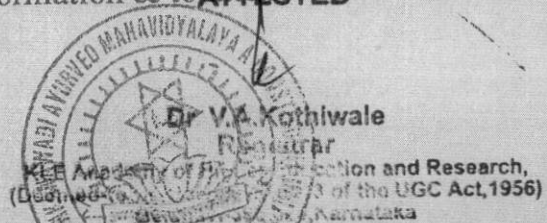
- Review of complaints with respect to Sexual harassment.
- Any other subject with permission of the chair.


Member Secretary
Smt. Jayashree.P


PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to:

- All committee members-for information & to **ATTESTED**
- PA to Principal-for information



Shahapur, Belagavi - 590 003, Karnataka, India
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Website: www.kleayurworld.edu.in Email: bmprincipal.kaher@kleayurworld.edu.in

IMPARTING AYURVEDA EDUCATION SINCE 1933

SHRI BM KANKANAWADI AYURVED MAHAVIDYALAYA

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KLE
ACADEMY OF HIGHER
EDUCATION AND RESEARCH
Deemed-to-be-University



Ref No: KAHER/Bmk/ISO/18-19

Date: 02-02-2019

Minutes of the Meeting

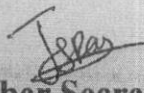
Proceedings of the *Vishakha* meeting which was held on 02nd February 2019 at 09:30 am in hospital meeting hall.

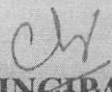
Members:

1) Dr.B.S. Prasad	Principal & Medical Director
2) Dr.S. K. Patil	Medical Super indent
3) Lt.Col Ishwar Hurkadli	Administrator
4) Dr.Savita Angadi	Professor & HoD
5) Dr.Asha Hippargi	Physician
6) Smt. Harsha Patil	Matron
7) Smt. Jayashree P	Office Staff

Points Discussed:

- 1) Member Secretary welcomed all the members for the meeting.
- 2) There are no any sexual harassment complaints received by the College, hospital and pharmacy.
- 3) Principal/Medical Director suggested to member secretary to continuously monitor.
- 4) At the end of the meeting, Member Secretary said the vote of thanks.


Member Secretary
Smt.Jayashree.P


PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to

- PA to Principal
- All the committee members



Dr. B. M. Kothiwale
KLE Academy of Higher Education and Research,
(Deemed to be University) established in 1959

Shahapur, Belagavi – 590 003, Karnataka, India

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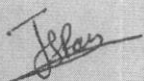


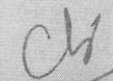
Ref. No: KAHER/Bmk/150/18-19.

Date: 02-02-2019

VISHAKHA-2018-19

S.No	Remarks	Action Taken report
01)	No incidence of Sexual harassment reported from Dt: 06-10-2018 to Dt: 02-02-2019.	• Nil.


Member Secretary
Smt. Jayashree.P


PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to:

- PA to Principal-for information and documentation
- All committee members-for information



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IMPARTING AYURVEDA EDUCATION SINCE 1933



KLE University's College of Pharmacy

(Recognized by PCI, AICTE & Accredited by NBA & 'A' grade By NAAC)
A constituent Unit of KLE Academy of Higher Education and Research
[Under section 3UGC Act, 1956 vide Govt. of India Notification No. F.9-19/2000-U.3 (A)]
Nehru Nagar, Belgaum - 590 010, Karnataka, India



Phone: 0831-2471399

Fax: 0831-2472387 Web: <http://www.klepharm.edu>

E-mail: principal@klepharm.edu

Ref: No. KLEUCOP/ 387/2018-19

Date: 16.07.2018.

CIRCULAR

Staff members are here by informed to attend the meeting regarding Anti Discrimination Cell constituted by Head of the Institution to discuss the following agenda.

Agenda

- Anti Ragging Awareness and the Measures.
- Provisions of the facilities in the institute for Physically Disabled students
- Discussing Issues and measures to be taken in consideration to Gender Sensitivity.

Venue : IQAC Room

Time : 03.00PM

Date : 18 JULY 2018.

Staff members:

Name	Role	Signature
Dr. M.S. Palled	Member	
Dr. P. M Dandagi	Member	
Dr. K. S. Patil	Member	
Dr. Poonam R. Inamdar	Member-Convenor	

Chairperson

Dr. B. M. Patil

Principal

PRINCIPAL

**KLE College of Pharmacy
BELAGAVI - 10**

ATTESTED

Dr V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

Anti Discrimination Cell

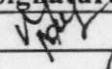
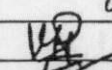
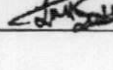

Date: 18.07.2018

Anti Discrimination Cell meeting was conducted & following resolutions were discussed.

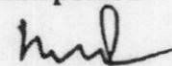
Resolution:

1. Members decided to address the students regarding Anti Ragging Rules and regulations followed by the Institution and contact numbers of concerned staff members were shared to report any grievances.
2. Resolution for the provision of special parking lot at the entrance of the institute for the physically disabled students was passed by the committee members.
3. Construction of wheelchair ramp for the accessibility of physically disabled student
4. 24 X 7 Helpline for Women and Girl Students was introduced under the title "We Care Girl Child" and the same was notified to all the female students.

Following staff members were present for the meeting.

Name	Role	Signature
Dr. M.S. Palled	Member	
Dr. P. M Dandagi	Member	
Dr. K. S. Patil	Member	
Dr. Poonam R. Inamdar	Member-Convenor	

Chairperson



Dr. B. M. Patil

Principal

PRINCIPAL

KLE College of Pharmacy
BELAGAVI - 10.

ATTESTED

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University u/s 3 of the UGC Act, 1956)
Belagavi-586 010, Karnataka



KLE College of Pharmacy

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A constituent Unit of KLE Academy of Higher Education and Research
[Under section 3UGC Act, 1956 vide Govt. of India Notification No. F.9-19/2000-U.3 (A)]
Nehru Nagar, Belgaum- 590 010, Karnataka, India



Phone: 0831-2471399

Fax: 0831-2472387

Web: <http://www.klepharm.edu>

E-mail: principal@klepharm.edu

Ref: No. KLEUCOP/ 287/2019/20

Date: 08/04/2019

CIRCULAR

Staff member are here by informed to attend the meeting regarding Anti-Discrimination Cell constituted by Head of Institution to discuss the following agenda.

Agenda

1. Safe working environment for students irrespective of caste, religion and language.
2. Complaint Box for discrimination.

Venue : IQAC Room

Time : 4:00 PM

Date : 8 April 2019

Staff Member:

S.No	Name	Designation	Appointed as	Signature
1.	Dr. Kalpna S. Patil	Professor	Member	
2.	Dr. M. S. Palled	Professor	Member	
3.	Dr. P. M. Dandagi	Professor	Member	
4.	Mr. Ashish Singh Parihar	Assistant Professor	Convener	

Chairperson

Prof. ~~Dr.~~ **PRINCIPAL** Patil
KLE College of Pharmacy
BELAGAVI - 10.

ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Designated as Constituent Unit of the UGC Act, 1956)
Belgaum-590 010, Karnataka



KLE College of Pharmacy

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A constituent Unit of KLE Academy of Higher Education and Research
[Under section 3UGC Act, 1956 vide Govt. of India Notification No. F.9-19/2000-U.3 (A)]
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Phone: 0831-2471399

Fax: 0831-2472387

Web: <http://www.klepharm.edu>

E-mail: principal@klepharm.edu

Ref: No. KLEUCOP/ _____

Date: 09/04/2019

Minutes of Meeting

The meeting of the anti-discrimination cell held on 8th April 2019 at 4:00 PM at the IQAC Room, KLE College of Pharmacy.

Following members were attended the meeting.

S.No	Name	Designation	Appointed as	Signature
1.	Dr. Kalpna S. Patil	Professor	Member	
2.	Dr. M. S. Palled	Professor	Member	
3.	Dr. P. M. Dandagi	Professor	Member	
4.	Mr. Ashish Singh Parihar	Assistant Professor	Convener	

- It was decided to address the student and staff by Chairman and give information regarding safe working environment for students irrespective of caste, religion and language both in the hostel and in college campus.
- Members decided to arrange one complaint box in college campus for any decimation against the students.

Chairperson

Prof. (Dr.) B. M. Patil

PRINCIPAL
KLE College of Pharmacy
BELAGAVI - 10.

ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



KLE University's
COLLEGE OF PHARMACY
Vidyanagar, HUBBALLI - 580 031, Karnataka, India
(A constituent unit of KLE Academy of Higher Education and
Research - Deemed University)

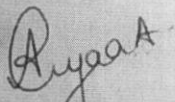
WOMEN GRIEVANCE AND REDRESSAL CELL

Anti Sexual Harassment Measures

Date: 11.09.2018

CIRCULAR

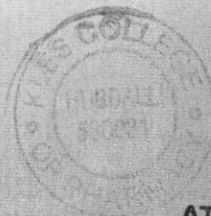
All the girl students and women faculty members are hereby informed to attend meeting on 14.09.018 at 4.30pm in Lecture Hall No. 01. All the faculty members are hereby informed to wind up practical and theory classes.


Staff Incharge


PRINCIPAL

AGENDA:

1. Discussion regarding any Grievance and harassment faced by the girl students and faculty in college or outside campus
2. Other related matters.



ATTESTED

Dr. V.A.Kothiwale
Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be University) of the UGC Act, 1956
Belagavi-590 015, Karnataka



KLE COLLEGE OF PHARMACY

Vidyanagar, HUBBALLI - 580 031, Karnataka

A constituent unit of

KLE Academy of Higher Education and Research, Belagavi
(Deemed-to-be-University)



☎ : 0836-2373174, Fax No.0836-2371048, Web: <http://www.klescoph.org>, Email: principal.klescoph@gmail.com
princpharmhbl@kledeemeduniversity.edu.in

Ref. No. KLESCOP/ Women Gri/ 2018-2019.

Date: 15/09/2018

PROCEEDINGS OF THE WOMEN GRIEVANCE AND REDRESSAL CELL MEETING

A meeting of Female Faculty members and girl students was convened on the 14th of September 2018 at 4.30pm in Lecture Hall no. 1 to discuss as per the circulated agenda.

No sexual harassment complaints received either orally or in written from the girl students and the female faculty members in or outside the campus.

The meeting was concluded with Vote of Thanks.

Ruyaa A.

STAFF IN CHARGE

[Signature]

PRINCIPAL

KLE College of Pharmacy
(A constituent unit of KLE Academy
of Higher Education & Research)
Vidyanagar, HUBBALLI - 580 031

The Meeting was attended by following committee members:

Dr.V.G.Jamkandi	Principal
Dr.B.C.Koti	Vice-Principal
Mrs.A.A.Ankalikar	Staff Incharge
Dr.(Smt.) K.S.Akki	Member
Dr.(Smt.) F.S.Dasankoppa	Member
Ms.Poornima Gunari	GS
Ms.Gopika T.A.	Co-GS

ATTESTED

[Signature]
Dr V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act,1956)
Belagavi-590 010,Karnataka



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KLE University's
COLLEGE OF PHARMACY
Vidyannagar, HUBBALLI - 580 031, Karnataka, India
(A constituent unit of KLE Academy of Higher Education and
Research - Deemed University)

WOMEN GRIEVANCE AND REDRESSAL CELL

Anti Sexual Harassment Measures

Date: 11.02.2019

CIRCULAR

All the girl students and women faculty members are hereby informed to attend meeting on 14.02.2019 at 4.30pm in Lecture Hall No. 01. All the faculty members are hereby informed to wind up practical and theory classes.

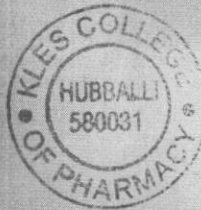
Anya A.

Staff Incharge

[Signature]
PRINCIPAL

AGENDA:

1. Discussion regarding any Grievance and harassment faced by the girl students and faculty in college or outside campus
2. Other related matters



ATTESTED



Dr V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act,1956)
Belagavi-590 010, Karnataka



KLE COLLEGE OF PHARMACY

Vidyanagar, HUBBALLI - 580 031, Karnataka

A constituent unit of

KLE Academy of Higher Education and Research, Belagavi
(Deemed-to-be-University)



■ : 0836-2373174, Fax No.0836-2371048, Web: <http://www.klescoph.org>, Email: principal.klescoph@gmail.com
princpharmhbl@kledeemeduniversity.edu.in

Ref. No. 1CC88CCP/Women Gr/2018-2019

Date: 14/02/2019

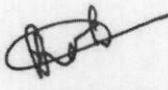
PROCEEDINGS OF THE WOMEN GRIEVANCE AND REDRESSAL CELL MEETING

A meeting of Female Faculty members and and girl students was convened on the 14th of February 2019 at 4.30pm in Lecture Hall no. 1 to discuss as per the circulated agenda.

No sexual harassment complaints received either orally or in written from the girl students and the female faculty members in or outside the campus.

The meeting was concluded with Vote of Thanks.

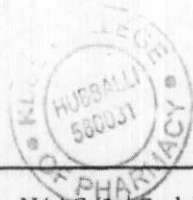

STAFF IN-CHARGE


PRINCIPAL
KLES College of Pharmacy
(A constituent unit of KLE Academy
of Higher Education & Research,
Vidyanagar HUBBALLI - 580 031)

The Meeting was attended by following committee members:

Dr.V.G.Jamkandi	Principal
Dr.B.C.Koti	Vice-Principal
Dr.(Mrs.) A.A.Ankalikar	Staff Incharge
Dr.(Smt.) K.S.Akki	Member
Dr.(Smt.) F.S.Dasankoppa	Member
Ms.Niriksha Hegde	Ladies Representative
Ms.Abhirami	Co- Ladies Representative

ATTESTED



Dr V.A.Kothiwale
Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be-University of the UGC Act, 1956)
Vidyanagar, Hubballi - 580 031, Karnataka

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KLE COLLEGE OF PHARMACY

Vidyannagar, HUBBALLI - 560 011, Karnataka

A constituent unit of

KLE Academy of Higher Education and Research, Belagavi
(Deemed to be University)



☐ OR36-2373174, Fax No. OR36-2371068, Web: <http://www.kleacoph.org>, Email: principal.kleacoph@gmail.com
prinopharmhbb@kledreamseducationuniversity.edu.in

Ref. No. KCESUP/G11/2017-18

Date: 06/12/2018

To,
The Chief Coordinator,
University Cell for Women,
KLE Academy of Higher Education & Research
Nehru Nagar, Belagavi

Sub: Nil Report of Grievance for 2018 from KLE College of Pharmacy,
Hubballi

Respected Madam,

Greetings from KLE College of Pharmacy, Hubballi.

With reference to the above mentioned subject, KLE College of Pharmacy, Hubballi have received no grievance for the year 2018.

This is for your kind information.

Thanking you


Yours faithfully


PRINCIPAL

KLE COP, Hubballi



ATTESTED


Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University) Act 3 of the UGC Act, 1956
Belagavi, Karnataka

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KLE COLLEGE OF PHARMACY
Vidyanagar, HUBBALLI - 580 031, Karnataka, India

Date : 07.03.2019

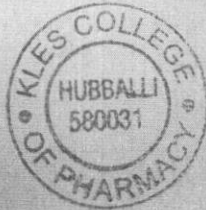
CIRCULAR

On the occasion of International Women's Day a talk has been organized on the topic "**Sustainable Menstruation**" by **Dr. Girija Meti-Patil** for all the girl students of D.Pharm, B.Pharm, Pharm D, M.Pharm and the Ladies Teaching and Non-teaching staff. Kindly attend the same.

Date: 09.03.2019

Time: 11am

Venue: Lecture Hall No. 01



PRINCIPAL
KLE College of Pharmacy
(A constituent unit of KLE Academy
of Higher Education & Research,
Vidyanagar HUBBALLI - 580 031)

ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University under 3 of the UGC Act, 1956)
Belagavi-590 012, Karnataka

KLE COLLEGE OF PHARMACY
Vidyanagar, Hubballi-580 031

Date: 09.03.2019

WOMEN GRIEVANCE AND REDRESSAL CELL

As a part of International Women's Day Celebration a talk on 'Sustainable Menstruation' has been organised. Speaker is Dr. Girija Meti Patil.
Venue: LH-1

Time: 11am

Attendance Sheet

Sl. No.	Name of the Girl Students	Signature	
		Intimated	Attended
1.	Ashira Sreenivasan		
2	Ruchika Jain.		
3	Sofiya Babu		
4.	Smrta Kambali		
5	Nafsanah Afsana.M		
6.	Neelhi Rokhade		
7	Niharika Hajari		
8	Sheetal P. Swagand		
9	Heleena Rachel Thomas		
10	Lizanne Fernandes		
11	Y.M. Angel Agnes		
12	Pooja P. Tukkoji		
13	Shivaranjini M. Harlapur		
14	Medha P. Desai		
15	Yukti V. Parmar		
16	Vishakha Saraf		

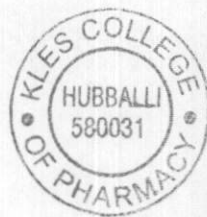


Registrar
KLE College of Pharmacy
A constituent unit of KLE Academy
of Higher Education & Research,
Vidyanagar HUBBALLI - 580 031

ATTESTED

↓
Dr V.A.Kothiwale
Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be University) U/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

17	Sanita. H. A	Asaru	Asaru
18	Kavya. R.	Asaru	Asaru
19	Latmi. R. Mali	Asaru	Asaru
20	Mahadevi. S. Mundasad	Asaru	Asaru
21	Sena. G. Giraddi	Asaru	Asaru
22	Vijaylaxmi. Ganaggatti	Asaru	Asaru
23	S. Navya	Asaru	Asaru
24	Shreya. N	Asaru	Asaru
25	Juveiya. R. S	Asaru	Asaru
26	Anupama. G. Harigal	Asaru	Asaru
27	Bhoomika. S. K	Asaru	Asaru
28	Namratha. D	Asaru	Asaru
29	Divya. R. Jigalu	Asaru	Asaru
30	Meenakshi. S. Panicker	Asaru	Asaru
31	Nikita Chopdekar	Asaru	Asaru
32	Pratiksha devali	Asaru	Asaru
33	Ronika Jain	Asaru	Asaru
34	Rashmi devgudi	Asaru	Asaru
35	Neha. J. Kataria	Asaru	Asaru



ATTESTED

Dr V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

[Signature]
KLES College of Pharmacy
(A constituent unit of KLE Academy
of Higher Education & Research)
Vidyanagar HUBBALLI - 580 031



KLE COLLEGE OF PHARMACY

Vidyanagar, HUBBALLI-580 031, Karnataka

A constituent unit of

KLE Academy of Higher Education & Research, Belagavi
(Deemed-to-be-University)



☎ : 0836-2373174,

☎ : 0836-2371694, 2371048,

🌐 : <http://www.klescoph.org>,

✉ : principal.klescoph@gmail.com

✉ : princpharmhbl@kledeemeduniversity.edu.in

Ref. No. : KLESCOPH/Huma/2019-20/32

Date : 18/04/2019

To,

The Deputy Manager,
CSR Department (Corporate Social Responsibility),
MSPL (Mineral Sales Pvt. Ltd.),
DARE (Defence Against Rape & Eve Teasing)
HOSPET - 583 203.

Sub: Session on Defense against Rape & Eve Teasing reg.

Sir,

With respect to the above subject, the master trainers Ms.Revathi & Ms.Azra with suitable demonstrations have successfully conducted the workshop on DARE in our Institution for girls students on 18.04.2019.

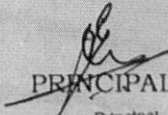
We thank you for your concerned services.

Thanking you,

Yours faithfully,

Received by
Revathi
18/04/2019
13:20 Hrs




PRINCIPAL
Principal
KLE College of Pharmacy
(A constituent unit of KLE Academy
of Higher Education & Research)
Vidyanagar, HUBBALLI - 580 031

Accredited 'A' Grade by NAAC (2nd Cycle)

Placed in Category 'A' by MHRD (Govt)

Recognised by Government of Karnataka

Approved by Pharmacy Council of India (PCI) & All India Council for Technical Education (AICTE), New Delhi

ATTESTED

Dr V.A.Kothiwale

Principal

KLE Academy of Higher Education and Research,
(Deemed-to-be-University) of the UGC Act,1956)
Belagavi-580 031, Karnataka

KLE COLLEGE OF PHARMACY
Vidyanagar, Hubballi-580 031

Date: 18.04.2019

WOMEN GRIEVANCE AND REDRESSAL CELL

As a part of regular activities of the Women Empowerment Cell of the College a workshop on DARE i.e. Defence Against Rape & Eve-Teasing has been organised. Trainers for which are Ms. Revathi and Ms. Azra.

Venue: LH-1

Time: 11 am

Attendance Sheet

Sl. No.	Name of the Girl Students	Signature	
		Intimated	Attended
1.	Neelil Rokhade	<i>Neelil Rokhade</i>	<i>Neelil Rokhade</i>
2.	Ruchika .K. Jain	<i>Ruchika Jain</i>	<i>Ruchika Jain</i>
3.	Shivaranjini M. Harlapur	<i>Shivaranjini Harlapur</i>	<i>Shivaranjini Harlapur</i>
4.	Priya . P. Tukkoji	<i>Priya Tukkoji</i>	<i>Priya Tukkoji</i>
5.	Athira Sreenivasan	<i>Athira Sreenivasan</i>	<i>Athira Sreenivasan</i>
6.	Narunath Aframa . M	<i>Narunath Aframa</i>	<i>Narunath Aframa</i>
7.	Sheetal .P. Sulegoud	<i>Sheetal Sulegoud</i>	<i>Sheetal Sulegoud</i>
8.	Sofiya Babu	<i>Sofiya Babu</i>	<i>Sofiya Babu</i>
9.	Niharika Hajare	<i>Niharika Hajare</i>	<i>Niharika Hajare</i>
10.	Lizanne Fernandes	<i>Lizanne Fernandes</i>	<i>Lizanne Fernandes</i>
11.	Heleena Rachel Thomas	<i>Heleena Rachel Thomas</i>	<i>Heleena Rachel Thomas</i>
12.	Medha .P. Desai	<i>Medha Desai</i>	<i>Medha Desai</i>
13.	Y.M. Angel Agnes	<i>Y.M. Angel Agnes</i>	<i>Y.M. Angel Agnes</i>
14.	Smita Karibali	<i>Smita Karibali</i>	<i>Smita Karibali</i>
15.	Vishakha Sarcif	<i>Vishakha Sarcif</i>	<i>Vishakha Sarcif</i>
16.	Yukti . V. Parmar	<i>Yukti Parmar</i>	<i>Yukti Parmar</i>



Dr. V.A. Kothiwale
Principal
KLE College of Pharmacy
(A constituent unit of KLE Academy
of Higher Education & Research)
Vidyanagar HUBBALLI - 580 031

ATTESTED

(Signature)

Dr. V.A. Kothiwale
Registrar




KLE College of Pharmacy
Rajajinagar II Block, Bengaluru - 560 010, Karnataka, India.




**COMPOSITION OF ANTI-SEXUAL HARASSMENT CELL FOR THE
ACADEMIC YEAR 2018-19**

Anti-Sexual Harassment Cell	Name	Designation
Chairman	Dr. S.S Karki	Professor & Principal
Convenors	Dr. Anusuya Patil	Asst. Professor
	Mrs. Preethi G.B.	Asst. Professor


PRINCIPAL
KLE UNIVERSITY'S
COLLEGE OF PHARMACY
2nd Block, Rajajinagar, Bengaluru-10

ATTESTED


Dr. V.A. Kothimale

Registrar
KLE Academy of Higher Education and Research,
(Deemed to be University) under UGC Act, 1956
Rajajinagar II Block, Bengaluru-10, Karnataka

MEETING CIRCULAR

Dear Sir/Madam,

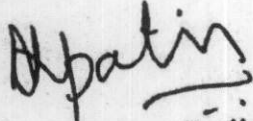
Date: 25th September 2018

With an aim to create safe and stress free environment in the Institution by addressing any incidences or difficulties faced by the students. Anti-sexual Harassment Cell meeting will be scheduled on 25th September 2018 at KLE College of Pharmacy, Bengaluru.

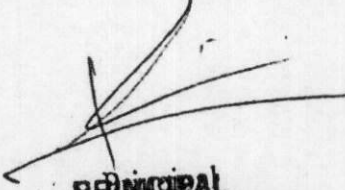
This is for your kind information.

Thanking you,


Staff In-charge


Dr. Anusuya. Patil

Yours faithfully,


PRINCIPAL
KLE UNIVERSITY'S
COLLEGE OF PHARMACY
2nd Block, Rajajinagar, Bengaluru-11

ATTESTED


Dr. V.A. Kothiwale

Registrar
KLE Academy of Health, Education and Research,
(Established as a constituent of the UGC Act, 1956)
Bengaluru-11, Karnataka

MINUTES OF MEETING

Date: 25th Sept 2018

With an aim to create safe and stress free environment in the Institution by addressing any incidences or difficulties faced by the students. Anti-sexual Harassment Cell meeting was held on 25th Sept 2018 at KLE College of Pharmacy, Bengaluru. All the committee members attended the meeting. The agenda of the meeting was as follows.

Agenda item;

- I. Listing of sexual harassment incidences in the college campus.
- II. Solutions for any reported sexual harassment incident.
- III. Any other issued with the permission of the Chair.

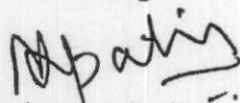
Actions Taken:

Agenda item:


- I. No sexual harassment related issue was in the college.
- II. No sexual harassment related issue was reported.
- III. Since no sexual harassment incident has been reported in the college, no action was taken.

Thanking you,

Staff in-charge


Dr. Anustya Patil

Yours faithfully,


Principal
PRINCIPAL
KLE UNIVERSITY'S
COLLEGE OF PHARMACY
2nd Block, Rajajinagar, Bengaluru-10

ATTESTED


Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



INSTITUTE OF PHYSIOTHERAPY

A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION AND RESEARCH

(Declared as Deemed -to-be-University u/s 3 of the UGC Act, 1956)

Accredited 'A' Grade by NAAC (2nd Cycle)

Placed in Category 'A' by MHRD (GoI)

NEHRU NAGAR, BELAGAVI - 590010, KARNATAKA, INDIA

Office -0831-2473906, Fax - 0831 -2474727

email: kipt@india.com, Web: kleipt.edu.in



Date: 01/10/2018

WOMEN'S SEXUAL HARASSMENT COMPLAINT CELL

Meeting Notice

A meeting has been scheduled on 05-10-2018 at 11.00 am by the Women's Sexual Harassment Complaint Cell Committee to discuss about following agenda:

- Gender Champion Selection.
- Analysis of feedback received by the students regarding gender sensitization lecture.
- Discussion regarding annual calendar of the cell about activities of the cell.
- If any complaints from any students about abuse or harassment within the campus.
- Any other matter with permission of the chair.

Chairperson,
KAHER INSITUTE OF PHYSIOTHERAPY
Belagavi

ATTESTED

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act,1956)
Belagavi-590 010,Karnataka





Date: 06/10/2018

WOMEN'S SEXUAL HARASSMENT COMPLAINT CELL

Minutes of Meeting

The meeting was held on 5th October 2018, at Council Hall, KIPT, Belagavi between 11:00am - 12:00pm.

Following matters were discussed:

- Gender Champion Selection: 3 applications were received in total for Gender Champion. The committee members selected 2 of them. They were sensitized about their duties and number of programs to be conducted.
- Analysis of Feedback received by the students regarding gender sensitization program: 100% of the students understood about what is abuse, their rights and who to approach if faced with abuse. 80% reported as confidentiality at stake, no good support as their difficulties they faced in reporting the abuse. 85% students gave feedback to conduct workshop on Self Defense.
- Discussion of annual calendar of the cell: suggestions were discussed and
- If any complaints from the any students about abuse or harassment within the campus: No such complaints were received from the students.
- Addition of two male members to the committee.



ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University u/s 3 of the UGC Act, 1956)
Belagavi-590010, Karnataka

Sr. No	Agenda	Discussion	Resolution	ATR
1.	Gender Champion Selection	3 applications were received in total for Gender Champion. They were sensitized about their duties and number of programs to be conducted.	The committee members informed them to conduct one activity within 20 th of October 2018, after which selection of two candidates will be done.	
2.	Analysis of feedback received by the students regarding gender sensitization lecture	100% of the students understood about what are abuse, their rights and who to approach if faced with abuse. 80% reported as confidentiality at stake, no good support as their difficulties they faced in reporting the abuse. 85% students gave feedback to conduct workshop on Self Defence.	The committee members discussed regarding the analysis report and the suggestions. The defence workshop will be organised during the academic year. One lecture sensitizing the students about legal consequences in case of abuse will be organised.	All the students of all the classes of BPT and MPT were sensitized and made aware of the functioning of the cell.
3.	Discussion regarding annual calendar of the cell about activities of the cell.	A circular was received from the Swashakti empowerment cell for women. The member secretary notified the members about the activities to be conducted during the year 2018-2019.	The gender champions were instructed to conduct keeping in mid the annual calendar and to conduct one activity every two months.	The circular was circulated among the gender champion.
4.	If any complaints from any students about abuse or harassment within the campus.	Students complained about eve teasing on the path connecting the USM hostel and PNP hostel to KFC via the swimming pool due to lack bright light. During night duties students who stay outside the campus in Shivabasavanagar complained about eve teasing along the SGBIT road. One student reported mental harassment by a	The students were asked to strictly follow the rules and maintain decorum within and outside the campus.	The chairman of the committee immediately called the administrator of the university and questioned and asked them to provide proper lighting on the said pathway with immediate effect. He also told the administrator to

ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University) of the UGC Act, 1956
Belagavi-591 029, Karnataka



		batch mate with messages and stalking her.		inform the local police for patrolling around the SGBIT road. The parents of the students were called and the matter was resolved with a warning and written undertaking from the students.
5.	Any other matter with permission of the chair.	Addition of two male members to the committee	Dr. Varun Naik and Dr. Dhaval Chivate were nominated by the chairman.	Noted.

Dr. Sanjiv Kumar, Prof & Principal	Chair Person	<i>Sir</i>
Dr. Peeyoosha Gurudut, Associate Professor	Member Secretary	<i>[Signature]</i>
Dr. Arati Mahishale, Associate Professor	Member	LEAVE
Dr. Jorida Fernandes, Lecturer	Member	LEAVE
Dr. Varun Naik, Assistant Professor	Member	<i>[Signature]</i>
Dr. Dhaval Chivate, Lecturer	Member	
PG Student	Member	<i>[Signature]</i>
GS, Student's Council	Student Member	<i>[Signature]</i>
CR BPT I	Student Member	<i>[Signature]</i>
CR BPT II	Student Member	<i>[Signature]</i>
CR BPT III	Student Member	<i>[Signature]</i>
CR BPT IV	Student Member	<i>[Signature]</i>

Keithlyn Borges. - Gender champion
 Sazney Mascarenhas - Gender champion.

[Signature]
 Chairperson,
 KAHER INSITUTE OF PHYSIOTHERAPY
 Belagavi

ATTESTED

Dr V.A.Kothiwale
 Registrar

KLE Academy of Higher Education and Research,
 (Deemed-to-be-University) Arts 3 of the UGC Act,1956)
 Belagavi-590 010,Karnataka





INSTITUTE OF PHYSIOTHERAPY

A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION AND RESEARCH

(Declared as Deemed -to-be-University u/s 3 of the UGC Act, 1956)

Accredited 'A' Grade by NAAC (2nd Cycle)

Placed in Category 'A' by MHRD (GoI)

NEHRU NAGAR, BELAGAVI - 590010, KARNATAKA, INDIA

Office -0831-2473906, Fax - 0831 -2474727

email: kipt@india.com, Web: klekipt.edu.in



Ref. No/KAHER/ KIPT/


Date: 11/04/2018

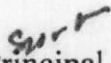
GENDER CHAMPIONS WITH CELL FOR GENDER EQUALITY & WOMEN'S SEXUAL HARASSMENT COMPLAINT CELL

Meeting Notice

A meeting has been scheduled on 16-04-2019 at 11.00 am by the Gender Champions along with Cell for Gender Equality and Women's Sexual Harassment Complaint Cell Committee of KIPT to discuss about following agenda:


- Review of minutes of last meeting.
- Replacement of a member in place of Dr. Jorida Fernandes as the member resigned from the institute.
- Reporting of the activities conducted by the cell in accordance to the annual calendar of the cell during the year 2018 -19 till date.
- Reporting of future events for the year 2018-19.
- If any complaints from any students about abuse or harassment within the campus.
- Any other matter with permission of the chair.


Nodal Teacher,
Cell for Gender Equality & Women's Cell
KAHER IPT, Belagavi


Principal,
KAHER INSITUTE OF PHYSIOTHERAPY
Belagavi



ATTESTED


Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi, Karnataka

**GENDER CHAMPIONS WITH CELL FOR GENDER EQUALITY & WOMEN'S
SEXUAL HARASSMENT COMPLAINT CELL**

Meeting Attendance - 16-04-2019

Dr. Sanjiv Kumar Prof & Principal	Chair Person	<i>[Signature]</i>
Dr. Peeyoosha Gurudut Associate Professor	Member Secretary	<i>[Signature]</i>
Dr. Arati Mahishale Associate Professor	Member	<i>[Signature]</i>
Dr. Jorida Fernandes Lecturer	Member	RESIGNED.
PG Student (<i>Anjali, Kamka</i>)	Member	<i>[Signature]</i> <i>[Signature]</i>
GS, Student's Council	Student Member	<i>[Signature]</i> <i>[Signature]</i>
CR BPT I	Student Member	<i>[Signature]</i> <i>[Signature]</i>
CR BPT II	Student Member	<i>[Signature]</i>
CR BPT III	Student Member	<i>[Signature]</i> <i>[Signature]</i>
CR BPT IV	Student Member	<i>[Signature]</i> <i>[Signature]</i>

Ms. Kaitlyn B.

Ms. Sazhey M

Ms

Gender Champion

Gender Champion

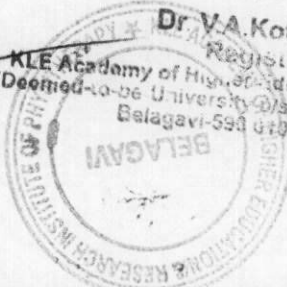
[Signature]
PRINCIPAL
KLE Academy of Higher Education and Research,
KLE Institute of Physiotherapy,
Belagavi

Dr. Vann Nankh
[Signature] Thaval. Chevate

[Signature]

ATTESTED

Dr. V.A. Kothiwale
Registrar
KLE Academy of Higher Education and Research,
(Deemed to be University) O/A 3 of the UGC Act, 1956
Belagavi-590 010, Karnataka



Ref. No/KAHER/ KIPT/

Date: 18/04/2019

Minutes of Meeting

GENDER CHAMPIONS WITH CELL FOR GENDER EQUALITY & WOMEN'S SEXUAL HARASSMENT COMPLAINT CELL

The 2nd annual meeting was held on 16th April 2019, at Council Hall, KIPT, Belagavi between 11:00am - 12:00pm.

Sr. No	Agenda	Discussion	Resolution	ATR
1.	Review of minutes of last meeting	Review of the agenda of 1 st annual meeting conducted for the academic year 2018-19.	--	ATR for each agenda were informed to the members of the committee
2.	Replacement of a member in place of Dr. Jorida Fernandes as the member resigned for the institute.	It was discussed about which staff would be ideal candidate to replace Dr. Jorida Fernandes.	Dr. Varsha Huddar, Lecturer was nominated by the members of the committee.	Dr. Varsha Huddar was included in the committee and will be functioning as active member from the academic year 2019-20.
3.	Reporting of the activities conducted by the cell in accordance to the annual calendar of the cell during the year 2018 -19 till date.	The member secretary reported the activities conducted by the cell during the year 2018-19 from September 2018 till March 2019.	Out of total of 10 events that were included in the annual calendar of the cell, 8 were successfully organized with one extra event "Rangoli Competition".	The reports of all the events conducted so far have been submitted and sent across through mail and hard copy to KLE Swashakti Empowerment Cell for Women, KAHER.
4.	Reporting of future events for the year 2018-19.	The member secretary reported 2 activities are left to be organized for the present academic year which includes a guest lecture and one photography competition.	It was discussed about the dates for the conduct of events and the resource person for the guest lecture and the theme for photography competition.	It was resolved to invite Dr. Pushpa from FM dept, BIMS for guest lecture on rights/legal issues related to gender abuses. The event will be conducted in month of April 2019. The theme for photography competition was decided to be "Gender Equality" and that the event would be conducted in the month of May 2019 during the 1st week.



ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

5.	Future events to be organized for the year 2019-20	Suggestions were invited for events or activities to be organized for the students for the academic year 2019-20 from all the members of the committee.	Suggestions for inclusion of Mental Hardening guest lecture, Self-defence workshop for UGs, Safety measures in use of technology and social media, awareness about android applications for safely and emergency situations involving both boys and girl students were given.	It was resolved to include the suggested programs for inclusion in annual calendar of 2019-20. It was decided by the committee to conduct the self defence workshop for final year students every academic year.
6.	Discussion regarding annual calendar of the cell about activities of the cell.	A circular was received from the Swashakti empowerment cell for women. The member secretary notified the members about the activities to be conducted during the year 2018-2019.	The gender champions were instructed to conduct keeping in mind the annual calendar and to conduct one activity every two months.	The circular was circulated among the gender champion.
7.	If any complaints from any students about abuse or harassment within the campus.	The students were informed and sensitized in advance about the committee working and its members. They were also informed about the schedule of the 2 nd annual meeting well in advance. They were asked to approach the faculty members of gender champions of the institute in case of any complaint.	The students were requested to strictly follow the rules and maintain decorum within and outside the campus.	There were no complaints from any of the students from UG or PG course. However, the Class Representatives of UG and PG were informed to approach the committee in case of any such futuristic events.
8.	Any other matter with permission of the chair.	No other matter	--	--

[Signature]
 Nodal Teacher,
 Cell for Gender Equality & Women's Cell
 KAHER IPT, Belagavi

[Signature]
 Principal,
 KAHER INSTITUTE OF PHYSIOTHERAPY
 Belagavi



ATTESTED

Dr. V.A.Kothiwale
 Registrar

KLE Academy of Higher Education and Research,
 (Deemed-to-be-University u/s 3 of the UGC Act, 1956)
 Belagavi-590 010, Karnataka



INSTITUTE OF NURSING SCIENCES

A Constituent Unit of
KLE Academy of Higher Education and Research
(Deemed-to-be-University)

Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (Govt)
NEHRU NAGAR, BELAGAVI - 590010, KARNATAKA, INDIA

Office: 091- 831- 2472303, Fax: 091- 831- 2475103, Email: principalnursingbgm@yahoo.com
Website: <http://klenursingbgm.edu.in>

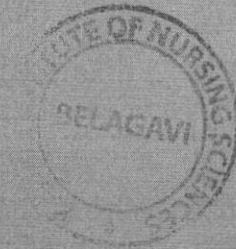
Recognized by : Indian Nursing Council (New Delhi) - Karnataka Nursing Council (Bengaluru, Karnataka)



KAHER INSTITUTE OF NURSING SCIENCES, BELAGAVI OFFICE BEARERS OF SEXUAL HARASSMENT CELL FOR FEMALE STUDENTS 2018-2019

Sl. No	Name of the staff	Signature
1	Dr. Sudha A Raddi Principal/Chair person	
2.	Prof. Sumitra L.A Vice principal /Member	
3.	Dr. Sangeeta Kharde HOD Dept. of OBG/Member	
4.	Mrs. Preeti Bhupali Assoc. Prof./HOD Dept. of Medical Surgical/Member	
5.	Mrs. Namrata Devulkar Asst. Prof./ Secretary	
6.	Mrs. Shubha Murgod Asst. Prof/Member	
7.	Mrs. Laxmi Kamat Senior Tutor/Member	

Signature of Secretary



Signature of Chairperson

ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University under Sec 3 of the UGC Act, 1956)
Belagavi-590010, Karnataka



INSTITUTE OF NURSING SCIENCES

A Constituent Unit of
KLE Academy of Higher Education and Research
(Deemed-to-be-University)



Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (GoI)
NEHRU NAGAR, BELAGAVI - 590010, KARNATAKA, INDIA


Office: 091- 831- 2472303, Fax: 091- 831- 2475103, Email: principalnursingbgm@yahoo.com

Website: <http://klenursingbgm.edu.in>

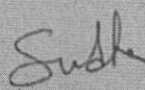
Recognized by : Indian Nursing Council (New Delhi) - Karnataka Nursing Council (Bengaluru, Karnataka)

ISSUES OF SEXUAL HARASSMENT 2018-2019

There are no such issues addressed against female students regarding sexual harassment during this academic year.


Secretary




Principal,
KAHER, Institute of Nursing Sciences
Belagavi

ATTESTED


Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University Sec. 3 of the UGC Act, 1956)
Belagavi-590010, Karnataka



KLE Homoeopathic Medical College & Hospital

(Recognised by Central Council of Homoeopathy, New Delhi, M/o AYUSH, GoI)
A Constituent Unit of



KLE ACADEMY OF HIGHER EDUCATION & RESEARCH

(Declared as Deemed-to-be-University u/s 3 of the UGC Act, 1956)

Yellur Road, Belagavi – 590 005, Karnataka, India
0831-2413863, (Extn: 1262 / 1263) Website: www.klehomoeo.edu.in E-mail: prinhomeo@kledeemeduniversity.edu.in

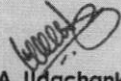
Ref. No: KAHER/HMC/18-19/D

Date: 9th Jan 2019

COMPOSITION OF ANTI- SEXUAL HARASSMENT CELL 2018-2019

Sl. No	Name	Designation
1	Dr. M. A. Udachankar	Chairman
2	Dr. Shilpa S. Patil	Co-ordinator
3	Dr. Rajkuwar P. Desai	Member




Dr. M.A. Udachankar

Principal

KLE Homoeopathic Medical College & Hospital,
BELAGAVI.

ATTESTED



Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University u/s 3 of the UGC Act, 1956)
Belagavi-590005, Karnataka



KLE Homoeopathic Medical College & Hospital

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0831-2413863, (Extn: 1262 / 1263) Website: www.klehomoeo.edu.in E-mail: prinhomeo@kledeemeduniversity.edu.in

Ref. No: KAHER/HMC/19-20/D

Date: 4th March 2019

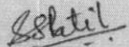
MEETING NOTICE

The 1st Meeting of Anti-Sexual Harassment Cell has been convened on 7th March 2019, Thursday at 3.30 pm in the Principal's Chamber.


AGENDA:

- 1) Reporting of Sexual Harassment incidences in the College campus.
- 2) Any other matter with permission of the chair.


All the Committee Members are requested to attend the same.


Dr. Shilpa S. Patil
Co-ordinator,
Sexual Harassment Cell




Dr. M.A. Udachankar
Principal
KLE Homoeopathic Medical College & Hospital,
BELAGAVI.

ATTESTED


Dr. V.A. Kothiwale
Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be University u/s 3 of the UGC Act, 1956)
Belagavi-590005, Karnataka



KLE Homoeopathic Medical College & Hospital

(Recognised by Central Council of Homoeopathy, New Delhi, M/o AYUSH, Govt)

A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION & RESEARCH

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Yellur Road, Belagavi - 590 005, Karnataka, India

0831-2413863, (Extn: 1262 / 1263) Website: www.klehomoeo.edu.in E-mail: prinhomeo@kledeemeduniversity.edu.in

Ref. No: KAHER/HMC/19-20/D

Date: 7th March 2019

Minutes of the Meeting

Minutes of the 1st Meeting of Anti-Sexual Harassment Cell of KLE Homoeopathic Medical College & Hospital, Belagavi, held on 7th March 2019 at the Principal's chamber at 3.30 pm.

Dr. M. A. Udachankar, Principal & Chairman Sexual Harassment Cell, KLE Homoeopathic Medical College & Hospital, Belagavi, welcomed all the members for the meeting.

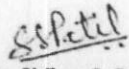
Following committee members were present in the Meeting:

Sl. No	Name	Designation
1	Dr. M. A. Udachankar	Chairman
2	Dr. Shilpa S. Patil	Co-ordinator
3	Dr. Rajkuwar P. Desai	Member


Agenda No. 1: Reporting of Sexual Harassment incidences in the College campus.

Information was gathered from the student, Mentors and Hostel In-charges and other members regarding any incidences pertaining to sexual harassment inside and outside the campus.

No such incidences were reported.


Dr. Shilpa S. Patil
Co-ordinator,
Anti-Sexual Harassment Cell




Dr. M.A. Udachankar
Principal
KLE Homoeopathic Medical College & Hospital,
BELAGAVI.

ATTESTED


Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590005, Karnataka



KLE UNIVERSITY

(Formerly known as KLE Academy of Higher Education & Research)
[Declared as Deemed-to-be-University u/s 3 of the UGC Act, 1956 vide Government of India Notification No.F.9-19/2000-U.3(A)]

University Cell for Women

JNMC Campus, Nehru Nagar, Belagavi -590 010, Karnataka State, India

0831-2472777/2493779 FAX: 0831-2493777 Web: <http://www.kleuniversity.edu.in> E-mail: info@kleuniversity.edu.in

Date: 6/9/2018

Meeting Notice

A meeting of KAHER's Cell for Women has been conveyed on 10/9/2018, Monday at 11.00am in the KLE VK Institute of Dental Sciences, Belagavi. Kindly make it convenient to attend.

Agenda

- To read confirm the minutes of the previous meeting.
- To discuss regarding Adolenceses Education Programme.
- To discuss regarding Breast Cancer screening camp to be conducted.
- To discuss the celebration of International Women's Day.
- To discuss any grievance received.
- Any other matter with permission of chair.

Dr. Preeti Doddwad M.D.S
Chief Co-ordinator
KAHER's Cell for Women

CC to:

1. Dr. Preeti Doddwad,
KLE VK IDS, Belagavi
2. Dr. Sujata Jali
J.N. Medical College, Belagavi
3. Dr. Renuka Metgud
KLE VK IDS, Belagavi
4. Dr. Snehal Dharmayat
College of Physiotheraphy, Belagavi
5. Ms. Meenaxi Maste
College of Pharmacy, Belagavi
6. Ms. Preeti Bhupali
College of Nursing Sciences, Belagavi
7. Dr. Usha Sanu
B.M.Kankanawadi Ayurvedic College, Belagavi
8. Dr. Purnima Ashok
College of Pharmacy, Bangalore
9. Ms. Kusum Akki
College of Pharmacy Hubballi

Chief Co-ordinator

Co-ordinator

Co-ordinator

Co-ordinator

Co-ordinator

Co-ordinator

Co-ordinator

Co-ordinator

Co-ordinator

ATTESTED

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University u/s 3 of the UGC Act,1956)
Belagavi-590 010, Karnataka

Proceedings of the Meeting of University Cell for Women

Minutes of the 4th meeting of University Cell for Women held on 10/09/2018 on Monday, at 11.00am in the KLE VK Institute of Dental Sciences, Belagavi.

The following members were present for the meeting

1. Dr. Preeti Doddwad, *Preeti*
2. Dr. Sujata Jali *Sujata*
3. Dr. Renuka Metgud *Renuka*
4. Dr. Snehal Dharmayat *Snehal*
5. Ms. Meenaxi Maste *Meenaxi*
6. Ms. Preeti Bhupali *Preeti*
7. Dr. Usha Sanu *Usha*
8. Dr. Purnima Ashok
9. Ms. Kusum Akki

Dr. Preeti welcomed the members and Dr. Renuka read the minutes of 3rd meeting of University Cell for Women along with ATR.

Sr. no.	Agenda	Resolutions.	Action Taken Report
UCW/4/18/1	To read confirm the minutes of the previous meeting.		Noted
UCW/4/18/2	To discuss regarding the programme of Adolenceses Education Programme.	Dr. Renuka reported Adolenceses Education Programme will be conducted in the KLE International School on 22/11/2018	Noted
UCW/4/18/3	To discuss regarding Breast Cancer screening camp to be conducted.	Dr. Renuka reported Breast Cancer screening camp was organized as follows: 1. KLE Dr. Prabhakar Kore Hospital on 17/1/18. 350 women screened 2. KLE B.M. K Ayurveda College on 8/3/18. 140 women screened 3. St. Xavier's school on 29/8 /18. 45 women screened	Noted
UCW/4/18/4	To discuss the celebration of International Women's Day.	Dr. Preeti informed that International Women's Day was celebrated on 8/3/2018. The theme was Press for progress.	Noted
UCW/4/18/5	To discuss any grievance received.	Members informed no grievances were received	Noted
UCW/4/18/6	Any other matter with permission of chair.		

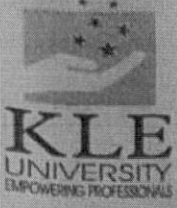
ATTESTED

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V.A. Kothiwale
Registrar

Preeti
Dr. Preeti Doddwad M.D.S
Co-ordinator
KAHER's Cell for Women

KLE Academy of Health Education and Research,
(Deemed to be University) - Belagavi



KLE UNIVERSITY

(Formerly known as KLE Academy of Higher Education & Research)

[Declared as Deemed-to-be-University u/s 3 of the UGC Act, 1956 vide Government of India Notification No.F.9-19/2000-U.3(A)]

University Cell for Women

JNMC Campus, Nehru Nagar, Belagavi -590 010, Karnataka State, India

0831-2472777/2493779 FAX: 0831-2493777 Web: <http://www.kleuniversity.edu.in> E-mail: info@kleuniversity.edu.in

Date: 20/1/2019

Meeting Notice

A meeting of KAHER's Cell for Women has been conveyed on 25/1/2019, Friday at 11.00am in the Shri B.M. Kankanwadi Ayurvedic College Shahapur, Belagavi. Kindly make it convenient to attend.

Agenda

- To read confirm the minutes of the previous meeting.
- To discuss regarding the programme of Adolenceses Education Programme.
- To discuss regarding Breast Cancer screening camp to be conducted.
- To discuss the celebration of International Women's Day.
- To discuss any grievance received.
- Any other matter with permission of chair.

Dr. Preeti Doddwad ^{M.D.S}
Chief Co-ordinator
KAHER's Cell for Women

CC to:

- | | |
|---|--------------------|
| 1. Dr. Preeti Doddwad,
KLE VK IDS, Belagavi | Chief Co-ordinator |
| 2. Dr. Daksha Dixit
J.N. Medical College, Belagavi | Co-ordinator |
| 3. Dr. Renuka Metgud
KLE VK IDS, Belagavi | Co-ordinator |
| 4. Dr. Snehal Dharmayat
College of Physiotherapy, Belagavi | Co-ordinator |
| 5. Ms. Meenaxi Maste
College of Pharmacy, Belagavi | Co-ordinator |
| 6. Ms. Preeti Bhupali
College of Nursing Sciences, Belagavi | Co-ordinator |
| 7. Dr. Usha Sanu
B.M.Kankanawadi Ayurvedic College, Belagavi | Co-ordinator |
| 8. Dr. Purnima Ashok
College of Pharmacy, Bangalore | Co-ordinator |
| 9. Ms. Kusum Akki
College of Pharmacy Hubballi | Co-ordinator |

ATTESTED

Dr. V.A.Kothiwale

Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

Proceedings of the Meeting of University Cell for Women

Minutes of the 5th meeting of University Cell for Women held on 25/01/2019 at 11.00am on Friday, at 11.00am in the KLE Shri. B.M. Kankanwadi Ayurvedic Mahavidyalaya, Shahapur, Belagavi.

The following members were present for the meeting

1. Dr. Preeti Doddwad, *Preeti*
2. Dr. Daksha Dixit *Daksha*
3. Dr. Renuka Metgud *Renuka*
4. Dr. Snehal Dharmayat *Snehal*
5. Ms. Meenaxi Maste *Meenaxi*
6. Ms. Preeti Bhupali *Preeti*
7. Dr. Usha Sanu *Usha*
8. Dr. Purnima Ashok
9. Ms. Kusum Akki

Dr. Preeti welcomed the members.

- Dr. Usha Sanu informed that she is going on maternity leave & in her place Dr. Hemalata will be replacing her during the leave period.
- Dr. Preeti welcomed Dr. Daksha Dixit from JNMC & Dr. Shilpa Patil from KLE College of Homeopathy to the Women cell as a co-ordinators for their respective colleges.

Dr. Preeti Welcomed the members and Dr. Renuka read the minutes of 4th meeting of University Cell for Women along with ATR.

r. no.	Agenda	Resolutions.	Action Taken Report
CW/5/19/1	To read confirm the minutes of the previous meeting.		Noted
CW/5/19/2	To discuss regarding the programme of Adolenceses Education Programme.	<p>Dr. Renuka informed that Adolenceses Education Programme for 2018 was completed on 22/11/2018.</p> <p>Dr. Preeti informed to extend this program to other schools in Belagavi.</p> <p>Dr. Snehal: Lovedale school & Ushatai Gogte school</p> <p>Dr. Preeti: St. Pauls School & St. Joseph School.</p> <p>Dr. Renuka & Dr. Harpreet: Divine providence school, St. Xaviers School, St. Mary's school & Herwadkar School,</p> <p>Dr. Hema: Kendriya Vidyalaya,</p> <p>Dr. Preeti Bhupali: GA High School</p> <p>Dr. Shilpa: Jeevan Jyoti English Medium School</p>	Noted
UCW/5/19/3	To discuss regarding Breast Cancer screening camp to be conducted.	<ol style="list-style-type: none"> 1. Dr. Renuka informed about two breast cancer screening camps to be held at Vega helmets factory & KLE Charitable Hospital, Yellur which will be done in co-ordination with Swashakti Empowerment Cell for Women. 2. Dr. Preeti told to examine KLE School teachers also. 	<p>Noted</p> <p>ATTESTED</p> <p><i>[Signature]</i></p> <p>Dr. V.A. Kothiwale Registrar</p> <p style="font-size: small;">KLE Academy of Health, Education and Research, Belagavi, Karnataka Acted under the UCC Act, 1956</p>

UCW/5/19/4	To discuss the celebration of International Women's Day.	Dr. Preeti informed that the International Women's Day will be celebrated on 8th March & the theme is "Balance for Better".	Noted
UCW/5/19/5	To discuss any grievance received.	Members informed that no grievance received by any of the colleges.	Noted
UCW/5/19/6	Any other matter with permission of chair.	-	-

Date: 25/01/2019
Place: Belagavi

Preeti

Dr. Preeti Doddwad M.D.S
Chief Co-ordinator
KAHER's Cell for Women

ATTESTED

(Signature)

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University) Uts 3 of the UGC Act, 1956
Belagavi-591 125, Karnataka



KLE Academy of Higher Education & Research
(Deemed-to-be-University)



JAWAHARLAL NEHRU MEDICAL COLLEGE

NEHRU NAGAR, BELAGAVI - 590 010, KARNATAKA-INDIA

Accredited 'A' Grade by NAAC (2nd Cycle)

Website : <http://www.jnmc.edu>

E-mail : principal@jnmc.edu

+91-(0)831 Office :2471350

FAX: +91 (0) 831 2470759

Ref : MDC/JNMC-Disciplinary/

Date:01.06.2017

OFFICE MEMORANDUM :

Sub: Constitution of the Sexual Harassment Cell Committee of the JNMC

A Discipline Committee of the J. N. Medical College has been reconstituted with effect from 1st June 2017, the composition of which is as follows:

➤ Dr. A. P. Hogade, Vice-Principal & Professor & HOD, Department of Pharmacology, JNMC, Belagavi.	: Chief Co-ordinator
➤ Dr. Sujata M Jali, Professor, Department of Padiatrics, JNMC, Belagavi.	: Member
➤ Dr. Anita Dalal, Professor, Department of OBG, JNMC, Belagavi.	: Member
➤ Dr. Smita S Sonoli, Professor, Department of Biochemistry, JNMC, Belagavi.	: Member
➤ Dr. Bhagyashri Hunagund, Professor, Department of Pathology, JNMC, Belagavi.	: Member Secretary
➤ Dr. Sameer Chate, Associate Professor, Department of Psychiatry, JNMC, Belagavi.	: Member

The Committee is responsible for :

1. Enquire in to the complaints and grievances of UG, PG students, Interns of the JNMC including students of Allied Health Science Courses and report to the undersigned.
2. Design and recommend appropriate and effective disciplinary measures from time to time.



PRINCIPAL,

J. N. MEDICAL COLLEGE, BELAGAVI.

To,

All the above members of JNMC Disciplinary Sexual Harassment Committee.

Copy for : All the Notice Boards of the College, Library and Hostels.

Copy to:

- All the HOD's including Superspeciality Departments - for information and to bring this to the notice of all the UG, PG, Interns and Allied Health Science Courses Students and to put it on their Departmental Notice Board.
- The Librarian- JNMC, Belagavi- for information and arrange to put in Library Notice Board.
- The Security Supervisors.
- All the Supervisors of Hostels.
- All the Wardens of Hostels.

Copy for information to:

- The Registrar, KAHER, Belagavi.
- The Special officer to Hon'ble Vice-Chancellor, KAHER, Belagavi.
- The Medical Director & Chief Executive, KLES Dr. Prabhakar K...
- The Vice-Principals - JNMC, Belagavi.
- The Medical Superintendent KLES Dr. P. K. Charitable Hospital, Belagavi.
- The Executive Officer - Hostels Sub-committee JNMC, Belagavi.
- The Proctor - KAHER & Professor of Forensic Medicine, JNMC, Belagavi.

ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
Belagavi-590010, Karnataka
(Approved by the University Grants Commission, UGC, Act, 1956)


Ref. No.:

Date: 17/10/2017


: CIRCULAR:

A meeting has been scheduled on 20/10/2017 at 3.00 P.M. by the Sexual Harassment Cell Committee of JNMC, Belagavi to discuss about the following agenda

- Review of the minutes of last meeting
- Reporting of the activities conducted by the cell in accordance to the annual calendar of the cell during the year 2017-2018
- Any complaints from the students about abuse or harassment within the campus
- Any other matter with permission of the chair.


Chief Co-ordinator
Sexual Harassment Cell Committee
KAHER JNMC, Belagavi

(A. A. P. N. Sude)


PRINCIPAL
J.N.MEDICAL COLLEGE, BELAGAVI.



Copy to:

- ✓ Members of the Sexual Harassment Cell Committee.

ATTESTED

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

Ref. No.:

Date: 20/10/2017

Minutes of the meeting

The Annual meeting of the Sexual Harassment Cell Committee for the year 2017-2018 was held between 3.00 P.M. to 5.00 p.m. on 20/10/2017 at the Council Hall , JNMC , Belagavi

Minutes of the meeting

- The Chief Co-ordinator welcomed the members for the meeting
- The member secretary presented the minutes of the previous meeting
- The member secretary reported the activities carried out by the cell for the current academic year.
- The students were informed and sensitized about the committee and its working
- The chief co-ordinator informed, no complaints have been reported from any of the students from UG to PG course.
- The meeting ended with concluding remarks by member secretary.

Chief Co-ordinator
Sexual Harassment Cell Committee
KAHER JNMC, Belagavi

(Dr. A. P. Hegade)

PRINCIPAL
J.N.MEDICAL COLLEGE, BELAGAVI.



ATTESTED

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University) Act of Gov. UGC Act, 1956
Belagavi-590010, Karnataka



K L E VISHWANATH KATTI INSTITUTE OF DENTAL SCIENCES



(A Constituent unit of KLE Academy of Higher Education & Research
(Formerly known as KLE University) Deemed-to-be-University u/s 3 of the UGC Act, 1956)
J.N.M.C. Campus, Nehru Nagar, Belagavi-590 010, Karnataka, India
Accredited 'A' grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (Gov)

☎: 0831-2470362
FAX: 0831-2470640

Web: <http://www.kledental-bgm.edu.in>
E-mail : principal@kledental-bgm.edu.in

Womens Grievance and Redressal Committee /Sexual Harassment and Prevention

Meeting Notice

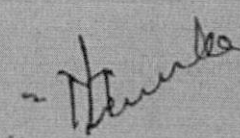
This is to inform all the members that meeting of Womens Grievance and Redressal committee/Sexual Harassment and prevention has been scheduled on 4th December 2017 at 3 pm in college council hall .Kindly make it convenient to attend the same.

AGENDA


1. Read and confirm the minutes of the previous meeting along with the ATR.
2. To discuss any grievances received during the year 2017.
3. Any other matter with permission of chair.

Date: 27/11/2017




Dr. Renuka Metgud
Member Secretary

ATTESTED


Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi, Karnataka

Proceedings of the meeting

Minutes of the meeting of Womens Grievance and Redressal committee/Sexual Harassment and prevention held on 4th December 2017, at 3 pm in College Council Hall

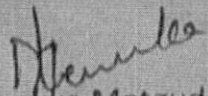
The following members were present for the meeting

1. Dr Alka Kale.
2. Dr Preeti Doddwad
3. Dr Renuka Metgud
4. Dr Zameera Naik.
5. Dr Sounalya Rayannavar
6. Dr Arati Neeli
7. Mrs Sujata Patel
8. Mrs Vidyavati P
9. Ms Meenaxi Salimath

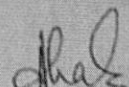
Chairman Dr Alka Kale welcomed the members .Secretary Dr Renuka M read the minutes of the previous meeting along with ATR.

Sr. no.	Agenda	Resolutions.	Action Taken Report
GRSHC//17/1	To read confirm the minutes of the previous meeting.		Noted
GRSHC//17/2	To discuss any grievances received during the year 2017.	No Grievances received	Noted
GRSHC//17/3	Any other matter with permission of chair.	-	-

The meeting concluded with thanking the chair.


Dr. Renuka Metgud
Member Secretary




Dr Alka Kale
Chairman

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
J.N.M.C. Campus, Nehru Nagar, Belagavi-590 010, Karnataka

2017-18
SHRI BM KANKANAWADI AYURVED MAHAVIDYALAYA

Post Graduate Studies & Research Centre

(Approved by Central Council of Indian Medicine, New Delhi & M/o AYUSH, GoI)

A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION & RESEARCH

(DEEMED-TO-BE-UNIVERSITY)

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Ref. No: KAHER/BMK/190/17-18.

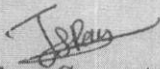
Date: 02-06-2017

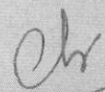
MEETING NOTICE

The *Vishakha* Committee meeting has been convened on 03rd June 2017 at 09:30 am in Hospital Meeting Hall. All the members of *Vishakha* Committee are hereby requested to make it convenient to attend the meeting without fail.

Agenda for the meeting to be held on 03rd June 2017

- Review of complaints with respect to Sexual harassment.
- Any other subject with permission of the chair.


Member Secretary
Smt. Jayashree.P

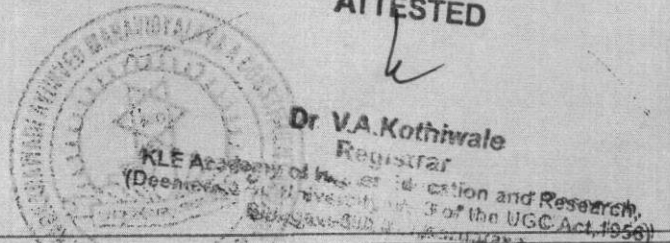

PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to:

- All committee members-for information & to attend
- PA to Principal-for information

ATTESTED


Dr. V.A. Kothiwale
Registrar



Shahapur, Belagavi – 590 003, Karnataka, India

Phone: +91 831 2486286 Fax: +91 831 2424157

Website: www.kleayurworld.edu.in, Email: bmkprincipal.kaher@kleayurworld.edu.in

IMPARTING AYURVEDA EDUCATION SINCE 1933

SHRI BM KANKANAWADI AYURVED MAHAVIDYALAYA

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EDUCATION AND RESEARCH
Deemed-to-be-University



Ref No: KAHER/Bmk/190/17-16

Date: 03-06-2017

Minutes of the Meeting

Proceedings of the *Vishakha* meeting which was held on 03rd June 2017 at

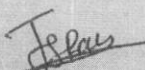
09:30 am in hospital meeting hall.

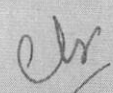
Members:

- | | |
|---------------------------|------------------------------|
| 1) Dr.B.S. Prasad | Principal & Medical Director |
| 2) Dr.S. K. Patil | Medical Super indent |
| 3) Lt.Col Ishwar Hurkadli | Administrator |
| 4) Dr.Savita Angadi | Professor & HoD |
| 5) Dr.Asha Hippargi | Physician |
| 6) Smt. Harsha Patil | Matron |
| 7) Smt. Jayashree P | Office Staff |

Points Discussed:

- 1) Member Secretary welcomed all the members for the meeting.
- 2) There are no any sexual harassment complaints received by the College, hospital and pharmacy.
- 3) Principal/Medical Director suggested to member secretary to continuously monitor.
- 4) At the end of the meeting, Member Secretary said the vote of thanks.


Member Secretary
Smt. Jayashree.P



PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to

- PA to Principal
- All the committee members



ATTESTED


Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University vide 3 of the UGC Act, 1956)
Belagavi-03, Karnataka

Shahapur, Belagavi - 590 003, Karnataka, India

Phone: +91 831 2486286 Fax: +91 831 2424157

Website: www.kleayurworld.edu.in, Email: bmkprincipal.kaher@kleayurworld.edu.in

IMPARTING AYURVEDA EDUCATION SINCE 1933

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Ref. No: KAHER/Bmk/190/17-18.

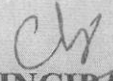
Date: 03-06-2017

VISHAKHA-2017-18

S.No	Remarks	Action Taken report
01)	No incidence of Sexual harassment reported from Dt: 04-02-2017 to Dt: 03-06-2017.	• Nil.

IMPARTING AYURVEDA EDUCATION SINCE 1933


Member Secretary
Smt. Jayashree.P



PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to:

- PA to Principal-for information and documentation
- All committee members-for information



ATTESTED


Dr. V.A. Kothiwale
Registrar
KLE Academy of Higher Education and Research,
(Deemed to be University of the UGC Act, 1956)
Belagavi-03, Karnataka

Shahapur, Belagavi – 590 003, Karnataka, India

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KLE
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Ref. No: KAHER/BMK/230/17-18.

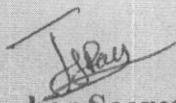
Date: 06-10-2017

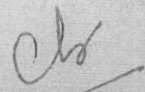
MEETING NOTICE

The *Vishakha* Committee meeting has been convened on 07th October 2017 at 09:30 am in Hospital Meeting Hall. All the members of *Vishakha* Committee are hereby requested to make it convenient to attend the meeting without fail.

Agenda for the meeting to be held on 07th October 2017


- Review of complaints with respect to Sexual harassment.
- Any other subject with permission of the chair.


Member Secretary
Smt. Jayashree.P


PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Belagavi, BELAGAVI-03.

Copy to:

- All committee members-for information & to attend
- PA to Principal-for information

ATTESTED

Dr. V. A. Kothiwale
Registrar
KLE Academy of Higher Education and Research,
(Deemed to be University) of the UGC Act, 1956
Belagavi, Karnataka

Shahapur, Belagavi - 590 003, Karnataka, India

Phone: +91 831 2486286 Fax: +91 831 2424157

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IMPARTING AYURVEDA EDUCATION SINCE 1933

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IMPARTING AYURVEDA EDUCATION SINCE 1933

Ref No: KAHER/Bmk/230/17-18.

Date: 07-10-2017

Minutes of the Meeting

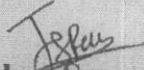
Proceedings of the *Vishakha* meeting which was held on 07th October 2017 at 09:30 am in hospital meeting hall.

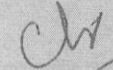
Members:

1) Dr.B.S. Prasad	Principal & Medical Director
2) Dr.S. K. Patil	Medical Super indent
3) Lt.Col Ishwar Hurkadli	Administrator
4) Dr.Savita Angadi	Professor & HoD
5) Dr.Asha Hippargi	Physician
6) Smt. Harsha Patil	Matron
7) Smt. Jayashree P	Office Staff

Points Discussed:

- 1) Member Secretary welcomed all the members for the meeting.
- 2) There are no any sexual harassment complaints received by the College, hospital and pharmacy.
- 3) Principal/Medical Director suggested to member secretary to continuously monitor.
- 4) At the end of the meeting, Member Secretary said the vote of thanks.


Member Secretary
Smt.Jayashree.P



PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to

- PA to Principal
- All the committee members



ATTESTED


Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University vide 2 of the UGC Act, 1956)
Belagavi-03, Karnataka

Shahapur, Belagavi – 590 003, Karnataka, India

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SHRI BM KANKANAWADI AYURVED MAHAVIDYALAYA

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Ref. No: KAHER/Bmk/230/17-18.

Date: 07-10-2017

VISHAKHA-2017-18

S.No	Remarks	Action Taken report
01)	No incidence of Sexual harassment reported from Dt: 03-06-2017 to Dt: 07-10-2017.	• Nil.

IMPARTING AYURVEDA EDUCATION SINCE 1933

Member Secretary
Smt. Jayashree.P

PRINCIPAL

Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to:

- PA to Principal-for information and documentation
- All committee members-for information



ATTESTED

Dr. V.A. Kothiwale
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Academy of Higher Education and Research,
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Shahapur, Belagavi - 590 003, Karnataka, India

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SHRI BM KANKANAWADI AYURVED MAHAVIDYALAYA

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Ref. No: KAHER/Bmk/310/17-18.

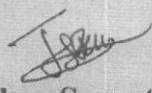
Date: 02-02-2018

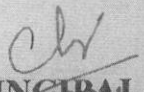
MEETING NOTICE

The *Vishakha* Committee meeting has been convened on 03rd February 2018 at 09:30 am in Hospital Meeting Hall. All the members of *Vishakha* Committee are hereby requested to make it convenient to attend the meeting without fail.

Agenda for the meeting to be held on 03rd February 2018

- Review of complaints with respect to Sexual harassment.
- Any other subject with permission of the chair.


Member Secretary
Smt. Jayashree.P


PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to:

- All committee members-for information & to attend
- PA to Principal-for information



Shahapur, Belagavi - 590 003, Karnataka, India

Phone: +91 831 2486286 Fax: +91 831 2424157

Website: www.kleayurworld.edu.in Email: bmkprincipal.kaher@kleayurworld.edu.in

SHRI BM KANKANAWADI AYURVED MAHAVIDYALAYA

Post Graduate Studies & Research Centre

(Approved by Central Council of Indian Medicine, New Delhi & M/o AYUSH, GoI)

A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION & RESEARCH

(DEEMED-TO-BE-UNIVERSITY)

(Re-Accredited 'A' Grade by NAAC (2nd Cycle) || Placed under Category 'A' by MHRD GoI)

First AYUSH Institution having NAAC & NABH Accreditation



Ref No: KANER/Bmk/310717-18.

Date: 03-02-2018

Minutes of the Meeting

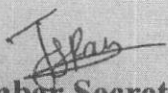
Proceedings of the *Vishakha* meeting which was held on 03rd February 2018 at 09:30 am in hospital meeting hall.

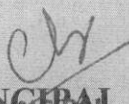
Members:

1) Dr.B.S. Prasad	Principal & Medical Director
2) Dr.S. K. Patil	Medical Super indent
3) Lt.Col Ishwar Hurkadli	Administrator
4) Dr.Savita Angadi	Professor & HoD
5) Dr.Asha Hippargi	Physician
6) Smt. Harsha Patil	Matron
7) Smt. Jayashree P	Office Staff

Points Discussed:

- 1) Member Secretary welcomed all the members for the meeting.
- 2) There are no any sexual harassment complaints received by the College, hospital and pharmacy.
- 3) Principal/Medical Director suggested to member secretary to continuously monitor.
- 4) At the end of the meeting, Member Secretary said the vote of thanks.


Member Secretary
Smt.Jayashree.P



PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to

- PA to Principal
- All the committee members



ATTESTED


Dr. V.A. Kothiwale
Registrar

Shahapur, Belagavi - 590 003, Karnataka India
Phone: +91 831 2486286 Fax: +91 831 2424157

Website: www.kleayurworld.edu.in Email: bmkprincipal.kaher@kleayurworld.edu.in

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IMPARTING AYURVEDA EDUCATION SINCE 1933

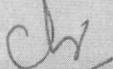
Ref. No: KAHER/Bmk/310/17-18.

Date: 03-02-2018

VISHAKHA-2017-18

S.No	Remarks	Action Taken report
01)	No incidence of Sexual harassment reported from Dt: 07-10-2017 to Dt: 03-02-2018.	• Nil.


Member Secretary
Smt. Jayashree.P



PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-09.

Copy to:

- PA to Principal-for information and documentation
- All committee members-for information



ATTESTED


Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University u/s 3 of the UGC Act, 1956)
Belagavi-590 003, Karnataka



KLE College of Pharmacy

A Constituent Unit of

KLE Academy of Higher Education and Research

(Deemed to be University)

Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (GoI)

(Recognized by PCI, AICTE)

[Under section 3UGC Act, 1956 vide Govt. of India Notification No. F.9-19/2000-U.3 (A)]

JNMC Campus, Nehru Nagar, Belagavi - 590 010, Karnataka, India

Phone: 0831-2471399

Fax: 0831-2472387 Web: <http://www.klepharm.edu>

E-mail: principal@klepharm.edu



Ref: No. KLECOP/_____

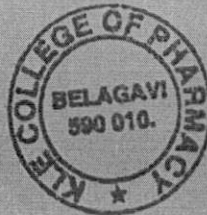
Date: 17/08/2017

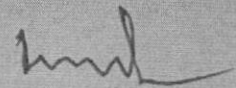
Internal Complaint Committee

All the women faculty are hereby informed to attend the group discussion on "Hand Book on sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013" at 04.00 P.M. on 17th August 2017 in the college Seminar Hall.


Convener

Dr. K. S. Patil





Chairman



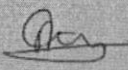
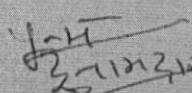
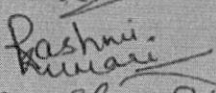
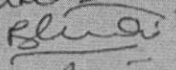
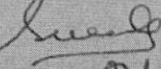
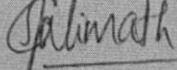
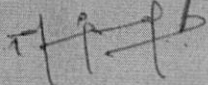
Dr. B. M. Patil

ATTESTED




Dr. V.A. Kothiwale

KLE Academy of Higher Education and Research,
(Deemed to be University) U-3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

- 1) Dr. Kalpana Patil 
- 2) Dr. Meenaxi. Masti 
- 3) Miss. Archana Patil 
- 4) Dr. Poonam Inamdar 
- 5) Ms. Rashmi Kumari. 
- 6) Mrs. B R Sharamanae. 
- 7) Mrs. Shashikala. C. wali 
- 8) Mrs. Geetanjali. S. Salimath 
- 9) Ms. Manjula. G 

ATTESTED


Dr. V.A. Kothiwale

KLE Academy of Higher Education and Research,
(Deemed to be University under 3 of the UGC Act, 1956)
Dhule

Internal Complaint Committee Group Discussion

Title: Hand Book on sexual Harassment of women at workplace

KLE College of Pharmacy, Belagavi has organized Group discussion on "Hand Book on sexual Harassment of women at workplace" for the teaching and non teaching female faculty on 17 th August 2017. This book is about Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for Employers / Institutions / Organisations/ Internal Complaints Committee / Local Complaints Committee by Government of India, Ministry of women and child development 2015.

The group discussion was aimed to provide basic guidelines about anti sexual harassment policies.

Faculty discussed about

SEXUAL HARASSMENT AT WORKPLACE

Forms of Sexual Harassment at Workplace

Sexual Harassment has traditionally been divided into two well-known forms: -

- Quid pro Quo;
 - Hostile work environment
- i. "Quid Pro Quo" literally means 'this for that'. Applying this to sexual harassment, it means seeking sexual favours or advances in exchange for work benefits such as promises of promotion, higher pay, academic advancements etc. This type of sexual harassment mostly holds a woman to ransom as her refusal to comply with a

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Dr. V.A. Kottiwale

Registrar

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(Deemed to be University) Act 3 of the UGC Act, 1956
Belagavi-590 010, Karnataka

'request' can be met with retaliatory action such as dismissal, demotion, memos, tarnished work record and difficult work conditions.

- ii. "Hostile work environment" is a less clear yet more pervasive form of sexual harassment. It commonly involves conditions of work or behaviour towards a female worker, which make it unbearable for her to be there. While the worker is never promised or denied anything in this context, unwelcome sexual harassment occurs simply because she is a woman. Prominent of them are: a) Derogatory comments of sexual nature or based on gender; b) Presence of sexual visual material or pornographic material such as posters, cartoons, drawings, calendars, pinups, pictures, computer programs of sexual nature; c) Written material that is sexual in nature, such as notes or e-mail containing sexual comments; d) Comments about clothing, personal behavior, or a person's body; e) Patting, stroking grabbing or pinching one's body; f) Obscene phone calls; g) Telling lies or spreading rumors about a person's personal or sex life; h) Rape or attempted rape and so on.

Whenever sexual harassment had become so unpleasant and make a worker's life miserable, she would seek redressal under the extant law such as Section 354 (outraging of modesty) or Section 509 (insulting of modesty) of the Indian Penal Code, 1890. She would also seek alternative employment. The employer would on its part, incur significant costs in defending its image and in finding suitable replacements for both the errant and the harassed members of its workforce. Generally, therefore, it

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
Dr. V.A. Kothiywala

had been in the interest of employers that the working environment provides that the workers are treated with dignity. Looking from the angle of human resources, sexual harassment causes a range of ill effects like:

- a) Self-blame and guilt;
- b) Insomnia or other sleep disturbances;
- c) Depression;
- d) Anxiety, fear, decreased interest in work;
- e) Restlessness, uncertainty about future;
- f) Physical or emotional withdrawal from friends, family and co-workers and so on

The group discussion was concluded with vote of thanks by Prof. Kalpana Patil

ATTESTED


Dr. V.A. Kothiwale
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KLE Academy of Higher Education and Research,
(Deemed to be University) under the UGC Act, 1956
Warananagar, Bellary - 577 301, Karnataka

KLE S COLLEGE OF PHARMACY
Vidyanagar, HUBBALLI- 580 031, Karnataka, India
(A constituent unit of KLE Academy of Higher Education and Research)

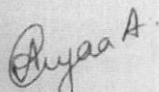
WOMEN GRIEVANCE AND REDRESSAL CELL

Anti sexual Harassment Measures

Date:09.09.2017

CIRCULAR

All the girl students and women faculty members are hereby informed to attend meeting on 12.09.17 (Tuesday) at 4.30pm in Lecture Hall No. 01. All the faculty members are hereby informed to wind up practical and theory classes.


Staff Incharge



PRINCIPAL

AGENDA:

1. Introduction to the Anti-Sexual Harrassment Cell.
2. Discussion regarding any Grievance and harassment faced by the girl students and faculty in college or outside campus
3. Other related matters.



ATTESTED


Dr V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University) of the UGC Act, 1956
Belagavi-580 001, Karnataka



KLE COLLEGE OF PHARMACY

Vidyanagar, HUBBALLI - 580 031, Karnataka
A constituent unit of

KLE Academy of Higher Education and Research, Belagavi
(Deemed-to-be-University)



■ : 0836-2373174, Fax No.0836-2371048, Web: <http://www.klescoph.org>, Email: principal.klescoph@gmail.com
princpharmhbl@kledeemeduniversity.edu.in

Ref. No. KLESCOP/Women Gri/2017-2018


Date: 13/09/2017


PROCEEDINGS OF THE WOMEN GRIEVANCE AND REDRESSAL CELL MEETING

A meeting of Female Faculty members and girl students was convened on the 12th Sept 2017 at 4.30pm in Lecture Hall no. 1 to discuss as per the circulated agenda.

No sexual harassment complaints received either orally or in written from the girl students and the female faculty members in or outside the campus.

The meeting was concluded with Vote of Thanks.



STAFF IN-CHARGE


PRINCIPAL
KLE College of Pharmacy
(A constituent unit of KLE Academy
of Higher Education & Research)
HUBBALLI - 580 031

The Meeting was attended by following committee members.

Dr.V.G.Jamkandi	Principal
Dr.B.C.Koti	Vice-Principal
Mrs.A.A.Ankalikar	Staff Incharge
Dr.(Smt.) K.S.Akki	Member
Dr.(Smt.) F.S.Dasankoppa	Member
Ms.Ronika Jain	GS
Ms.Georgiana	Co-GS

ATTESTED


Dr. V.A.Kothiwale
Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be University) of the UGC Act, 1956
Belagavi-580 031, Karnataka

Accredited 'A' Grade by NAAC (2nd Cycle)

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Approved by Pharmacy Council of India (PCI) & All India Council for Technical Education (AICTE), New Delhi



KLE COLLEGE OF PHARMACY

Vidyanagar, HUBBALLI - 580 031, Karnataka
A constituent unit of

KLE Academy of Higher Education and Research, Belagavi
(Deemed-to-be-University)



☐: 0836-2373174, Fax No.0836-2371048, Web: <http://www.klescoph.org>, Email: principal.klescoph@gmail.com
princpharmhbl@kledeemeduniversity.edu.in

Ref. No. 10065 COP/Gri/2016-17

Date: 19/12/2017

To,
The Chief Coordinator,
University Cell for Women,
KLE Academy of Higher Education & Research
Nehru Nagar, Belagavi

Sub: Nil Report of Grievance for 2017 from KLE College of Pharmacy,
Hubballi

Respected Madam,

Greetings from KLE College of Pharmacy, Hubballi.

With reference to the above mentioned subject, KLE College of
Pharmacy, Hubballi have received no grievance for the year 2017.

This is for your kind information.

Thanking you

Yours faithfully

PRINCIPAL

KLE COP, Hubballi



Dr. V.A. Kothiwale

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K.L.E.S.
COLLEGE OF PHARMACY
 VIDYANAGAR, HUBLI - 580 031

Date : 05.03.2018

WOMEN GRIEVENCE AND REDRESSAL CELL

As a part of Women empowerment activities, the institution is celebrating International Women's Day 2018, in this connection all the women staff and girl students are hereby informed to attend the Guest Lecture by Dr Suneetha J Hanagal, Assoc Prof and HOD, Department of Psychology HSK Science and Arts College on the topic at sharp 12.00 noon on 08.03.2018 in Seminar Hall.

Attendance Sheet

Sl. No.	Name of Girl Students	Signature	
		Intimated	Attended
1	Sannidhi S Raikan	<i>Sannidhi</i>	<i>Sannidhi</i>
2	Nirmala Nayak	<i>Nirmala</i>	<i>Nirmala</i>
3	Raksha G. Kavalekar	<i>RK</i>	<i>RK</i>
4	Pournima S. Claude	<i>P Claude</i>	<i>P Claude</i>
5	Afonso Jannice Stelbi	<i>Afonso</i>	<i>Afonso</i>
6	Dias Maxima Francesca	<i>Dias</i>	<i>Dias</i>
7	Namrata Ganesh Mehta	<i>Namrata</i>	<i>Namrata</i>
8	Netravati N. Baligidad	<i>Netravati</i>	<i>Netravati</i>
9	Ronika Jain	<i>Ronika</i>	<i>Ronika</i>
10	Sheetal D. Jain	<i>Sheetal</i>	<i>Sheetal</i>
11	Baligidad Poojabri	<i>Baligidad</i>	<i>Baligidad</i>
12	Naymin M. Newjawan	<i>Naymin</i>	<i>Naymin</i>
13	Sneha A. Desai	<i>Sneha</i>	<i>Sneha</i>
14	Rachana Kulkarni	<i>Rachana</i>	<i>Rachana</i>
15	Shironi J Benakatti	<i>Shironi</i>	<i>Shironi</i>
16	Chaitra Soudri	<i>Chaitra</i>	<i>Chaitra</i>
17	Pooja		
18	Deepthi Jadhav	<i>Deepthi</i>	<i>Deepthi</i>
19	L. Sangeetha	<i>L. Sangeetha</i>	<i>L. Sangeetha</i>

ATTESTED

Dr. V.A. Kothirale
Registrar

Registrar
 Dr. V.A. Kothiwale

ATTESTED			
		20	Miyada P. Sudhan
		21	Shriya. V. Birkodi
		22	Gayal Godinhe
		23	Kardoro Tencree Somn.
		24	Nikita Choudhkar
		25	Vedhyabhasi M. Sharma
		26	Pratiksha N. Beral
		27	Rashmi. Anil. Devagudi.
		28	Rashmita R.
		29	Sueha. K.
		30	Lavanya V.
		31	Ramya Karnat
		32	Nishat. Soudagar.
		33	Priya. Desai.
		34	Hema. Hurkadi
		35	Jyothi N.M.
		36	Neha. S. Kataria
		37	Dasari. D. Missi
		38	Poonima. V. Gunna.
		39	Devyani V. Shukla
		40	Shrushti P. Desai
		41	Shreya Prabhu
		42	Ramya. K.
		43	Aruna. B. K.
		44	Divya. R. Tigalwa
		45	Savitri. P. Adappanavun.
		46	Savita. H. Adomanguchi.
		47	Supriya. Patil
		48	Keerthi. S. Mada.

49	Mangala .S. Patil.	M.S. Patil	M.S. Patil
50	Kavya.P	Kavya	Kavya
51	Ayushi Bhat	A.	A.
52	Aakita . B	A.	A.
53	Komal . Shaserna	Kc	Kc
54	Meghacra . Upadhyay	Megha	Megha
55	Akshata .M. Baddi	Akshata	Akshata
56	Gayatri B Kamat	B.Kamat	B.Kamat
57	Lyena Anna Fernandes	Layna	Layna
58	Soumya Mishra	Sh	Sh
59	Apurba .V.	A	A
60	BE B? Khutija . A.J.	Khutija	Khutija
61	Deepika . R. Shanbhag.	Deepika	Deepika
62	Jyothi . S. Hiremath	Jyothi	Jyothi
63	Jyoti . Patil	Jyoti	Jyoti
64	Kamaladevi . J. Kshatriya	Kamala	Kamala
65	Komal . S. Shodlung	Komal	Komal
65	Manadevi . S. Mendasad	Man	Man
66	MaheZabeen . B. Mujawar	Mahe	Mahe
67	Medha . P. Desai	Medha	Medha
68	Nafusath Afsana . M	Nafusath	Nafusath
69	Reenas . Naik.	Reenas	Reenas
70	Neha . Shetty	Neha	Neha
71	Pavan G shol	Pavan	Pavan
72	Pavan . Nippalay	Pavan	Pavan
73	Poonima . S. Gole	Poonima	Poonima
74	Prashant . H.N	Prashant	Prashant
75	Praya . P. Tukkoji	Praya	Praya
76	Subhangini . S.L.	Subhangini	Subhangini

ATTESTED

3

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act,1956)
Belagavi-590 010, Karnataka

77	Sounya. D. The.	<i>Sho</i>	<i>Ajhe</i>
78	Suma. G. G.	<i>Sho</i>	<i>Sho</i>
79	Sahana. Shankar	<i>Sho</i>	<i>Sho</i>
78 ^o	Vishakha. Saraf	<i>Saraf</i>	<i>Saraf</i>
80.	Vijayalaxmi. Lamanagatti	<i>Vijayalaxmi</i>	<i>Vijayalaxmi</i>
81.	Yukti. V. Parmar	<i>Yukti</i>	<i>Yukti</i>
82	Kanya. Patel	<i>K. Patel</i>	<i>K. Patel</i>
83	Pratishtha. Arri	<i>Pr</i>	<i>Pr</i>
84	Ms. P. M. Walekar	<i>P. M.</i>	<i>P. M.</i>

Members:

Dr. (Mrs.) K.S. Akki
 Dr. (Mrs) F.S. Dasanakoppa
 Mrs. A.A. Ankalikar

Akki
Dasanakoppa
Ankalikar

[Signature]
 PRINCIPAL



ATTESTED

Dr. V.A. Kothiwale
 Registrar

KLE Academy of Health, Education and Research,
 (Deemed to be University, Sec. 3 of the UGC Act, 1956)
 Bangalore-560075, Karnataka



KLE University's College of Pharmacy
Rajajinagar II Block, Bengaluru - 560 010, Karnataka, India.




COMPOSITION OF ANTI-SEXUAL HARASSMENT CELL FOR THE
ACADEMIC YEAR 2017-18

Anti-Sexual Harassment Cell	Name	Designation
Chairman	Dr. S.M. Hipparagi	Professor & Principal
Convenors	Dr. Anusuya Patil	Asst. Professor
	Mrs. Preethi G.B.	Asst. Professor


PRINCIPAL
KLE UNIVERSITY'S
COLLEGE OF PHARMACY
2nd Block, Rajajinagar, Bengaluru-10

ATTESTED


Dr V.A.Kothiwale
Registrar

KLE Academy of Health Education and Research,
(Deemed-to-be University under Sec 3 of the UGC Act, 1956)
Bengaluru-560 010, Karnataka

MEETING CIRCULAR

Dear Sir/Madam,

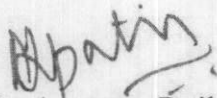
Date: 1st September 2017

With an aim to create safe and stress free environment in the Institution by addressing any incidences or difficulties faced by the students. Anti-sexual Harassment Cell meeting will be scheduled on 2nd September 2017 at KLE University's College of Pharmacy, Bengaluru.


This is for your kind information.

Thanking you,


Staff In-charge


Dr. Anusuya. Patil

Yours faithfully,


Principal
PRINCIPAL
KLE UNIVERSITY'S
COLLEGE OF PHARMACY
2nd Block, Rajajinagar, Bengaluru-10

ATTESTED


Dr. V.A.Kothiwale
Registrar
KLE Academy of Health Education and Research,
(Deemed-to-be University, Sec 3 of the UGC Act, 1956)
Bengaluru-560075, Karnataka

MINUTES OF MEETING

Date: 2nd Sept 2017

With an aim to create safe and stress free environment in the Institution by addressing any incidences or difficulties faced by the students. Anti-sexual Harassment Cell meeting was held on 2nd Sept 2017 at KLE University's College of Pharmacy, Bengaluru. All the committee members attended the meeting. The agenda of the meeting was as follows.

Agenda item;

- I. Listing of sexual harassment incidences in the college campus.
- II. Solutions for any reported sexual harassment incident.
- III. Any other issued with the permission of the Chair.

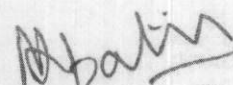
Actions Taken:

Agenda item:

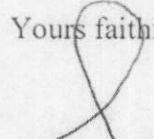
- I. No sexual harassment related issue was in the college.
- II. No sexual harassment related issue was reported.
- III. Since no sexual harassment incident has been reported in the college, no action was taken.

Thanking you,

Staff in-charge



Dr. Anusuya Patil

Yours faithfully


Principal

PRINCIPAL
KLE UNIVERSITY'S
COLLEGE OF PHARMACY
2nd Block, Rajajinagar, Bengaluru-10

ATTESTED


Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act,1956)
Belagavi-590 010,Karnataka

MEETING CIRCULAR

Dear Sir/Madam,

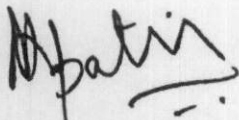
Date: 8th March 2018

With an aim to create safe and stress free environment in the Institution by addressing any incidences or difficulties faced by the students. Anti-sexual Harassment Cell meeting will be scheduled on 9th March 2018 at KLE College of Pharmacy, Bengaluru.

This is for your kind information.

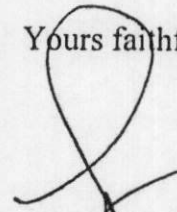
Thanking you,

Staff In-charge



Dr. Anusuya. Patil

Yours faithfully,



Principal
PRINCIPAL
KLE UNIVERSITY'S
COLLEGE OF PHARMACY
2nd Block, Rajajinagar, Bengaluru-10

ATTESTED

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University) of the UGC Act, 1956)
Belagavi, Karnataka

MINUTES OF MEETING

Date: 9th March 2018

With an aim to create safe and stress free environment in the Institution by addressing any incidences or difficulties faced by the students. Anti-sexual Harassment Cell meeting was held on 9th March 2018 at KLE College of Pharmacy, Bengaluru. All the committee members attended the meeting. The agenda of the meeting was as follows.

Agenda item;

- I. Listing of sexual harassment incidences in the college campus.
- II. Solutions for any reported sexual harassment incident.
- III. Any other issued with the permission of the Chair.

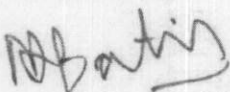
Actions Taken:

Agenda item:

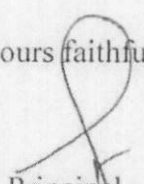
- I. No sexual harassment related issue was in the college.
- II. No sexual harassment related issue was reported.
- III. Since no sexual harassment incident has been reported in the college, no action was taken.

Thanking you,


Staff in-charge


Dr. Anusuya Patil

Yours faithfully


Principal
PRINCIPAL
KLE UNIVERSITY'S
COLLEGE OF PHARMACY
2nd Block, Rajajinagar, Bengaluru-10

ATTESTED


Dr V.A.Kothiwale
Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be-University Uts 3 of the UGC Act,1956)
Belagavi-590 010, Karnataka



INSTITUTE OF PHYSIOTHERAPY

A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION AND RESEARCH

(Declared as Deemed -to-be-University u/s 3 of the UGC Act, 1956)

Accredited 'A' Grade by NAAC (2nd Cycle)

Placed in Category 'A' by MHRD (Gol)

NEHRU NAGAR, BELAGAVI - 590010, KARNATAKA, INDIA

Office -0831-2473906, Fax - 0831 -2474727

email: kipt@india.com, Web: klekipt.edu.in



Date: 13/09/2017

WOMEN'S SEXUAL HARASSMENT COMPLAINT CELL

A meeting has been scheduled on 15-9-2017 by the Women's Sexual Harassment Complaint Cell Committee to discuss about any complaints from the female students about abuse or harassment within the campus.

9/11/17
Chairperson,
KAHER INSITUTE OF PHYSIOTHERAPY
Belagavi



ATTESTED

Dr. V.A. Kothirale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University u/s 3 of the UGC Act, 1956)
Belagavi, Karnataka



INSTITUTE OF PHYSIOTHERAPY



A Constituent Unit of
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(Declared as Deemed -to-be-University u/s 3 of the UGC Act, 1956)

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NEHRU NAGAR, BELAGAVI - 590010, KARNATAKA, INDIA

Office -0831-2473906, Fax - 0831 -2474727

email: kipt@india.com, Web: klekipt.edu.in

Date: 15/09/2017

WOMEN'S SEXUAL HARASSMENT COMPLAINT CELL

The meeting was held on 15th September 2017, at Council Hall, KIPT, Belagavi between 12:00pm - 1:00pm. There was no complaint from any student about harassment or abuse.

Dr. Sanjiv Kumar Prof & Principal	Chair Person	<i>SJK</i>
Dr. Peeyoosha Gurudut Associate Professor	Member Secretary	<i>[Signature]</i>
Dr. Arati Mahishale Associate Professor	Member	<i>[Signature]</i>
PG Student	Member	<i>[Signature]</i>
GS, Student's Council	Student Member	<i>[Signature]</i>
CR BPT I	Student Member	<i>[Signature]</i>
CR BPT II	Student Member	<i>[Signature]</i>
CR BPT III	Student Member	<i>[Signature]</i>
CR BPT IV	Student Member	<i>[Signature]</i>

SJK
Chairperson,
KAHER INSITUTE OF PHYSIOTHERAPY
Belagavi

ATTESTED

Dr. V.A.Kothiwaie
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi





K.L.E. University's
INSTITUTE OF PHYSIOTHERAPY
JNMC, Nehru Nagar, Belgaum-590010



E-Mail: kipt@india.com

Phone: 0831- 2473906

Fax No: 0831- 2474727

KIPT/

Date: 15/09/17

WOMEN'S SEXUAL HARASSMENT COMPLAINT CELL

MINUTES OF MEETING

An annual meeting was held on 15-09-2017, at Council Hall, KIPT, Belagavi between 11.00 AM to 12.00 PM

Sr.No	Agenda	Discussion	Resolution	ATR
1.	Review of last meeting	Review of the agenda of first annual meeting of academic year 2017	----	ATR for each agenda were informed to the members of the committee.
2.	Reporting of activities conducted by the cell in accordance to the annual calendar of the cell	The member secretary reported the list of activities conducted by the cell for the year 2017-18	All the activities conducted were displayed and discussed	Strategies to carry out the work was discussed and informed to all the members of the committee
3.	If any complaints from any students about abuse or harassment within the campus	The students were informed and sensitized in advance about the committee working and its members. They were asked to approach the faculty members of sexual harassment complaints committee in case of any complaint	The students were requested to strictly follow the rules and maintain the decorum within and outside the campus	There were no complaints from any of the students from UG and PG students, however the class representatives of the UG and PG were informed to approach the committee in case of any such events
4.	Any other matter with permission of the chair	No other matter	-----	-----



ATTESTED

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University) of the UGC Act, 1956
Belagavi-Sale, Karnataka

4.	Any other matter with permission of the chair	No other matter	-----	-----
----	---	-----------------	-------	-------

[Handwritten signature]

In charge Sexual Harassment Cell
KAHER IPT, Belagavi

[Handwritten signature]

Principal
KAHER Institute Of Physiotherapy
Belagavi



ATTESTED

[Handwritten signature]

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University under Section 3 of the UGC Act, 1956)
Belagavi, Karnataka



INSTITUTE OF PHYSIOTHERAPY

A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION AND RESEARCH

(Declared as Deemed -to-be-University u/s 3 of the UGC Act, 1956)

Accredited 'A' Grade by NAAC (2nd Cycle)

Placed in Category 'A' by MHRD (Govt)

NEHRU NAGAR, BELAGAVI - 590010, KARNATAKA, INDIA

Office -0831-2473906, Fax - 0831 -2474727

email: kipt@india.com, Web: klekipt.edu.in



Date: 31/01/2018

WOMEN'S SEXUAL HARASSMENT COMPLAINT CELL

A meeting has been scheduled on 02-02-2018 by the Women's Sexual Harassment Complaint Cell Committee to discuss about

- Addition of new committee member
- Any complaints from the female students about abuse or harassment with in the campus.



S.K.
Chairperson,
KAHER INSITUTE OF PHYSIOTHERAPY
Belagavi

ATTESTED

[Signature]
Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University u/s 3 of the UGC Act, 1956)
Belagavi - 590010, Karnataka



INSTITUTE OF PHYSIOTHERAPY

A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION AND RESEARCH

(Declared as Deemed -to-be-University u/s 3 of the UGC Act, 1956)

Accredited 'A' Grade by NAAC (2nd Cycle)

Placed in Category 'A' by MHRD (GoI)

NEHRU NAGAR, BELAGAVI - 590010, KARNATAKA, INDIA

Office -0831-2473906, Fax - 0831 -2474727

email: kipt@india.com, Web: klekipt.edu.in



Date: 02/02/2018

WOMEN'S SEXUAL HARASSMENT COMPLAINT CELL

The meeting was held on 02nd February 2018, at Council Hall, KIPT, and Belagavi between 12:00pm - 1:00pm. New Member Dr. Jorida Fernandes was included in committee. No abuse case was brought to the notice of the committee.

Dr. Sanjiv Kumar Prof & Principal	Chair Person	
Dr. Peeyoosha Gurudut Associate Professor	Member Secretary	
Dr. Arati Mahishale Associate Professor	Member	
Dr. Jorida Fernandes Lecturer	Member	
PG Student	Student Member	
GS, Student's Council	Student Member	
CR BPT I	Student Member	
CR BPT II	Student Member	
CR BPT III	Student Member	
CR BPT IV	Student Member	



Chairperson,
KAHER INSITUTE OF PHYSIOTHERAPY
Belagavi

ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi - 590010, Karnataka



INSTITUTE OF PHYSIOTHERAPY

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KLE ACADEMY OF HIGHER EDUCATION AND RESEARCH

(Declared as Deemed -to-be-University u/s 3 of the UGC Act, 1956)

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NEHRU NAGAR, BELAGAVI - 590010, KARNATAKA, INDIA

Office -0831-2473906, Fax - 0831 -2474727 Email: principalkipt@gmail.com Web: klekipt.edu.in



Ref. No/KAHER/ KIPT/

Date: 02 /02 /2018

WOMEN'S SEXUAL HARASSMENT COMPLAINT CELL

MINUTES OF MEETING

An annual meeting was held on 02-02-2018, at Council Hall, KIPT, Belagavi between 12.00PM to 01.00PM

Sr.No	Agenda	Discussion	Resolution	ATR
1.	Review of minutes of last meeting.	Review of the agenda of last annual meeting.	--	ATR for each agenda were discussed
2.	Gender Champion selection	The member secretary reported the applications from students for Gender Champions	All the forms were discussed for eligibility	2 applications were short listed
3.	Analysis of feedback received by students regarding gender sensitization report	The member secretary reported the report of feedback	Results were analyzed	. improving strategies were discussed
4.	Discussion of annual colander of events	All the events planned were displayed and discussed	All members were explained regarding their role in conducting of those activities	All members were given responsibilities
5.	Any other matter with permission of	No other matter	-----	-----



ATTESTED


Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi - 590010, Karnataka

	the chair.			
--	------------	--	--	--

[Handwritten signature]

In charge Sexual Harassment Cell
KAHER IPT, Belagavi

[Handwritten signature]

Principal
KAHER Institute Of Physiotherapy
Belagavi



ATTESTED

[Handwritten signature]

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University) of the UGC Act, 1956
Belagavi-587101, Karnataka



INSTITUTE OF NURSING SCIENCES

A Constituent Unit of
KLE Academy of Higher Education and Research
(Deemed-to-be-University)



Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (Govt)
NEHRU NAGAR, BELAGAVI - 590010, KARNATAKA, INDIA

Office: 091- 831- 2472303, Fax: 091- 831- 2475103, Email: principalnursingbgm@yahoo.com

Website: <http://klenursingbgm.edu.in>

Recognized by : Indian Nursing Council (New Delhi) - Karnataka Nursing Council (Bengaluru, Karnataka)

KAHER INSTITUTE OF NURSING SCIENCES, BELAGAVI

OFFICE BEARERS OF SEXUAL HARASSMENT CELL FOR FEMALE STUDENTS

2017-2018

Sl. No	Name of the staff	Signature
1	Dr. Sudha A Raddi Principal/Chair person	
2.	Prof. Sumitra L.A Vice principal, HOD Dept of Child Health Nursing /Member	
3.	Dr. Sangeeta Kharde HOD Dept. of OBG Nursing/Member	
4.	Mrs. Preeti Bhupali Assoc. Prof./HOD Dept. of Medical Surgical Nursing /Member	
5.	Mrs. Namrata Devulkar Asst. Prof. and HOD Dept of Community Health Nursing/ Secretary	
6.	Mrs. Shubha Murgod Asst. Prof./Member	
7.	Mrs. Laxmi Kamat Senior Tutor/Member	

Signature of Secretary



Signature of Chairperson

ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University under Section 3 of the UGC Act, 1956)
Belagavi, Karnataka



INSTITUTE OF NURSING SCIENCES



A Constituent Unit of
KLE Academy of Higher Education and Research
(Deemed-to-be-University)


Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (GoI)
NEHRU NAGAR, BELAGAVI - 590010, KARNATAKA, INDIA

Office: 091- 831- 2472303, Fax: 091- 831- 2475103, Email: principalnursingbgm@yahoo.com
Website: <http://klenursingbgm.edu.in>

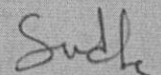
Recognized by : Indian Nursing Council (New Delhi) - Karnataka Nursing Council (Bengaluru, Karnataka)

ISSUES OF SEXUAL HARASSMENT 2017-2018


There are no such issues addressed against female students regarding sexual harassment during this academic year.


Secretary




Dean Faculty of Nursing
Principal, Institute of Nursing Sciences
Belagavi

ATTESTED


Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
Belagavi, Karnataka
UGC Act, 1956



KLE UNIVERSITY

(Formerly known as KLE Academy of Higher Education & Research)
[Declared as Deemed-to-be-University u/s 3 of the UGC Act, 1956 vide Government of India Notification No.F.9-19/2000-U.3(A)]

University Cell for Women

JNMC Campus, Nehru Nagar, Belagavi -590 010, Karnataka State, India

☎ 0831-2472777/2493779 FAX: 0831-2493777 Web: <http://www.kleuniversity.edu.in> E-mail: info@kleuniversity.edu.in

Date: 10/10/2017

Meeting Notice

A meeting of KAHER's Cell for Women has been conveyed on 12/10/2017, Monday at 11.00am in the KLE VK Institute of Dental Sciences, Belagavi. Kindly make it convenient to attend.

Agenda

- To read confirm the minutes of the previous meeting.
- To discuss regarding Adolenceses Education Programme.
- To discuss regarding International Swachhta Ranking.
- To discuss any grievance received.
- Any other matter with permission of chair.

Dr. Preeti Doddwad M.D.S
Chief Co-ordinator
KAHER's Cell for Women

CC to:

1. Dr. Preeti Doddwad,
KLE VK IDS, Belagavi
2. Dr. Sujata Jali
J.N. Medical College, Belagavi
3. Dr. Renuka Metgud
KLE VK IDS, Belagavi
4. Dr. Snehal Dharmayat
College of Physiotherapy, Belagavi
5. Ms. Meenaxi Maste
College of Pharmacy, Belagavi
6. Ms. Preeti Bhupali
College of Nursing Sciences, Belagavi
7. Dr. Usha Sanu
B.M.Kankanawadi Ayurvedic College, Belagavi
8. Dr. Purnima Ashok
College of Pharmacy, Bangalore
9. Ms. Kusum Akki
College of Pharmacy Hubballi

Chief Co-ordinator

Co-ordinator

Co-ordinator

Co-ordinator

Co-ordinator

Co-ordinator

Co-ordinator

Co-ordinator

Co-ordinator

ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi, Karnataka.

Proceedings of the Meeting of University Cell for Women

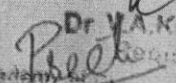
Minutes of the 3rd meeting of University Cell for Women held on 12/10/2017 at 11.00am on Monday, at 11.00am in the KLE VK Institute of Dental Sciences, Belagavi.

The following members were present for the meeting

1. Dr. Preeti Doddwad, *(Preeti)*
2. Dr. Sujata Jali *(Sujata)*
3. Dr. Renuka Metgud *(Renuka)*
4. Dr. Snehal Dharmayat *(Snehal)*
5. Ms. Meenaxi Maste *(Meenaxi)*
6. Ms. Preeti Bhupali *(Preeti)*
7. Dr. Usha Sanu *(Usha)*
8. Dr. Purnima Ashok
9. Ms. Kusum Akki

Dr. Preeti welcomed the members and Dr. Renuka read the minutes of 2nd meeting of University Cell for Women along with ATR.

Sr. no.	Agenda	Resolutions.	Action Taken Report
UCW/3/17/1	To read confirm the minutes of the previous meeting.	Dr. Renuka read the minutes of the previous meeting along with the ATR.	Noted
UCW/3/17/2	To discuss regarding the programme of Adolenceses Education Programme.	Dr. Renuka Informed that the Adolenceses Education Programme was conducted at KLE International school on 12/9/2016. Resource persons were Dr. Santosh Kurbet & Dr. J.C. Shrivage. It was also done at KLEs RLS College for 11 th & 12 th std students 26/9/2016. Resource persons were Dr. Santosh Kurbet & Dr. Hema Dhumale Adolenceses Education Programme for 2017 will be organized in the month of November.	Noted
UCW/3/17/3	To discuss regarding International Swachhta Ranking.	Dr. Preeti informed that officials of Ministry of Human Resource Development (MHRD) Government of India visited to the K.L.E. University campus on 24 th August 2017.	Noted
UCW/3/17/4	To discuss any grievance received.	Members informed no grievances were received	Noted
UCW/3/17/5	Any other matter with permission of chair.	- ATTESTED	


Dr. P. A. Kothiwale
 KLE Academy for Education and Research,
 (Deemed to be University under the UGC Act, 1956)
Dr. Preeti Doddwad
 M.D.S.
 Chief Co-ordinator
 KAHER's Cell for Women

Date: 12/10/2017
Place: Belagavi

REDMI NOTE 9 PRO MAX
AI QUAD CAMERA



KLE Academy of Higher Education & Research
(Deemed-to-be-University)



JAWAHARLAL NEHRU MEDICAL COLLEGE

NEHRU NAGAR, BELAGAVI - 590 010, KARNATAKA -INDIA

Accredited 'A' Grade by NAAC (2nd Cycle)

Website : <http://www.jnmc.edu>
E-mail : principal@jnmc.edu

+91-(0)831 Office :2471350
FAX: +91 (0) 831 2470759

Ref : MDC/JNMC-Disciplinary/

Date:01.06.2016

OFFICE MEMORANDUM :

Sub: Constitution of the Sexual Harassment Cell Committee of the JNMC

A Discipline Committee of the J. N. Medical College has been reconstituted with effect from 1st June 2016, the composition of which is as follows:

➤ Dr. A. P. Hogade, Vice-Principal & Professor & HOD, Department of Pharmacology, JNMC, Belagavi.	:	Chief Co-ordinator
➤ Dr. Sujata M Jali, Professor, Department of Peadiatrics, JNMC, Belagavi.	:	Member
➤ Dr. Anita Dalal, Professor, Department of OBG, JNMC, Belagavi.	:	Member
➤ Dr. Smita S Sonoli, Professor, Department of Biochemistry, JNMC, Belagavi.	:	Member
➤ Dr. Bhagyashri Hunagund, Professor, Department of Pathology, JNMC, Belagavi.	:	Member Secretary
➤ Dr. Sameer Chate, Associate Professor, Department of Psychiatry, JNMC, Belagavi.	:	Member

The Committee is responsible for :

1. Enquire in to the complaints and grievances of UG, PG students, Interns of the JNMC including students of Allied Health Science Courses and report to the undersigned.
2. Design and recommend appropriate and effective disciplinary measures from time to time.



PRINCIPAL,

J. N. MEDICAL COLLEGE, BELAGAVI.

To,

All the above members of JNMC Disciplinary Sexual Harassment Committee.

Copy for : All the Notice Boards of the College, Library and Hostels.

Copy to:

- All the HOD's including Superspeciality Departments - for information and to bring this to the notice of all the UG, PG, Interns and Allied Health Science Courses Students and to put it on their Departmental Notice Board.
- The Librarian- JNMC, Belagavi- for information and arrange to put in Library Notice Board.
- The Security Supervisors.
- All the Supervisors of Hostels.
- All the Wardens of Hostels.

Copy for information to:

- The Registrar, KAHER, Belagavi.
- The Special officer to Hon'ble Vice-Chancellor, KAHER, Belagavi.
- The Medical Director & Chief Executive, KLES Dr. Prabhakar Kore Hospital & MRC, Belagavi.
- The Vice-Principals - JNMC, Belagavi.
- The Medical Superintendent KLES Dr. P. K. Charitable Hospital, Belagavi.
- The Executive Officer - Hostels Sub-committee JNMC, Belagavi.
- The Proctor - KAHER & Professor of Forensic Medicine, JNMC, Belagavi.

ATTESTED
Dr. V.A. Kothiwale
Registrar
KLE Academy of Higher Education and Research,
Deemed-to-be University u/s 3 of the UGC Act, 1956
Belagavi-590 010, Karnataka


Ref. No.:

Date: 18/10/2016


: CIRCULAR:

A meeting has been scheduled on 21/10/2016 at 3.00 P.M. by the Sexual Harassment Cell Committee of JNMC, Belagavi to discuss about the following agenda

- Review of the minutes of last meeting
- Reporting of the activities conducted by the cell in accordance to the annual calendar of the cell during the year 2016-2017
- Any complaints from the students about abuse or harassment within the campus
- Any other matter with permission of the chair.


Chief Co-ordinator
Sexual Harassment Cell Committee
KAHER JNMC, Belagavi

(Dr. A. P. Mysore)



PRINCIPAL
J.N.MEDICAL COLLEGE, BELAGAVI.



Copy to:

- ✓ Members of the Sexual Harassment Cell Committee.

ATTESTED


Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

Ref. No.:


Date: 21/10/2016

Minutes of the meeting

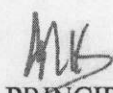
The Annual meeting of the Sexual Harassment Cell Committee for the year 2016-2017 was held between 3.00 P.M. to 5.00 p.m. on 21/10/2016 at the Council Hall , JNMC , Belagavi

Minutes of the meeting

- The Chief Co-ordinator welcomed the members for the meeting
- The member secretary presented the minutes of the previous meeting
- The member secretary reported the activities carried out by the cell for the current academic year.
- The students were informed and sensitized about the committee and its working
- The chief co-ordinator informed, no complaints have been reported from any of the students from UG to PG course.
- The meeting ended with concluding remarks by member secretary.



Chief Co-ordinator
Sexual Harassment Cell Committee
KAHER JNMC, Belagavi

(M. A. P. Nisabde)


PRINCIPAL
J.N.MEDICAL COLLEGE, BELAGAVI.



ATTESTED


Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



K L E VISHWANATH KATTI INSTITUTE OF DENTAL SCIENCES



(A Constituent unit of KLE Academy of Higher Education & Research
(Formerly known as KLE University) Deemed-to-be-University u/s 3 of the UGC Act, 1956)
J.N.M.C. Campus, Nehru Nagar, Belagavi-590 010, Karnataka, India
Accredited 'A' grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (GoI)

☎: 0831-2470362
FAX: 0831-2470640

Web: <http://www.kledental-bgm.edu.in>
E-mail: principal@kledental-bgm.edu.in

Womens Grievance and Redressal Committee /Sexual Harassment and Prevention Meeting Notice

This is to inform all the members that a meeting of Womens Grievance and Redressal committee/Sexual Harassment and prevention has been scheduled on 14th November 2016 at 3 pm in college council hall .Kindly make it convenient to attend the same.

AGENDA

1. Read and confirm the minutes of the previous meeting along with the ATR.
2. To discuss any grievances received during the year 2016.
3. Any other matter with permission of chair.

Date: 2/11/2016



Renuka
Dr. Renuka Metgud
Member Secretary

ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



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Proceedings of the meeting

Minutes of the meeting of Womens Grievance and Redressal committee/Sexual Harassment and prevention held on 14th November 2016, at 3 pm in College Council Hall

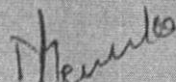
The following members were present for the meeting

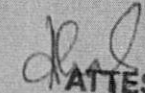
1. Dr Alka Kale.
2. Dr Preeti Doddwad
3. Dr Renuka Metgud
4. Dr Zameera Naik.
5. Dr Sounalya Rayannavar
6. Dr Arati Neeli
7. Mrs Sujata Patel
8. Mrs Vidyavati P
9. Ms Meenaxi Salimath

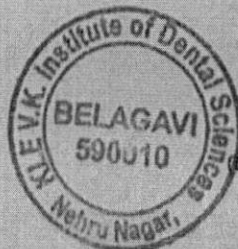
Chairman Dr Alka Kale welcomed the members. Secretary Dr Renuka M read the minutes of the previous meeting along with ATR.

Sr. no.	Agenda	Resolutions.	Action Taken Report
GRSHC//16/1	To read confirm the minutes of the previous meeting.		Noted
GRSHC//16/2	To discuss any grievances received during the year 2016.	No Grievances received	Noted
GRSHC//16/3	Any other matter with permission of chair.	-	-

The meeting concluded with thanking the chair.


Dr. Renuka Metgud
Member Secretary


ATTESTED
Dr Alka Kale
Chairman
Dr. V.A.Kothiwale
Registrar



KLE Academy of Higher Education and Research,
Deemed-to-be University u/s 3 of the UGC Act, 1956
Belagavi-590 010, Karnataka

2016-17
SHRI BM KANKANAWADI AYURVED MAHAVIDYALAYA

Post Graduate Studies & Research Centre

(Approved by Central Council of Indian Medicine, New Delhi & M/o AYUSH, GoI)

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Ref. No: KAHER/Bmk/210/16-17

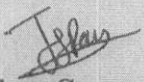
Date: 03-06-2016

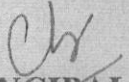
MEETING NOTICE

The *Vishakha* Committee meeting has been convened on 04th June 2016 at 09:30 am in Hospital Meeting Hall. All the members of *Vishakha* Committee are hereby requested to make it convenient to attend the meeting without fail.

Agenda for the meeting to be held on 04th June 2016

- Review of complaints with respect to Sexual harassment.
- Any other subject with permission of the chair.


Member Secretary
Smt. Jayashree.P



PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to:

- All committee members-for information & to attend
- PA to Principal-for information

ATTESTED




Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
Deemed to be University u/s 3 of the UGC Act, 1956
Belagavi-590 003, Karnataka

Shahapur, Belagavi – 590 003, Karnataka, India

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Website: www.kleayurworld.edu.in. Email: bmkprincipal.kaher@kleayurworld.edu.in

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SHRI BM KANKANAWADI AYURVED MAHAVIDYALAYA

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KLE
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EMPOWERING EDUCATION AND RESEARCH
PROGRESS CHASE



Ref No: KAHER/Bmk/210/16-17

Date: 04-06-2016

Minutes of the Meeting

Proceedings of the *Vishakha* meeting which was held on 04th June 2016 at

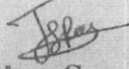
09:30 am in hospital meeting hall.


Members:

- | | |
|---------------------------|------------------------------|
| 1) Dr.B.S. Prasad | Principal & Medical Director |
| 2) Dr.S. K. Patil | Medical Super indent |
| 3) Lt.Col Ishwar Hurkadli | Administrator |
| 4) Dr.Savita Angadi | Professor & HoD |
| 5) Dr.Asha Hippargi | Physician |
| 6) Smt. Harsha Patil | Matron |
| 7) Smt. Jayashree P | Office Staff |

Points Discussed:

- 1) Member Secretary welcomed all the members for the meeting.
- 2) There are no any sexual harassment complaints received by the College, hospital and pharmacy.
- 3) Principal/Medical Director suggested to member secretary to continuously monitor.
- 4) At the end of the meeting, Member Secretary said the vote of thanks.


Member Secretary
Smt.Jayashree.P



PRINCIPAL
PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to

- PA to Principal
- All the committee members



ATTESTED


Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University under the UGC Act, 1956)
Belagavi-590003, Karnataka

Shahapur, Belagavi - 590 003, Karnataka, India
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Website: www.kleayurworld.edu.in, Email: bmkprincipal.kaher@kleayurworld.edu.in

SHRI BM KANKANAWADI AYURVED MAHAVIDYALAYA

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Ref. No: KAHER/Bmk/210/16-17

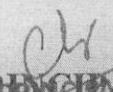
Date: 04-06-2016

VISHAKHA-2016-17

S.No	Remarks	Action Taken report
01)	No incidence of Sexual harassment reported from Dt: 06-02-2016 to Dt: 04-06-2016.	• Nil.

IMPARTING AYURVEDA EDUCATION SINCE 1933


Member Secretary
Smt. Jayashree.P



PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to:

- PA to Principal-for information and documentation
- All committee members-for information



ATTESTED


Dr. V.A.Kothiwale
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(Deemed-to-be University) No. 3 of the UGC Act, 1956
Belagavi-590 003, Karnataka

Shahapur, Belagavi – 590 003, Karnataka, India
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Ref. No: KAMER/BMK/240/16-17

Date: 30-09-2016


IMPARTING AYURVEDA EDUCATION SINCE 1933

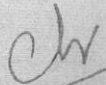
MEETING NOTICE

The *Vishakha* Committee meeting has been convened on 01st October 2016 at 09:30 am in Hospital Meeting Hall. All the members of *Vishakha* Committee are hereby requested to make it convenient to attend the meeting without fail.

Agenda for the meeting to be held on 01st October 2016

- Review of complaints with respect to Sexual harassment.
- Any other subject with permission of the chair.


Member Secretary
Smt. Jayashree.P


PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to:

- All committee members-for information & to attend
- PA to Principal-for information

ATTESTED


Dr. V.A.Kothiware
Registrar

KLE Academy of Higher Education and Research,
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Belagavi-590 003, Karnataka

Shahapur, Belagavi - 590 003, Karnataka, India

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Ref No: KHHER/Bmk/240/16-17

Date: 01-10-2016

Minutes of the Meeting

Proceedings of the *Vishakha* meeting which was held on 01st October 2016 at 09:30 am in hospital meeting hall.

Members:

1) Dr.B.S. Prasad	Principal & Medical Director
2) Dr.S. K. Patil	Medical Super indent
3) Lt.Col Ishwar Hurkadli	Administrator
4) Dr.Savita Angadi	Professor & HoD
5) Dr.Asha Hippargi	Physician
6) Smt. Harsha Patil	Matron
7) Smt. Jayashree P	Office Staff

Points Discussed:

- 1) Member Secretary welcomed all the members for the meeting.
- 2) There are no any sexual harassment complaints received by the College, hospital and pharmacy.
- 3) Principal/Medical Director suggested to member secretary to continuously monitor.
- 4) At the end of the meeting, Member Secretary said the vote of thanks.


Member Secretary
Smt.Jayashree.P

Copy to


- PA to Principal
- All the committee members




PRINCIPAL
PRINCIPAL

Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

ATTESTED


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Registrar

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Ref. No: KAHER/Bmk/240/16-17

Date: 01-10-2016

VISHAKHA-2016-17

S.No	Remarks	Action Taken report
01)	No incidence of Sexual harassment reported from Dt: 04-06-2016 to Dt: 01-10-2016.	• Nil.

IMPARTING AYURVEDA EDUCATION SINCE 1933

Member Secretary
Smt. Jayashree.P

PRINCIPAL
Shri-B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to:

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Ref. No: KAHER/Bmk/270/16-17


Date: 03-02-2017

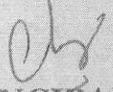
MEETING NOTICE

The *Vishakha* Committee meeting has been convened on 04th February 2017 at 09:30 am in Hospital Meeting Hall. All the members of *Vishakha* Committee are hereby requested to make it convenient to attend the meeting without fail.

Agenda for the meeting to be held on 04th February 2017

- Review of complaints with respect to Sexual harassment.
- Any other subject with permission of the chair.



Member Secretary
Smt. Jayashree.P


PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to:

- All committee members-for information & to attend
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ATTESTED


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Shahapur, Belagavi - 590003, Karnataka, India
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Ref No: KAHER/Bmk/270/16-17

Date: 04-02-2017

Minutes of the Meeting


Proceedings of the *Vishakha* meeting which was held on 04th February 2017 at 09:30 am in hospital meeting hall.

Members:

- | | |
|---------------------------|------------------------------|
| 1) Dr.B.S. Prasad | Principal & Medical Director |
| 2) Dr.S. K. Patil | Medical Super indent |
| 3) Lt.Col Ishwar Hurkadli | Administrator |
| 4) Dr.Savita Angadi | Professor & HoD |
| 5) Dr.Asha Hippargi | Physician |
| 6) Smt. Harsha Patil | Matron |
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Points Discussed:


- 1) Member Secretary welcomed all the members for the meeting.
- 2) There are no any sexual harassment complaints received by the College, hospital and pharmacy.
- 3) Principal/Medical Director suggested to member secretary to continuously monitor.
- 4) At the end of the meeting, Member Secretary said the vote of thanks.


Member Secretary
Smt.Jayashree.P

Copy to

- PA to Principal
- All the committee members




PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

ATTESTED


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
Ref. No: KAHER/Bmk/270/16-17

Date: 04-02-2017

VISHAKHA-2016-17

S.No	Remarks	Action Taken report
01)	No incidence of Sexual harassment reported from Dt: 01-10-2016 to Dt: 04-02-2017.	• Nil.


Member Secretary
Smt. Jayashree.P



PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to:

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IMPARTING AYURVEDA EDUCATION SINCE 1933



KLE College of Pharmacy

A Constituent Unit of

KLE Academy of Higher Education and Research
(Deemed to be University)

Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (GoI)

(Recognized by PCI, AICTE)

[Under section 3UCC Act, 1956 vide Govt. of India Notification No. F.9-19/2000-U.3 (A)]

JNMC Campus, Nehru Nagar, Belagavi - 590 010, Karnataka, India

Phone: 0831-2471399

Fax: 0831-2472387

Web: <http://www.klepharm.edu>

E-mail: principal@klepharm.edu



Ref: No. KLECOP/ _____

Date: 15/8/16

The 9th meeting of anti sexual harassment cell is convened on 22/8/2016 at 3.30pm at the Seminar Hall, KLE University's College Of Pharmacy.

Agenda of the Meeting:

1. To bring awareness among staff and students about anti sexual harassment cell.
 2. To take necessary action to prevent sexual harassment
- Any other matter with the permission of the chair.

Kindly make it convenient to attend the same



Dr. B.M. Patil

Chairman

Dr. B M Patil

- Chairman

Dr. Kalpana Patil

- Convener

Dr. Meenaxi Patil

- Member

Mr. Uday Bolmal

- Member

Miss Vishakha Parab

- P G Student representative

Miss Divya Hegde

- U G Student representative

ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University vide Section 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



KLE College of Pharmacy

A Constituent Unit of

KLE Academy of Higher Education and Research

(Deemed to be University)

Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (Govt)

(Recognized by PCI, AICTE)

[Under section 3 UGC Act, 1956 vide Govt. of India Notification No. F.9-19/2000-U.3 (A)]

[NMC Campus, Nelru Nagar, Belagavi - 590 010, Karnataka, India]

Phone: 0831-2471399

Fax: 0831-2472387

Web: <http://www.klepharm.edu>

E-mail: principal@klepharm.edu



Ref: No. KLECOP/_____

Date: 22/8/16

The ninth meeting of the anti sexual harassment cell was held on 22nd August 2016 at 3.30pm at the Seminar Hall, KLES College of Pharmacy.

Following members were attended the meeting

Dr. B M Patil	- Chairman	
Dr. Kalpana Patil	- Convener	
Mrs. Meenaxi Masti	- Member	
Mr. Uday Bolmal	- Member	
Miss Vishakha Parab	- P G Student representative	
Miss Divya Hegde	- U G Student representative	

It was decided to address the staff and students by Chairman and give information regarding anti sexual harassment cell and recommended the following measure to prevent sexual harassment both in the hostel and in college campus

Office Bearers of the college including students must take active part in preventing the sexual harassment.

Teaching staff members' team made to visit the boys and girls hostel in the evening for the first three months of the starting of the semester to prevent sexual harassment.

Ladies teaching staff Dr. Kalpana Patil, Dr. Meenaxi Masti Mrs Anjana Adhyapak, Mrs. Bhuvaneshwari, Mrs. Shashikala Wali took the responsibility to visit the girls' hostel on rotation basis.

ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University) U-3 of the UGC Act, 1956)
Belagavi - 590 010, Karnataka



KLE College of Pharmacy

A Constituent Unit of

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(Deemed to be University)

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Ref: No. KLECOP/ _____

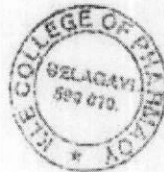
Date: 17/12/17

The 10th meeting of anti sexual harassment cell is convened on 24/2/2017 at 3.30pm at the Seminar Hall, KLE University's College Of Pharmacy.

Agenda of the Meeting:

1. To read and confirm the previous meeting held on 9th Sept 2009
2. If any case reported than do the enquiry.
3. Any other matter with the permission of the chair.

Kindly make it convenient to attend the same



hml
Chairman

Dr. B M Patil

Dr. B M Patil
 Dr. Kalpana Patil
 Dr. Meenaxi Measte
 Mr. Uday Bolmal
 Miss Vishakha Parab
 Miss Divya Hegde

- Chairman
- Convener *[Signature]*
- Member *[Signature]*
- Member *[Signature]*
- P G Student representative *[Signature]*
- U G Student representative *[Signature]*

ATTESTED

[Signature]
Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University vide 3 of the UGC Act, 1956)
Belagavi - 590 010, Karnataka



KLE College of Pharmacy
A Constituent Unit of
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(Deemed to be University)



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JNMC Campus, Nehru Nagar, Belagavi - 590 010, Karnataka, India

Phone: 0831-2471399

Fax: 0831-2472387

Web: <http://www.klepharm.edu>

E-mail: principal@klepharm.edu

Ref. No. KLECOP/

Date: 24/2/17

Minutes of Meeting:

The tenth meeting of the anti sexual harassment cell was held on 24th Feb 2017 at 3.30pm at the Seminar Hall, KLE University's College Of Pharmacy.

Following members were attended the meeting

- | | |
|---------------------|--|
| Dr. B M Patil | - Chairman |
| Dr. Kalpana Patil | - Convener <i>KP</i> |
| Mrs. Meenaxi Masti | - Member <i>MM</i> |
| Mr. Uday Bolmal | - Member <i>UB</i> |
| Miss Vishakha Parab | - P G Student representative <i>VParab</i> |
| Miss Divya Hegde | - U G Student representative <i>DHegde</i> |

The minutes of the previous meeting were read and confirmed.

No complaints either orally or written were received from the girl students or ladies staff. Hence no issues regarding sexual harassment were addressed.

It is concluded with vote of thanks

ATTESTED

[Signature]
Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University) vide Govt. of India Notification No. F.9-19/2000-U3 (A)
Belagavi - 590 010, Karnataka


K.L.E.University's
COLLEGE OF PHARMACY
VIDYANAGAR, HUBLI - 580 031

WOMEN GRIEVANCE AND REDRESSAL CELL

Date: 20/09/2016

CIRCULAR

All the girl students and women faculty members are hereby informed to attend meeting on 22.09.16(Thursday) at 4.30 PM in lecture hall no.1. All the faculty members are here by informed to wind up practical and theory classes by 4.30 PM.


Staff INCHARGE

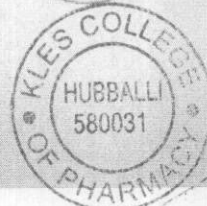
Dr. F-S. Dalankoppa


PRINCIPAL


PRINCIPAL, KLE UNIVERSITY'S
COLLEGE OF PHARMACY
HUBLI

AGENDA

1. Introduction of the cell and its functions to, I.B.Pharm and Pharm.DStudents.
2. Additional Ladies room for girl students
3. Discussion regarding any Grievance to be addressed and harassment faced by the girl students and faculty in college or outside campus.
4. Other related matters.

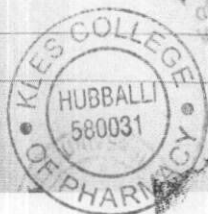


ATTESTED


Dr V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University u/s 3 of the UGC Act,1956)
Belagavi-590 010,Karnataka

V	I Pharm. D Students	
1)	Jaseen J.M	Handwritten signature
2)	Jesmitha J.M	Handwritten signature
3)	Nirupama N.K	Handwritten signature
4)	Ashwini T.D	Handwritten signature
5)	Zeba M.I	Handwritten signature
6)	Celeste Lingay	Handwritten signature
7.	Arunima Mehan	Handwritten signature
8.	Glowa Sivan	Handwritten signature
9.	Manna Siby	Handwritten signature
10.	A. Suneena .	Handwritten signature
11	Harepriya	Handwritten signature
12.	Divy	Handwritten signature
13	Jhomy P.S	Handwritten signature
14.	Gopika T Anil	Handwritten signature
15.	Fathima Shukoor	Handwritten signature
16)	Atsurya V. Kollamparampil	Handwritten signature
17)	Nazkiya Nizal	Handwritten signature
18)	Nesha D	Handwritten signature
19)	Sarwamangala S. Nanjayanamath	Handwritten signature
20)	Padkavathi V.	Handwritten signature
21)	Rashi Mopidevi	Handwritten signature
22)	Anit Mathews	Handwritten signature
23)	Ganne. Kavya Sni	Handwritten signature

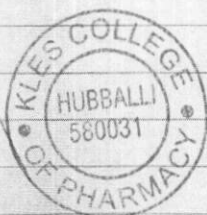


ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University) Act 3 of the UGC Act, 1956
Belagavi-580 019, Karnataka

VI	II Pharm D Students	
1.	Rajani. Yohanjan	Rajani
2.	Abhisami .M.7	Abhi
3.	Sithara .S	Sithara
4.	Georgina Sarah	Georgina
5.	Rincy Anna Reji	Rincy
6.	Anusha Shaji	Anusha
7.	Sreelakshmi .S. Mohandae	Sreelakshmi
8.	Anisha Varghese	Anisha
9.	Feba Stanly	Feba
10.	Jayalakshmi K. Prakash	Jayalakshmi
11.	Praise P Saji	Praise
12.	Nanda Bindhuraj	Nanda
13.	Ruchika Jain	Ruchika
14.	Navyasri	Navyasri
15.	Reshma Manik	Reshma
16.	Dhanashree	Dhanashree
17.	Shabeen	Shabeen



ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University) U-3 of the UGC Act, 1956)
Belagavi-591 001, Karnataka

Dr. V.A. Kothiwale
Registrar



ATTESTED

[Handwritten signature]

IV	VII Semester Students
25	Kai Aranya Nibitha
21	Rajani H. Aswadi
22	Ravi Kumar
23	Satya S. Bellary
27	Aradhya S. Desai
28	Sandhya S. Mahale
29	Sanyal. Rajal
32	Smita S.
33	Somya G.V
34	Sunita V.M
35	Akshata A.M
05	Chaitanya
08	Aranya G.N
11	Rajani Kataraj
13	Mukta K. Tom
14	Megha Ansholkar
16	Neha Mali
17	Neha Rajkumar
18	Pratibha S.
44	Pooja P.H
47	Shrideri S.H

[Handwritten signatures and initials corresponding to the student list, including names like Preet, Nels, and others.]

KLE University's
COLLEGE OF PHARMACY
Vidyannagar, HUBBALLI - 580 031, Karnataka, India
(A constituent unit of KLE Academy of Higher Education and
Research - Deemed University)

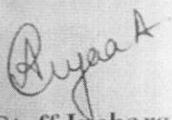
WOMEN GRIEVANCE AND REDRESSAL CELL

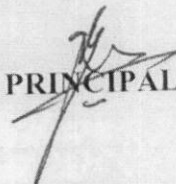
Anti sexual Harassment Measures

Date: 18.02.2017

CIRCULAR

All the girl students and women faculty members are hereby informed to attend meeting on 21.02.17 (Tuesday) at 4.30pm in Lecture Hall No. 01. All the faculty members are hereby informed to wind up practical and theory classes.


Staff Incharge



PRINCIPAL

AGENDA:

1. Discussion regarding any Grievance and harassment faced by the girl students and faculty in college or outside campus
2. Other related matters.



ATTESTED


Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University w/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



KLE COLLEGE OF PHARMACY

Vidyanagar, HUBBALLI - 580 031, Karnataka

A constituent unit of

KLE Academy of Higher Education and Research, Belagavi
(Deemed-to-be-University)



☎: 0836-2373174, Fax No.0836-2371048, Web: <http://www.klescoph.org>, Email: principal.klescoph@gmail.com
princpharmhbl@kledeemeduniversity.edu.in

Ref. No. KLESCOP/Women 4re/2016-2017

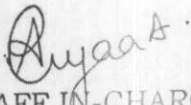
Date: 22/02/2017


PROCEEDINGS OF THE WOMEN GRIEVANCE AND REDRESSAL CELL MEETING

A meeting of Female Faculty members and girl students was convened on the 21st of February 2017 at 4.30pm in Lecture Hall no. 1 to discuss as per the circulated agenda.

No sexual harassment complaints received either orally or in written from the girl students and the female faculty members in or outside the campus.

The meeting was concluded with Vote of Thanks.



STAFF IN-CHARGE


PRINCIPAL
KLES College of Pharmacy
(A constituent unit of KLE Academy
of Higher Education & Research)
Vidyanagar, HUBBALLI - 580 031

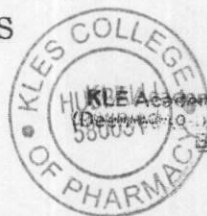
The Meeting was attended by following committee members:

Dr.V.G.Jamkandi	Principal
Dr.B.C.Koti	Vice-Principal
Mrs.A.A.Ankalikar	Staff Incharge
Dr.(Smt.) K.S.Akki	Member
Dr.(Smt.) F.S.Dasankoppa	Member
Ms.Ronika Jain	GS
Ms.Georgiana	Co-GS

ATTESTED


Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University) as per the UGC Act, 1956
Belagavi - 580 031, Karnataka



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KLE COLLEGE OF PHARMACY

Vidyanagar, HUBBALLI - 580 031, Karnataka

A constituent unit of

KLE Academy of Higher Education and Research, Belagavi
(Deemed-to-be-University)



☎ : 0836-2373174, Fax No.0836-2371048, Web: <http://www.klescoph.org>, Email: principal.klescoph@gmail.com
princpharmhbl@kledeemeduniversity.edu.in

Ref. No. KLCSOP/Gri/2015-18/1

Date: 09/12/2016

To,
The Chief Coordinator,
University Cell for Women,
KLE Academy of Higher Education & Research
Nehru Nagar, Belagavi

Sub: Nil Report of Grievance for 2016 from KLE College of Pharmacy,
Hubballi

Respected Madam,

Greetings from KLE College of Pharmacy, Hubballi.

With reference to the above mentioned subject, KLE College of Pharmacy, Hubballi have received no grievance for the year 2016.

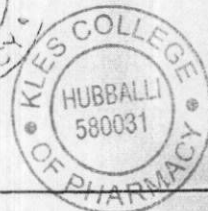
This is for your kind information.

Thanking you

Yours faithfully

PRINCIPAL

KLE COP, Hubballi



ATTESTED

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KLE Academy of Higher Education and Research,
University Cell for Women, Belagavi-590 010, Karnataka




KLE University's College of Pharmacy
Rajajinagar II Block, Bengaluru - 560 010, Karnataka, India.




COMPOSITION OF ANTI-SEXUAL HARASSMENT CELL FOR THE
ACADEMIC YEAR 2016-17

Anti-Sexual Harassment Cell	Name	Designation
Chairman	Dr. S. M. Hippergi	Professor & Principal
Convenors	Dr. Anusuya Patil	Asst. Professor
	Dr. Preethi. G.B.	Asst. Professor


PRINCIPAL
KLE UNIVERSITY'S
COLLEGE OF PHARMACY
2nd Block, Rajajinagar, Bengaluru-10

ATTESTED


Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

MEETING CIRCULAR

Dear Sir/Madam,

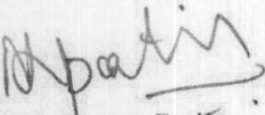
Date: 21st October 2016

With an aim to create safe and stress free environment in the Institution by addressing any incidences or difficulties faced by the students. Anti-sexual Harassment Cell meeting will be scheduled on 22nd October 2016 at KLE University's College of Pharmacy, Bengaluru.

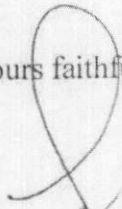
This is for your kind information.

Thanking you,

Staff In-charge


Dr. Anusuya. Patil


Yours faithfully,



Principal

PRINCIPAL
KLE UNIVERSITY'S
COLLEGE OF PHARMACY
2nd Block, Rajajinagar, Bengaluru-10

ATTESTED


Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

MINUTES OF MEETING

Date: 22nd Oct 2016

With an aim to create safe and stress free environment in the Institution by addressing any incidences or difficulties faced by the students. Anti-sexual Harassment Cell meeting was held on 22nd Oct 2016 at KLE University's College of Pharmacy, Bengaluru. All the committee members attended the meeting. The agenda of the meeting was as follows.

Agenda item;

- I. Listing of sexual harassment incidences in the college campus.
- II. Solutions for any reported sexual harassment incident.
- III. Any other issued with the permission of the Chair.

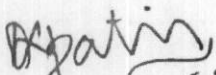
Actions Taken:

Agenda item:

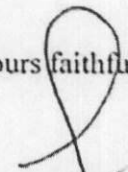
- I. No sexual harassment related issue was in the college.
- II. No sexual harassment related issue was reported.
- III. Since no sexual harassment incident has been reported in the college, no action was taken.

Thanking you,


Staff in-charge


Dr. Anusuya Patil

Yours faithfully


Principal
PRINCIPAL
KLE UNIVERSITY'S
COLLEGE OF PHARMACY
2nd Block, Rajajinagar, Bengaluru-10

ATTESTED


Dr. V.A. Kothiwale
Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

MEETING CIRCULAR

Dear Sir/Madam,

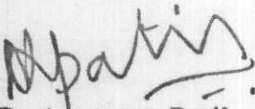
Date: 20th March 2017

With an aim to create safe and stress free environment in the Institution by addressing any incidences or difficulties faced by the students. Anti-sexual Harassment Cell meeting will be scheduled on 21st March 2017 at KLE University's College of Pharmacy, Bengaluru.

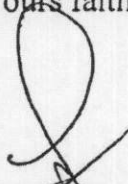
This is for your kind information.

Thanking you,


Staff In-charge


Dr. Anusuya. Patil

Yours faithfully,


Principal
PRINCIPAL
KLE UNIVERSITY'S
COLLEGE OF PHARMACY
2nd Block, Rajajinagar, Bengaluru-10

ATTESTED


Dr. V.A. Kothiwale
Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be University under 3 of the UGC Act, 1956)
Belagavi-591 010, Karnataka

MINUTES OF MEETING

Date: 21st March 2017

With an aim to create safe and stress free environment in the Institution by addressing any incidences or difficulties faced by the students. Anti-sexual Harassment Cell meeting was held on 21st March 2017 at KLE University's College of Pharmacy, Bengaluru. All the committee members attended the meeting. The agenda of the meeting was as follows.

Agenda item;

- I. Listing of sexual harassment incidences in the college campus.
- II. Solutions for any reported sexual harassment incident.
- III. Any other issued with the permission of the Chair.

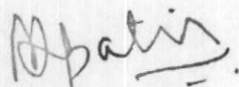
Actions Taken:

Agenda item:

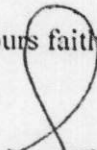
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- II. No sexual harassment related issue was reported.
- III. Since no sexual harassment incident has been reported in the college, no action was taken.

Thanking you,


Staff in-charge


Dr. Anusuya Patil

Yours faithfully


Principal
PRINCIPAL
KLE UNIVERSITY'S
COLLEGE OF PHARMACY
2nd Block, Rajajinagar, Bengaluru-11

ATTESTED


Dr. V.A.Kothiwale
Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be University under 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



K.L.E. University's
INSTITUTE OF PHYSIOTHERAPY
JNMC, Nehru Nagar, Belgaum-590010



E-Mail: kipt@india.com

Phone: 0831- 2473906

Fax No: 0831- 2474727

KIPT/

Date: 25/02/17

WOMEN'S SEXUAL HARASSMENT COMPLAINT CELL

MEETING NOTICE

A meeting has been scheduled on 26-2-2017 by the Women's Sexual Harassment Complaint Cell Committee to discuss about any complaints from the female students about abuse or harassment in the campus.

Agenda:

- Review of minutes of last meeting
- Reporting of activities conducted by the cell in accordance to the annual calendar of the cell.
- Reporting of future events.
- If any complaints from any students about abuse or harassment within the campus.
- Any other matter with permission of the chair

PRINCIPAL
KLE Academy of Higher Education and Research,
KLE Institute of Physiotherapy,
Belagavi



ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University) of the UGC Act, 1956
Belagavi-590010, Karnataka



INSTITUTE OF PHYSIOTHERAPY

A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION AND RESEARCH

(Declared as Deemed -to-be-University u/s 3 of the UGC Act, 1956)

Accredited 'A' Grade by NAAC (2nd Cycle)

Placed in Category 'A' by MHRD (Govt)

NEHRU NAGAR, BELAGAVI - 590010, KARNATAKA, INDIA

Office -0831-2473906, Fax - 0831 -2474727

email: kapt@india.com Web: kapt.edu.in



Date: 10/02/2017

WOMEN'S SEXUAL HARASSMENT COMPLAINT CELL

The meeting was held on 26th February 2017, at Council Hall, KIPT, Belagavi between 12:00pm - 1:00pm. No such case was brought to the notice of the committee.

Dr. Sanjiv Kumar Prof & Principal	Chair Person	<i>[Signature]</i>
Dr. Peeyoosha Gurudut Associate Professor	Member Secretary	<i>[Signature]</i>
Dr. Arati Mahishale Associate Professor	Member	<i>[Signature]</i>
PG Student	Member	<i>[Signature]</i>
GS, Student's Council	Student Member	<i>[Signature]</i>
CR BPT I	Student Member	<i>[Signature]</i>
CR BPT II	Student Member	<i>[Signature]</i>
CR BPT III	Student Member	<i>[Signature]</i>
CR BPT IV	Student Member	<i>[Signature]</i>

[Signature]
Chairperson,
KAHER INSITUTE OF PHYSIOTHERAPY
Belagavi

ATTESTED

[Signature]
Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Declared as Deemed -to-be-University u/s 3 of the UGC Act,1956)
Belagavi-590010, Karnataka





K.L.E. University's
INSTITUTE OF PHYSIOTHERAPY
JNMC, Nehru Nagar, Belgaum-590010



E-Mail: kipt@india.com

Phone: 0831- 2473906

Fax No: 0831- 2474727

KIPT/

Date: 26/02/17

WOMEN'S SEXUAL HARASSMENT COMPLAINT CELL
MINUTES OF MEETING

An annual meeting was held on 26-02-2017, at Council Hall, KIPT, Belagavi between 12.00 PM to 01.00 PM

Sr.No	Agenda	Discussion	Resolution	ATR
1.	Review of last meeting	Review of the agenda of last annual meeting	----	ATR for each agenda was discussed
2.	Reporting of activities conducted by the cell in accordance to the annual calendar of the cell	The member secretary reported the activities conducted by the cell	All the activities conducted were displayed and discussed	Strategies to improve the work was discussed and informed to all the members
3.	Reporting of future events	The member secretary reported the remaining planned activities and how to go about it	It was discussed about the dates for the conduct of events and the resource person of the planned events	The tentative dates were decided after discussion with the chair person
4.	If any complaints from any students about abuse or harassment within the campus	The students were informed and sensitized in advance about the committee working and its members. They were asked to approach the faculty members of sexual harassment	The students were requested to follow the rules and maintain the decorum	No complaints were reported by any students.
5.	Any other matter with permission of the chair	No other matter	----	-----

In charge Sexual Harassment Cell
KAHER IPT

Principal,
KAHER Institute Of Physiotherapy

ATTESTED

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University) Uts 3 of the UGC Act, 1956)
Belagavi-590010, Karnataka





INSTITUTE OF NURSING SCIENCES

A Constituent Unit of
KLE Academy of Higher Education and Research
(Deemed-to-be-University)



Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (GoI)
NEHRU NAGAR, BELAGAVI - 590010, KARNATAKA, INDIA

Office: 091- 831- 2472303. Fax: 091- 831- 2475103. Email: principalnursingbgm@yahoo.com
Website: http://klenursingbgm.edu.in

Recognized by : Indian Nursing Council (New Delhi) - Karnataka Nursing Council (Bengaluru, Karnataka)

KAHER INSTITUTE OF NURSING SCIENCES, BELAGAVI

OFFICE BEARERS OF SEXUAL HARASSMENT CELL FOR FEMALE STUDENTS

2016-2017

Sl. No	Name of the staff	Signature
1	Dr. Sudha A Raddi Principal/Chair person	
2.	Prof. Milka Madhale Vice principal and HOD Dept. of Medical Surgical	
3.	Mrs. Sumitra L A HOD Dept. of Child Health Nursing/Member	
3.	Dr. Sangeeta Kharde HOD Dept. of OBG Nursing/Member	
4.	Mrs. Preeti Bhupali Assoc. Prof/Member	
5.	Mrs. Sangeeta Moreshwar HOD Dept. of Community Health Nursing/Member	
6.	Mrs. Namrata Devulkar Asst. Prof./ Secretary	

Signature of Secretary



Signature of Chairperson

ATTESTED

Dr. V.A. Kothiwale

KLE Academy of Higher Education and Research,
(Deemed to be University) Act of the UGC Act, 1956
Belagavi, Karnataka



INSTITUTE OF NURSING SCIENCES

A Constituent Unit of
KLE Academy of Higher Education and Research
(Deemed-to-be-University)



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NEHRU NAGAR, BELAGAVI - 590010, KARNATAKA, INDIA


Office: 091- 831- 2472303, Fax: 091- 831- 2475103, Email: principalnursingbgm@yahoo.com

Website: <http://klenursingbgm.edu.in>

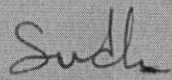
Recognized by : Indian Nursing Council (New Delhi) - Karnataka Nursing Council (Bengaluru, Karnataka)

ISSUES OF SEXUAL HARASSASMENT 2016-2017


There are no such issues addressed against female students regarding sexual harassment during this academic year.


Secretary




Principal,
KLE U's Institute of Nursing Sciences
Belagavi

ATTESTED


Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University under Section 3 of the UGC Act, 1956)
Belagavi - 590010, Karnataka



KLE Academy of Higher Education & Research
(Deemed-to-be-University)

JAWAHARLAL NEHRU MEDICAL COLLEGE

NEHRU NAGAR, BELAGAVI - 590 010, KARNATAKA -INDIA

Accredited 'A' Grade by NAAC (2nd Cycle)

Website : <http://www.jnmc.edu>
E-mail : principal@jnmc.edu

+91-(0)831 Office :2471350

FAX: +91 (0) 831 2470759



Ref : MDC/JNMC-Disciplinary/

Date:01.06.2015

OFFICE MEMORANDUM :

Sub: Constitution of the Sexual Harassment Cell Committee of the JNMC.

A Discipline Committee of the J. N. Medical College has been reconstituted with effect from 1st June 2015, the composition of which is as follows:

➤ Dr. A. P. Hogade, Vice-Principal & Professor & HOD, Department of Pharmacology, JNMC, Belagavi.	: Chief Co-ordinator
➤ Dr. Sujata M Jali, Professor, Department of Peadiatrics, JNMC, Belagavi.	: Member
➤ Dr. Anita Dalal, Professor, Department of OBG, JNMC, Belagavi.	: Member
➤ Dr. Smita S Sonoli, Professor, Department of Biochemistry, JNMC, Belagavi.	: Member
➤ Dr. Bhagyashri Hunagund, Professor, Department of Pathology, JNMC, Belagavi.	: Member Secretary
➤ Dr. Sameer Chate, Associate Professor, Department of Psychiatry, JNMC, Belagavi.	: Member

The Committee is responsible for :

1. Enquire in to the complaints and grievances of UG, PG students, Interns of the JNMC including students of Allied Health Science Courses and report to the undersigned.
2. Design and recommend appropriate and effective disciplinary measures from time to time.



PRINCIPAL,

J. N. MEDICAL COLLEGE, BELAGAVI.

To,

All the above members of JNMC Disciplinary Sexual Harassment Committee.

Copy for : All the Notice Boards of the College, Library and Hostels.

Copy to:

- All the HOD's including Superspeciality Departments - for information and to bring this to the notice of all the UG, PG, Interns and Allied Health Science Courses Students and to put it on their Departmental Notice Board.
- The Librarian- JNMC, Belagavi- for information and arrange to put in Library Notice Board.
- The Security Supervisors.
- All the Supervisors of Hostels.
- All the Wardens of Hostels.

Copy for information to:

- The Registrar, KAHER, Belagavi.
- The Special officer to Hon'ble Vice-Chancellor, KAHER, Belagavi.
- The Medical Director & Chief Executive, KLES Dr. Prabhakar Kore Hospital & MRC, Belagavi.
- The Vice-Principals - JNMC, Belagavi.
- The Medical Superintendent KLES Dr. P. K. Charitable Hospital, Belagavi.
- The Executive Officer - Hostels Sub-committee JNMC, Belagavi.
- The Proctor - KAHER & Professor of Forensic Medicine, JNMC, Belagavi.

ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University) Act 3 of the UGC Act, 1956
Belagavi-590 010, Karnataka

Ref. No.:

Date: 13/10/2015

: CIRCULAR:

A meeting has been scheduled on 16/10/2015 at 3.00 P.M. by the Sexual Harassment Cell Committee of JNMC, Belagavi to discuss about the following agenda

- Review of the minutes of last meeting
- Reporting of the activities conducted by the cell in accordance to the annual calendar of the cell during the year 2015-2016
- Any complaints from the students about abuse or harassment within the campus
- Any other matter with permission of the chair.

Chief Co-ordinator
Sexual Harassment Cell Committee
KAHER JNMC, Belagavi

(*M. A. S. Rogade*)

PRINCIPAL
J.N.MEDICAL COLLEGE, BELAGAVI.



Copy to:

- ✓ Members of the Sexual Harassment Cell Committee.

ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

Ref. No.:

Date: 16/10/2015

Minutes of the meeting

The Annual meeting of the Sexual Harassment Cell Committee for the year 2015-2016 was held between 3.00 P.M. to 5.00 p.m. on 16/10/2015 at the Council Hall , JNMC , Belagavi

Minutes of the meeting

- The Chief Co-ordinator welcomed the members for the meeting
- The member secretary presented the minutes of the previous meeting
- The member secretary reported the activities carried out by the cell for the current academic year.
- The students were informed and sensitized about the committee and its working
- The chief co-ordinator informed, no complaints have been reported from any of the students from UG to PG course.
- The meeting ended with concluding remarks by member secretary.

Chief Co-ordinator
Sexual Harassment Cell Committee
KAHER JNMC, Belagavi

(Dr A. P. Kugade)

PRINCIPAL

J.N.MEDICAL COLLEGE, BELAGAVI.



ATTESTED

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University under 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



K L E VISHWANATH KATTI INSTITUTE OF DENTAL SCIENCES



(A Constituent unit of KLE Academy of Higher Education & Research
(Formerly known as KLE University) Deemed-to-be-University u/s 3 of the UGC Act, 1956)
J.N.M.C. Campus, Nehru Nagar, Belagavi-590 010, Karnataka, India
Accredited 'A' grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (GoI)

☎ : 0831-2470362
FAX: 0831-2470640

Web: <http://www.kiedental-bgm.edu.in>
E-mail : principal@kiedental-bgm.edu.in

Womens Grievance and Redressal Committee /Sexual Harassment and Prevention

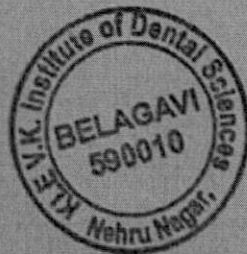
Meeting Notice

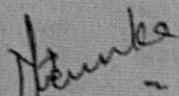
This is to inform all the members that a meeting of Womens Grievance and Redressal committee/Sexual Harassment and prevention has been scheduled on 10th November 2015 at 3 pm in college council hall. Kindly make it convenient to attend the same.

AGENDA


1. To discuss any grievances received during the year 2015.
2. Any other matter with permission of chair.

Date: 6/11/2015




Dr. Renuka Metgud
Member Secretary

ATTESTED


Dr. M.A. Madhivale
Principal

KLE Academy of Higher Education and Research,
(Deemed-to-be University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka



K L E VISHWANATH KATTI INSTITUTE OF DENTAL SCIENCES



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☎: 0831-2470362
FAX: 0831-2470640

Web: <http://www.kledental-bgm.edu.in>
E-mail: principal@kledental-bgm.edu.in

Proceedings of the meeting.

Minutes of the meeting of Womens Grievance and Redressal committee/Sexual Harassment and prevention held on 10/11/2015 at 3 pm at college council hall.

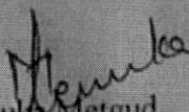
The following members were present for the meeting

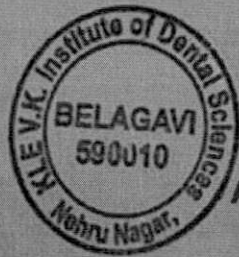
1. Dr Alka Kale.
2. Dr Preeti Doddwad
3. Dr Renuka Metgud
4. Dr Zameera Naik.
5. Dr Sounalya Rayannavar
6. Dr Arati Neeli
7. Mrs Sujata Patel
8. Mrs Vidyavati P
9. Ms Meenaxi Salimath

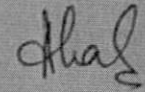
Chairman Dr Alka Kale welcomed the members .Secretary Dr Renuka M conducted the meeting.

1. As per the agenda the members were asked if they had received any complaints from the girl students regarding sexual harassment during the year 2015. The members said no complaints were received by them.


The meeting concluded with thanking the chair.


Dr. Renuka Metgud
Member Secretary




Dr Alka Kale
Chairman

ATTESTED


Dr. M.A. Keshavale
Deputy

KLE Academy of Higher Education and Research,
(Deemed-to-be-University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

SHRI BM KANKANAWADI AYURVED MAHAVIDYALAYA**Post Graduate Studies & Research Centre**

(Approved by Central Council of Indian Medicine, New Delhi & M/o AYUSH, GoI)

A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION & RESEARCH

(DEEMED-TO-BE-UNIVERSITY)

(Re-Accredited 'A' Grade by NAAC (2nd Cycle) || Placed under Category 'A' by MHRD GoI)

First AYUSH Institution having NAAC & NABH Accreditation



Ref. No: KAHER/BMK/270/15-16

Date: 04-06-2015

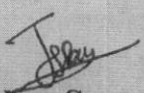
IMPARTING AYURVEDA EDUCATION SINCE 1933

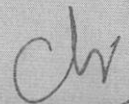
MEETING NOTICE

The *Vishakha* Committee meeting has been convened on 5th June 2015 at 09:30 am in Hospital Meeting Hall. All the members of *Vishakha* Committee are hereby requested to make it convenient to attend the meeting without fail.

Agenda for the meeting to be held on 5th June 2015

- Review of complaints with respect to Sexual harassment.
- Any other subject with permission of the chair.



Member Secretary
 Smt. Jayashree.P


PRINCIPAL
 Shri B. M. Kankanawadi
 Ayurved Mahavidyalaya
 A Constituent Unit of KAHER
 Shahapur, BELAGAVI-03.

Copy to:

- All committee members-for information & to attend
- PA to Principal-for information

ATTESTED


Dr. V.A. Kothiwale
 Registrar

KLE Academy of Higher Education and Research,
 (Deemed-to-be-University) Act 3 of 1956 (UGC Act, 1956)
 Belagavi-590 010, Karnataka



Shahapur, Belagavi – 590 003, Karnataka, India
 Phone: +91 831 2486286 Fax: +91 831 2424157

Website: www.kleayurworld.edu.in, Email: bmprincipal.kaher@kleayurworld.edu.in

SHRI BM KANKANAWADI AYURVED MAHAVIDYALAYA

Post Graduate Studies & Research Centre

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(DEEMED-TO-BE-UNIVERSITY)

(Re-Accredited 'A' Grade by NAAC (2nd Cycle) || Placed under Category 'A' by MHRD GoI)

First AYUSH Institution having NAAC & NABH Accreditation



Ref No: KANER/Bmk/270/15-16

Date: 05-06-2015

Minutes of the Meeting

Proceedings of the *Vishakha* meeting which was held on 05th June 2015 at 09:30 am in hospital meeting hall.

Members:

- | | |
|---------------------------|------------------------------|
| 1) Dr.B.S. Prasad | Principal & Medical Director |
| 2) Dr.S. K. Patil | Medical Super indent |
| 3) Lt.Col Ishwar Hurkadli | Administrator |
| 4) Dr.Savita Angadi | Professor & HoD |
| 5) Dr.Asha Hippargi | Physician |
| 6) Smt. Harsha Patil | Matron |
| 7) Smt. Jayashree P | Office Staff |

Points Discussed:

- 1) Member Secretary welcomed all the members for the meeting.
- 2) There are no any sexual harassment complaints received by the College, hospital and pharmacy.
- 3) Principal/Medical Director suggested to member secretary to continuously monitor.
- 4) At the end of the meeting, Member Secretary said the vote of thanks.


Member Secretary

Smt. Jayashree.P


PRINCIPAL

Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to

- PA to Principal
- All the committee members

ATTESTED

Dr V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research
(Deemed to be University under Sec 3 of the UGC Act 1956)

Shahapur, Belagavi - 590 003, Karnataka, India

Phone: +91 831 2486286 Fax: +91 831 2424157

Website: www.kleayurworld.edu.in Email: bmkprincipal.kaher@kleayurworld.edu.in

IMPARTING AYURVEDA EDUCATION SINCE 1933

SHRI BM KANKANAWADI AYURVED MAHAVIDYALAYA

Post Graduate Studies & Research Centre

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First AYUSH Institution having NAAC & NABH Accreditation

KLE
ACADEMY OF HIGHER
EDUCATION AND RESEARCH
Deemed-to-be-University




Ref. No: KAMER/Bmk/270/15-16


Date: 05-06-2015

VISHAKHA-2015-16

S.No	Remarks	Action Taken report
01)	No incidence of Sexual harassment reported from Dt: 07-02-2015 to Dt: 05-06-2015.	• Nil.

IMPARTING AYURVEDA EDUCATION SINCE 1933



Member Secretary
Smt. Jayashree. P


PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to:

- PA to Principal-for information and documentation
- All committee members-for information

ATTESTED


Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research
(Deemed-to-be-University) Act 3 of the UGC Act, 1956



Belagavi, Karnataka

Shahapur, Belagavi - 590 003, Karnataka, India

Phone: +91 831 2486286 Fax: +91 831 2424157

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KLE
ACADEMY OF HIGHER
EDUCATION AND RESEARCH
Deemed to be University



Ref. No: KAHER/BMK/300/15-16

Date: 02-10-2015

MEETING NOTICE

The *Vishakha* Committee meeting has been convened on 3rd October 2015 at 09:30 am in Hospital Meeting Hall. All the members of *Vishakha* Committee are hereby requested to make it convenient to attend the meeting without fail.

Agenda for the meeting to be held on 3rd October 2015

- Review of complaints with respect to Sexual harassment.
- Any other subject with permission of the chair.

Member Secretary
Smt. Jayashree.P

PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

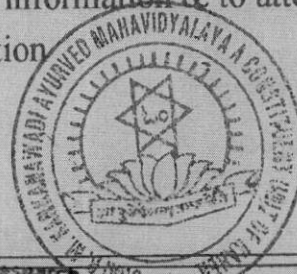
Copy to:

- All committee members-for information & to attend
- PA to Principal-for information

ATTESTED

Dr. V.A. Kothiwale
Registrar

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Phone: +91 831 2486286 Fax: +91 831 2424157

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IMPARTING AYURVEDA EDUCATION SINCE 1933

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Post Graduate Studies & Research Centre

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KLE
ACADEMY OF HIGHER
EDUCATION AND RESEARCH
Deemed-to-be-University

IMPARTING AYURVEDA EDUCATION SINCE 1933

Ref No: KAHER/Bmk/300/15-16

Date: 03-10-2015

Minutes of the Meeting

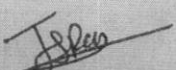
Proceedings of the *Vishakha* meeting which was held on 03rd October 2015
at 09:30 am in hospital meeting hall.

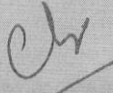
Members:

- | | |
|---------------------------|------------------------------|
| 1) Dr.B.S. Prasad | Principal & Medical Director |
| 2) Dr.S. K. Patil | Medical Super indent |
| 3) Lt.Col Ishwar Hurkadli | Administrator |
| 4) Dr.Savita Angadi | Professor & HoD |
| 5) Dr.Asha Hippargi | Physician |
| 6) Smt. Harsha Patil | Matron |
| 7) Smt. Jayashree P | Office Staff |

Points Discussed:

- 1) Member Secretary welcomed all the members for the meeting.
- 2) There are no any sexual harassment complaints received by the College, hospital and pharmacy.
- 3) Principal/Medical Director suggested to member secretary to continuously monitor.
- 4) At the end of the meeting, Member Secretary said the vote of thanks.


Member Secretary
Smt.Jayashree.P


PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to

- PA to Principal
- All the committee members

Dr. V.A. Kothiwale
Registrar

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Shahapur, Belagavi-03.



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A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION & RESEARCH

(DEEMED-TO-BE-UNIVERSITY)

(Re-Accredited 'A' Grade by NAAC (2nd Cycle) || Placed under Category 'A' by MHRD GoI)

First AYUSH Institution having NAAC & NABH Accreditation

KLE
ACADEMY OF HIGHER
EDUCATION AND RESEARCH
Deemed-to-be-University



Ref. No: KAHER/Bmk/300/15-16

Date: 03-10-2015

VISHAKHA-2015-16

S.No	Remarks	Action Taken report
01)	No incidence of Sexual harassment reported from Dt: 05-06-2015 to Dt: 03-10-2015.	• Nil.

Member Secretary
Smt. Jayashree.P

PRINCIPAL
PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to:

- PA to Principal-for information and documentation
- All committee members-for information

ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University vide 3 of the UGC Act, 1956)
Belagavi-03, Karnataka



Shahapur, Belagavi – 590 003, Karnataka, India
Phone: +91 831 2486286 Fax: +91 831 2424157

Website: www.kleayurworld.edu.in Email: bmkprincipal.kaher@kleayurworld.edu.in

IMPARTING AYURVEDA EDUCATION SINCE 1933



Ref. No: KANER/Bmk/320/15-16

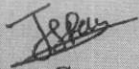
Date: 05-02-2016

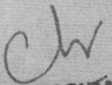
MEETING NOTICE

The *Vishakha* Committee meeting has been convened on 06th February 2016 at 09:30 am in Hospital Meeting Hall. All the members of *Vishakha* Committee are hereby requested to make it convenient to attend the meeting without fail.

Agenda for the meeting to be held on 6th February 2016

- Review of complaints with respect to Sexual harassment.
- Any other subject with permission of the chair.



Member Secretary
Smt. Jayashree.P

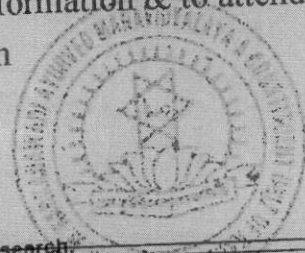

PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to:

- All committee members-for information & to attend
- PA to Principal-for information

ATTESTED


Dr. V.A. Kothiwale
Registrar



SHRI BM KANKANAWADI AYURVED MAHAVIDYALAYA

Post Graduate Studies & Research Centre

(Approved by Central Council of Indian Medicine, New Delhi & M/o AYUSH, GoI)

A Constituent Unit of

KLE ACADEMY OF HIGHER EDUCATION & RESEARCH

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(Re-Accredited 'A' Grade by NAAC (2nd Cycle) || Placed under Category 'A' by MHRD GoI)

First AYUSH Institution having NAAC & NABH Accreditation



Ref No: KAHER/Bmk/320/15-16

Date: 06-02-2016

Minutes of the Meeting

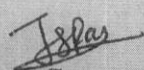
Proceedings of the *Vishakha* meeting which was held on 06th February 2016 at 09:30 am in hospital meeting hall.

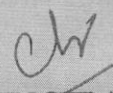
Members:

- | | |
|---------------------------|------------------------------|
| 1) Dr.B.S. Prasad | Principal & Medical Director |
| 2) Dr.S. K. Patil | Medical Super indent |
| 3) Lt.Col Ishwar Hurkadli | Administrator |
| 4) Dr.Savita Angadi | Professor & HoD |
| 5) Dr.Asha Hippargi | Physician |
| 6) Smt. Harsha Patil | Matron |
| 7) Smt. Jayashree P | Office Staff |

Points Discussed:


- 1) Member Secretary welcomed all the members for the meeting.
- 2) There are no any sexual harassment complaints received by the College, hospital and pharmacy.
- 3) Principal/Medical Director suggested to member secretary to continuously monitor.
- 4) At the end of the meeting, Member Secretary said the vote of thanks.


Member Secretary
Smt.Jayashree.P


PRINCIPAL
Shri B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-08.

Copy to

- PA to Principal **ATTESTED**
- All the committee members


Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research
(Deemed-to-be-University under Section 3 of UGC Act, 1956)
Shahapur, Belagavi, Karnataka, India
Phone: +91 831 2486286 Fax: +91 831 2424157

Website: www.kleayurworld.edu.in Email: bmkprincipal.kaher@kleayurworld.edu.in

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KLE
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EDUCATION AND RESEARCH
POWERING PROFESSIONALS
Deemed-to-be University




Ref. No: KAHER/Bmk/320/15-16

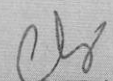
Date: 06-02-2016

VISHAKHA-2015-16

S.No	Remarks	Action Taken report
01)	No incidence of Sexual harassment reported from Dt: 03-10-2015 to Dt: 06-02-2016.	• Nil.

IMPARTING AYURVEDA EDUCATION SINCE 1933



Member Secretary
Smt. Jayashree.P


PRINCIPAL
Shri-B. M. Kankanawadi
Ayurved Mahavidyalaya
A Constituent Unit of KAHER
Shahapur, BELAGAVI-03.

Copy to:

- PA to Principal-for information and documentation
- All committee members-for information

ATTESTED


Dr. V.A. Kothiwale



KLE Academy of Higher Education & Research, Deemed-to-be University, Bangalore
Shahapur, Belagavi-590 003, Karnataka, India
Phone: +91 831 2486286 Fax: +91 831 2424157

Website: www.kleayurworld.edu.in Email: bmkprincipal.kaher@kleayurworld.edu.in



KLE College of Pharmacy

A Constituent Unit of

KLE Academy of Higher Education and Research

(Deemed to be University)

Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (Govt)

(Recognized by PCI, AICTE)

[Under section 3UGC Act, 1956 vide Govt. of India Notification No. F.9.19/2000 U.3(A)]

JNMC Campus, Nehru Nagar, Belgaovi - 590 010, Karnataka, India

Phone: 0831-2471399

Fax: 0831-2472387

Web: <http://www.klepharm.edu>

E-mail: principal@klepharm.edu



Ref: No. KLECOP/_____

Date: 19/2/16

The 8th meeting of anti sexual harassment cell is convened on 26/2/2016 at 3.30pm at the Seminar Hall, KLE University's College Of Pharmacy.

Agenda of the Meeting:

- 1 To bring awareness among staff and students about anti sexual harassment cell.
- 2 To take necessary action to prevent sexual harassment
- 3 Nomination of the staff members and girls representative for the year 2015-2016
- 4 If any case reported than to ensure that appropriate action is taken against the offender;
- 5 Any other matter with the permission of the chair.

Kindly make it convenient to attend the same

Thanking You

Dr. V P Rasal

Dr. Kalpana Patil

Mrs. Anjana Adhyapak

- Chairman

- Convener

- Member

Prof. V P Rasal
Chairman



ATTESTED

Dr. V.A. Kothiwale

Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University vide 3 of the UGC Act, 1956)
Belgaovi-590 010, Karnataka



KLE College of Pharmacy

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JNMC Campus, Nehru Nagar, Belagavi - 590 010, Karnataka, India

Phone: 0831-2471399

Fax: 0831-2472387 Web: <http://www.klepharm.edu>

E-mail: principal@klepharm.edu



Ref: No. KLECOP/ _____

Date: 26/2/16

Minutes of Meeting:

The 8th meeting of the anti sexual harassment cell was held on 26th February 2016 at 3.30pm at the Seminar Hall, KLE University's College Of Pharmacy.

Prof V P Rasal welcomed the members of the Committee.

Members suggested the structure of the cell.

Head of the Institute as a Chairman,

Two lady staff members, one gent's staff and two girl students one from U G and One from PG respectively.

According to that it is constituted as

- | | |
|---------------------|------------------------------|
| Dr. V P Rasal | - Chairman |
| Dr. Kalpana Patil | - Convener |
| Mrs. Meenaxi Masti | - Member |
| Mr. Uday Bolmal | - Member |
| Miss Vishakha Parab | - P G Student representative |
| Miss Divya Hegde | - U G Student representative |

Members took active part in the discussion.

-It was decided to address the staff and students by Chairman and give information regarding anti sexual harassment cell and recommended the following measure to prevent sexual harassment both in the hostel and in college campus.

-Office Bearers of the college including students must take active part in preventing the sexual harassment.

It is concluded with vote of thanks

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

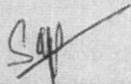
K.L.E. University's
COLLEGE OF PHARMACY
VIDYANAGAR, HUBLI - 580 031

WOMEN GRIEVANCE AND REDRESSAL CELL

Date: 14.09.15

CIRCULAR

All the girl students and women faculty members are hereby informed to attend meeting on 16.09.15(Wednesday) at 4.30 PM in lecture hall no.1. All the faculty members are here by informed to wind up practical and theory classes by 4.25 PM.


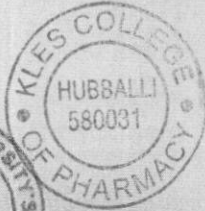

STAFF INCHARGE



PRINCIPAL

PRINCIPAL, KLE UNIVERSITY'S
COLLEGE OF PHARMACY
HUBLI

AGENDA

1. Introduction of Cell and its functions to I.B.Pharm and I Pharm D
2. Discussion regarding any Grievance and harassment faced by the girl students and faculty in college or outside campus.
3. Other related matters.



ATTESTED


Dr. V.A. Kothiwale

KLE Academy of Higher Education and Research,
(Deemed to be University, Sec. 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

K.L.E. University's
COLLEGE OF PHARMACY
VIDYANAGAR, HUBLI - 580 031

WOMEN GRIEVANCE AND REDRESSAL CELL

Meeting No.

Date : 16.09.15

Agenda for the Meeting :

- 1) Introduction of cell & its functions to I-B.Pharm & I-Pharm.D.
- 2) Discussion regarding any Grievance & harassment faced by girl students.
- 3) Other related matters.

Sl. No.	Name of Girl Students/ Faculty	Signature
1)	I B.Pharm / I. Semester.	
	Bhawana S. Jain	B S Jain
	Deepa. N. Hoskeri	Deepa
	Pallavi. A. Pardeshi	Pallavi
	Savita K Hiremath	S Hiremath
	Amruta. R. Patil	Amruta
	Soumya. S. Jecoral	Soumya
	Anjali. A. Nalkwad	Anjali
	Renuka .M. Shetty	Renuka
	Ashwini G. Badiger	A Badiger
	Renuka. P. Albannaival.	Renuka
	Prerita D. Gudigaon	Prerita G
	Jyothi. N. H	Jyothi
	Mymunnisa A. Farash	Mymunnisa
	Shakuntala .K. P	Shakuntala
	Veena. N.	Veena.
	Soumya. C. P	Soumya
	Pragati. G. Divale	Pragati
	Nasreen .M. K	Nasreen
	Reshma. R. K	Reshma

ATTESTED

KLE COLLEGE OF PHARMACY
HUBBALLI
Dr. V.A. Kaphiwale
580031
KLE Academy of Higher Education and Research,
(Approved as UGC Affiliated College under Sec 3 of the UGC Act, 1956)
Hubballi, Karnataka

[Signature]
Principa

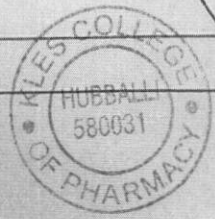
KLE College of Pharmacy
(A constituent unit of KLE Academy
of Higher Education & Research)
Vidyanagar, HUBBALLI - 580 031

III)	V Semester		
1)	Megha Anchalkar	9739078967	<i>[Signature]</i>
2)	Somaya. G.V	9448666304	<i>[Signature]</i>
3)	Veena. Kittur	9804676760	<i>[Signature]</i>
4)	Rashmi. Katagi	8494899524	<i>[Signature]</i>
5)	Rajani. M. Asundi	7026248854	<i>[Signature]</i>
6)	Neha. v. Rajekhan.	8152910092	<i>[Signature]</i>
7)	Divya. G.N	9845767593	<i>[Signature]</i>
8)	Prathyusha. S	8867272116	<i>[Signature]</i>
9)	Neelvi. R	8792500816	<i>[Signature]</i>
10)	Ruhi Rane	8749030590	<i>[Signature]</i>
11)	Neha Mali	9964396071	<i>[Signature]</i>
12)	Sanjane. S	8095966010	<i>[Signature]</i>
13.	Smita.	9468913502.	<i>[Signature]</i>
14.	Sunita V. Muelde	9844126126	<i>[Signature]</i>
15	Pooja. P. Hallikui	<i>[Signature]</i>	<i>[Signature]</i>
16.	Chaitanya-chanda	<i>[Signature]</i>	<i>[Signature]</i>
17.	Maria -k. Tom	<i>[Signature]</i>	<i>[Signature]</i>
18	Prizanka. Paramashetti	<i>[Signature]</i>	<i>[Signature]</i>
19	Shridevi. Dhalayalar	<i>[Signature]</i>	<i>[Signature]</i>
20	AKshata. A.M	<i>[Signature]</i>	<i>[Signature]</i>
21	Sardhya. S. Desai	<i>[Signature]</i>	<i>[Signature]</i>
22	Prathyusha	<i>[Signature]</i>	<i>[Signature]</i>

ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University) U-3 of the UGC Act, 1956)
Belagavi, Karnataka



[Signature]
Principal
KLES College of Pharmacy
(A constituent unit of KLE Academy
of Higher Education & Research)
Belagavi, HUBBALLI - 580 031

VII)	Non-Teaching Staff	
01	Smt.R.V.Hiremath	
02	Mrs.J.M.Godi	Hiremath
03	Mrs. Bhagya G	Godi
04	Ms.V.G.Akki	Bhagya G
05	Mrs.S.M.Wali	V.G.Akki

[Signature]
PRINCIPAL

Members:

- Dr.(Smt).F.S.Dasankoppa *[Signature]*
- Dr.(Smt).K.S.Akki *[Signature]*
- Mrs.A.A.Ankalikar *[Signature]*
- Ms.Vinuta Nagathan *[Signature]*

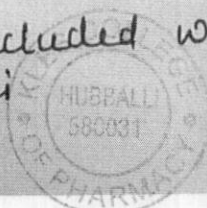
Proceedings of the meeting
Date 16.09.15

1. As per the displayed agenda. Students of I.B.Pharm & I.Pharm.D students were briefed about women grievance & redressal cell & its functions & members of the cell.
2. Girl students were informed regarding sexual harassment & discussed their ^{ATTENDED} problem during their stay in hostels.

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education & Research,
(Deemed to be University) of the UGC Act, 1956
Belagavi-591 010, Karnataka

3. NO. complaints were received either orally or written.
4. Meeting was concluded with vote of thanks. by
Dr.(Smt.) K.S.Akki *[Signature]*



[Signature]
F.S.Dasankoppa
Principal
KLES College of Pharmacy
(A constituent unit of KLE Academy of Higher Education & Research)



KLE COLLEGE OF PHARMACY

Vidyanagar, HUBBALLI - 580 031, Karnataka
A constituent unit of

KLE Academy of Higher Education and Research, Belagavi
(Deemed-to-be-University)



☎ : 0836-2373174, Fax No.0836-2371048, Web: <http://www.klescoph.org>, Email: principal.klescoph@gmail.com
princpharmhbl@kledeemeduniversity.edu.in

Ref. No. KLESCOPH/Gri/2014/051

Date: 05/12/2015

To,
The Chief Coordinator,
University Cell for Women,
KLE Academy of Higher Education & Research
Nehru Nagar, Belagavi

Sub: Nil Report of Grievance for 2015 from KLE College of Pharmacy,
Hubballi

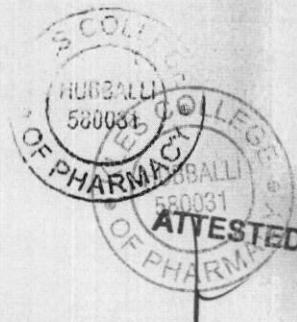
Respected Madam,

Greetings from KLE College of Pharmacy, Hubballi.

With reference to the above-mentioned subject, KLE College of
Pharmacy, Hubballi have received no grievance for the year 2015.

This is for your kind information.

Thanking you



Yours faithfully

PRINCIPAL

KLE COP, Hubballi

Dr. VA Kothiwale

Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (GoI)

Recognised by Government of Karnataka

B.Pharm. Course Accredited by National Board of Accreditation (NBA)

Approved by Pharmacy Council of India (PCI) & All India Council for Technical Education (AICTE), New Delhi

**K.L.E. UNIVERSITY'S
COLLEGE OF PHARMACY
VIDYANAGAR, HUBLI - 580 031**

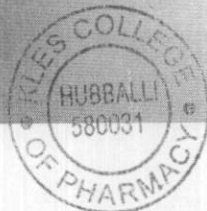
Date : 05.03.2016

WOMEN EMPOWERMENT CELL

As a part of Women empowerment activities, the institution is celebrating International Women's Day 2016, in this connection all the women staff and girl students are hereby informed to attend the Guest Lecture by Dr Radhika G Nayak, Physcian and surgeon on the topic "Gender equality in Society" at sharp 3.30 pm on 08.03.2016 in Seminar Hall.

Attendance Sheet

Sl. No.	Name of Girl Students	Signature	
		Intimated	Attended
1	Jannice Afonso	<i>Afonso</i>	<i>Afonso</i>
2	Netravati Nagappa Baligidad	<i>Baligidad</i>	<i>Baligidad</i>
3	Shreya. Birkodi	<i>Birkodi</i>	<i>Birkodi</i>
4	Marina Dias	<i>Dias</i>	<i>Dias</i>
5	Tenowee Cardozo	<i>Cardozo</i>	<i>Cardozo</i>
6	Nikita Chopelkar.	<i>Chopelkar</i>	<i>Chopelkar</i>
7	Dasari. Nissi.	<i>Nissi</i>	<i>Nissi</i>
08	Deepthi. J. Jadhav.	<i>Jadhav</i>	<i>Jadhav</i>
9	Pratiksha N. Devali	<i>Devali</i>	<i>Devali</i>
10	Hema. S. Hualkadli	<i>Hema</i>	<i>Hema</i>
11	Sybil E. M godinho	<i>Godinho</i>	<i>Godinho</i>
12	Ramya. D. Kamat	<i>Kamat</i>	<i>Kamat</i>
13	Jyothi. N. Mooki	<i>Mooki</i>	<i>Mooki</i>
14	Naymin M. Mujawar	<i>Mujawar</i>	<i>Mujawar</i>
15	Namrata G Mesta	<i>Mesta</i>	<i>Mesta</i>
16	Mayula. Shettar	<i>Shettar</i>	<i>Shettar</i>
17	Lavanya. V	<i>Lavanya</i>	<i>Lavanya</i>
18	Ronika. Jain	<i>Ronika</i>	<i>Ronika</i>
19	Sannidhi Raikar	<i>Raikar</i>	<i>Raikar</i>
20	Vidhyabhavati Sharma	<i>Sharma</i>	<i>Sharma</i>



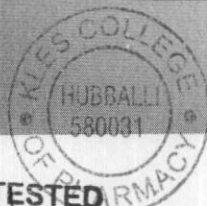
Jany
Principals
KLES College of Pharmacy
(A constituent unit of KLE Academy
of Higher Education & Research)
Vidyanagar HUBBALLI - 580 031

ATTESTED

**Dr. V.A. Kothiwale
Registrar**

KLE Academy of Higher Education and Research,
(Deemed-to-be University) Uts 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

236	Kavya - N. Patil	K. N. Patil	K. V. Patil
237	Kovesi. N. Tirumale	K. Tirumale	K. Tirumale
238	Veena - Kittur	V. Kittur	V. Kittur
	Madhu. Ulasad	M. Ulasad	M. Ulasad
	Suman. M. Patil	S. M. Patil	S. M. Patil
301	AKshata. A. M	A. M. Patil	A. M. Patil
	AKshala. V. J	A. V. J.	A. V. J.
	Dinya. W. Joshi	D. W. Joshi	D. W. Joshi
	Ashfara Khan	A. Khan	A. Khan
	Chaitanya. Chanda.	C. Chanda	C. Chanda
	Jyoti. B. Phindog;	J. B. Phindog;	J. B. Phindog;
	Lata. M. Patil	L. M. Patil	L. M. Patil
	Dinya. Gunari	D. Gunari	D. Gunari
	Rashmi. Katagi.	R. Katagi	R. Katagi
	Prabha. Angadi	P. Angadi	P. Angadi
	Maria. K. Tom	M. K. Tom	M. K. Tom
	Priyanka. R. Joshi	P. R. Joshi	P. R. Joshi
	Megha. T. Ancharkas	M. T. Ancharkas	M. T. Ancharkas
	Sakshi. Jha	S. Jha	S. Jha
	Neha. Mali	N. Mali	N. Mali
	Neha. Rajekhan.	N. Rajekhan.	N. Rajekhan.
	Shobana. S	S. S.	S. S.
	Sheetal. P. S	S. P. S.	S. P. S.
	Sakanya. S. Patoti	S. S. Patoti	S. S. Patoti
	Jyoti. S. Mashyal	J. S. Mashyal	J. S. Mashyal
32	Rajani. Asardi	R. Asardi	R. Asardi
	Geetha. B. Ingalkhelli	G. B. Ingalkhelli	G. B. Ingalkhelli
	Pooja. Karm	P. Karm	P. Karm
	Vaishnavi. Kulkarni	V. Kulkarni	V. Kulkarni



ATTESTED

Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University u/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

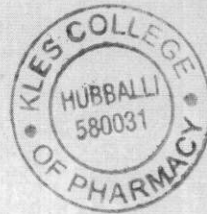
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KLES College of Pharmacy
A constituent unit of KLE Academy
of Higher Education & Research
Wadyanagar HUBBALLI - 580 037

Rashmi. Anil. Devagudi.	Rashmi	Rashmi
Priya Desai	Priya	Priya
Nishat Soudagon.	Nishat	Nishat
Rachana Kulkarni	Rachana	Rachana
Swati Yeasmani	Swati	Swati
Sneha Desai	Sneha	Sneha
Sandhya Mahale	Sandhya	Sandhya
Sanjay Sappal	Sanjay	Sanjay
Sandhya. G.V	Sandhya	Sandhya

Members:

Dr. (Mrs.) K.S. Akki
 Dr. (Mrs.) F.S. Dasanakoppa
 Mrs. A.A. Ankalikar
 Supa A.

Principal KLE University
 College of Pharmacy, Hubli.



ATTESTED

Dr. V.A. Kothiwale
 Registrar

KLE Academy of Higher Education and Research,
 (Deemed to be University) Act 3 of the UGC Act, 1956
 Belagavi-591 004, Karnataka

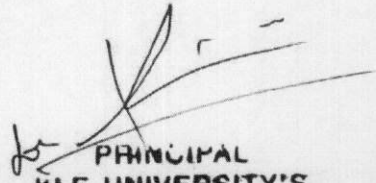


KLE University's College of Pharmacy
Rajajinagar II Block, Bengaluru - 560 010, Karnataka, India.

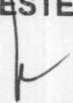


**COMPOSITION OF ANTI-SEXUAL HARASSMENT CELL FOR THE
ACADEMIC YEAR 2015-16**

Anti-Sexual Harassment Cell	Name	Designation
Chairman	Dr. S. M. Hipparagi	Professor & Principal
Convenors	Dr. Purnima. A	Professor
	Dr. Anusuya Patil	Asst. Professor


PRINCIPAL
KLE UNIVERSITY'S
COLLEGE OF PHARMACY
2nd Block, Rajajinagar, Bengaluru-11

ATTESTED


Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University) s/s 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

MEETING CIRCULAR

Dear Sir/Madam,

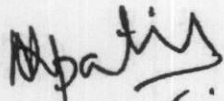
Date: 10th March 2016

With an aim to create safe and stress free environment in the Institution by addressing any incidences or difficulties faced by the students. Anti-sexual Harassment Cell meeting will be scheduled on 11th March 2016 at KLE University's College of Pharmacy, Bengaluru.

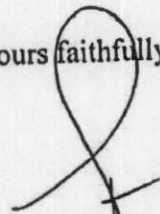
This is for your kind information.

Thanking you,

Staff In-charge


Dr. Anusuya. Patil


Yours faithfully,



Principal

PRINCIPAL
KLE UNIVERSITY'S
COLLEGE OF PHARMACY
2nd Block, Rajajinagar, Bengaluru-10

ATTESTED


Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University under the UGC Act, 1956)
Bengaluru-10, Karnataka.

MINUTES OF MEETING

Date: 11th March 2016

With an aim to create safe and stress free environment in the Institution by addressing any incidences or difficulties faced by the students. Anti-sexual Harassment Cell meeting was held on 11th March 2016 at KLE University's College of Pharmacy, Bengaluru. All the committee members attended the meeting. The agenda of the meeting was as follows.

Agenda item;

- I. Listing of sexual harassment incidences in the college campus.
- II. Solutions for any reported sexual harassment incident.
- III. Any other issued with the permission of the Chair.

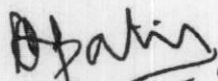
Actions Taken:

Agenda item:

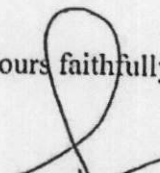
- I. No sexual harassment related issue was in the college.
- II. No sexual harassment related issue was reported.
- III. Since no sexual harassment incident has been reported in the college, no action was taken.

Thanking you,


Staff in-charge


Dr. Anusuya Patil

Yours faithfully


Principal
KLE UNIVERSITY'S
COLLEGE OF PHARMACY
2nd Block, Rajajinagar, Bengaluru-11

ATTESTED


Dr. V.A.Kothiwale
Registrar
KLE Academy of Higher Education and Research,
(Deemed to be University) Act 3 of the UGC Act, 1956)
Bengaluru-11, Karnataka

Scanned with CamScanner



K.L.E. University's
INSTITUTE OF PHYSIOTHERAPY
 JNMC, Nehru Nagar, Belgaum-590010



E-Mail: kipt@India.com

Phone: 0831- 2473906

Fax No: 0831- 2474727

KIPT/

Date: 16-9-2015

WOMEN'S SEXUAL HARASSMENT COMPLAINT CELL

The meeting was Held on 15th September 2015, at Council Hall, KIPT, Belagavi between 12:00pm - 1:00pm. None of the students complained of any problems in their hostels' or college.

Dr. Sanjiv kumar Prof & Principal	Chair Person	
Dr. Peeyoosha Nitsure Assistant Professor	Member Secretary	
Dr. Arati Ramannavar Associate Professor	Member	
PG Student	Member	
GS, Student's Council	Student Member	
CR BPT I	Student Member	
CR BPT II	Student Member	
CR BPT III	Student Member	
CR BPT IV	Student Member	

Sir

Chairperson,
 KLEU. INSITUTE OF PHYSIOTHERAPY
 Belgaum

ATTESTED

Dr. V.A.Kothiwale
 Registrar

KLE Academy of Higher Education and Research,
 (Deemed-to-be University u/s 3 of the UGC Act,1956)
 Belagavi-590 010, Karnataka





K.L.E. University's
INSTITUTE OF PHYSIOTHERAPY
JNMC, Nehru Nagar, Belgaum-590010



E-Mail: kipt@india.com

Phone: 0831- 2473906

Fax No: 0831- 2474727

KIPT/

Date: 16/09/2015

WOMEN'S SEXUAL HARASSMENT COMPLAINT CELL
MINUTES OF MEETING

An annual meeting was held on 15-09-2015, at Council Hall, KIPT, Belagavi between 12.00PM to 01.00PM

Sr. No	Agenda	Discussion	Resolution	ATR
1.	Review of minutes of last meeting.	Review of the agenda of last annual meeting.	--	ATR for each agenda were discussed
2.	Reporting of activities conducted by the cell in accordance to the annual calendar of the cell.	The member secretary reported the activities conducted by the cell.	All the activities conducted were displayed and discussed	Strategies for upcoming events were discussed
3.	Reporting of future events.	The member secretary reported the remaining planned activities and how to go about.	It was discussed about the dates for the conduct of events and the resource person of the planned events	The tentative dates were discussion with the chair person.
4.	If any complaints from any students about abuse or harassment within the campus	The students were informed and sanitized in advance about the committee working and its members They were asked to approach the faculty members of sexual harassment complaints committee in	The students were requested to follow the rules and maintain the decorum	No complaints were reported by any students

ATTESTED



Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University, Uls 3 of the UGC Act, 1956)
Belagavi-590 010, Karnataka

		case of any complaints.		
	Any other matter with permission of the chair.	No other matter	-----	-----

[Handwritten signature]

In charge Sexual Harassment Cell
KAHER IPT, Belagavi

[Handwritten signature]

Principal
KAHER Institute Of Physiotherapy
Belagavi



ATTESTED

[Handwritten signature]
Dr. V.A. Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed to be University, Sec 3 of the UGC Act, 1956)
Belagavi - 591 012, Karnataka



K.L.E. University's
INSTITUTE OF PHYSIOTHERAPY
JNMC, Nehru Nagar, Belgaum-590010



E-Mail: kipt@India.com

Phone: 0831- 2473906

Fax No: 0831- 2474727

KIPT/

Date: 25-2-2016

WOMEN'S SEXUAL HARASSMENT COMPLAINT CELL

A meeting has been scheduled on 26-2-2016 by the Women's Sexual Harassment Complaint Cell Committee to discuss about any complaints from the female students about abuse or harassment within the campus.

Sjiv
Chairperson,
KLEU, INSITUTE OF PHYSIOTHERAPY
Belgaum



ATTESTED

[Signature]
Dr. V.A. Kothiwale
Registrar
KLE Academy of Higher Education and Research,
(Deemed to be University, Sec 3 of the UGC Act, 1956)
Belgaum-590010, Karnataka



K.L.E. University's
INSTITUTE OF PHYSIOTHERAPY
 JNMC, Nehru Nagar, Belgaum-590010



E-Mail: kipt@India.com

Phone: 0831-2473906
 Fax No: 0831-2474727

KIPT/

Date: 26-2-2016

WOMEN'S SEXUAL HARASSMENT COMPLAINT CELL

The meeting was held on 26th February 2016, at Council Hall, KIPT, Belagavi between 12:00pm - 1:00pm. None of the female students of the college had any complaints about the abuse or harassment.

Dr. Sanjiv kumar Prof & Principal	Chair Person	<i>Sanjiv</i>
Dr. Peeyoosha Gurudut Assistant Professor	Member Secretary	<i>Peeyoosha</i>
Dr. Arati Ramannavar Associate Professor	Member	<i>Arati</i>
PG Student	Member	<i>Sudikula</i>
GS, Student's Council	Student Member	<i>Sudikula</i>
CR BPT I	Student Member	<i>Manasi</i>
CR BPT II	Student Member	<i>Issa</i>
CR BPT III	Student Member	<i>KRamesh</i>
CR BPT IV	Student Member	<i>Shruti</i>

Sanjiv

Chairperson,
 KLEU. INSTITUTE OF PHYSIOTHERAPY
 Belgaum

ATTESTED

u

Dr. V.A.Kothiwale
 Registrar

KLE Academy of Higher Education and Research,
 (Deemed-to-be University under 3 of the UGC Act, 1956)
 Belagavi-590010, Karnataka





K.L.E. University's
INSTITUTE OF PHYSIOTHERAPY
JNMC, Nehru Nagar, Belgaum-590010



E-Mail: kipt@india.com

Phone: 0831- 2473906
Fax No: 0831- 2474727

KIPT/

Date: 26/02/16

WOMEN'S SEXUAL HARASSMENT COMPLAINT CELL

MINUTES OF MEETING

An annual meeting was held on 26-02-2016 at Council Hall, KIPT, Belagavi between 11.00 PM to 12.00 PM

Sr.No	Agenda	Discussion	Resolution	ATR
1.	Review of last meeting	Review of the agenda of last annual meeting	----	ATR for each agenda was discussed
2.	Reporting of activities conducted by the cell in accordance to the annual calendar of the cell	The member secretary reported the activities conducted by the cell	All the activities conducted were displayed and discussed	Strategies to improve the work was discussed and informed to all the members
3.	Reporting of future events	The member secretary reported the remaining planned activities and how to go about it	It was discussed about the dates for the conduct of events and the resource person of the planned events	The tentative dates were decided after discussion with the chair person
4.	If any complaints from any students about abuse or harassment within the campus	The students were informed and sensitized in advance about the committee working and its members. They were asked to approach the faculty members of	The students were requested to follow the rules and maintain the decorum	No complaints were reported by nay students.

ATTESTED



Dr. V.A.Kothiwal
Registrar
KLE Academy of Higher Education and Research,
(Deemed to be University) Act 3 of the UGC Act, 1956
Belagavi-590010, Karnataka.

		sexual harassment		
5.	Any other matter with permission of the chair	No other matter	----	----

[Handwritten signature]

[Handwritten signature]

In charge Sexual Harassment Cell
KAHER IPT, Belagavi

Principal
KAHER Institute Of Physiotherapy
Belagavi



ATTESTED

[Handwritten signature]
Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be-University under the UGC Act, 1956)
Belagavi, Karnataka



INSTITUTE OF NURSING SCIENCES

A Constituent Unit of
KLE Academy of Higher Education and Research
(Deemed-to-be-University)



Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (Govt)

NEHRU NAGAR, BELAGAVI - 596010, KARNATAKA, INDIA

Office: 091- 831- 2472303, Fax: 091- 831- 2475103, Email: principalnursingbgm@yahoo.com

Website: <http://klenursingbgm.edu.in>

Recognized by : Indian Nursing Council (New Delhi) - Karnataka Nursing Council (Bengaluru, Karnataka)

KAHER INSTITUTE OF NURSING SCIENCES, BELAGAVI

OFFICE BEARERS OF SEXUAL HARASSMENT CELL FOR FEMALE STUDENTS

2015-2016

Sl. No	Name of the staff	Signature
1	Dr. Sudha A Raddi Principal/Chair person	<i>Sudha</i>
2.	Prof. Milka Madhale Vice principal /Member Secretary	<i>Milka</i>
3.	Mrs. Sumitra L A HOD Dept. of Child Health Nursing/Member	<i>Sumitra</i>
3.	Dr. Sangeeta Kharde HOD Dept. of OBG/Member	<i>Sangeeta</i>
4.	Mrs. Preeti Bhupali Assoc. Prof./HOD Dept. of Medical Surgical/Member	<i>Preeti</i>
5.	Mrs. Sangeeta Moreshwar HOD Dept. of Community Health Nursing/Member	<i>Sangeeta</i>
6.	Mrs. Namrata Devulkar Asst. Prof./ Member	<i>Namrata</i>

[Signature]
Signature of Secretary



[Signature]
Signature of Chairperson

ATTESTED

Dr. V.A. Kothiwale

Principal
KLE Academy of Higher Education and Research,
(Deemed to be University) For the UGC Act, 1956
Belagavi, Karnataka



INSTITUTE OF NURSING SCIENCES

A Constituent Unit of
KLE Academy of Higher Education and Research
(Deemed-to-be-University)



Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (GoI)
NEHRU NAGAR, BELAGAVI - 590010, KARNATAKA, INDIA


Office: 091-831-2472303, Fax: 091-831-2475103, Email: principalnursingbgm@yahoo.com

Website: <http://klenursingbgm.edu.in>

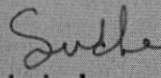
Recognized by : Indian Nursing Council (New Delhi) - Karnataka Nursing Council (Bengaluru, Karnataka)

ISSUES OF SEXUAL HARASSMENT 2015-2016


There are no such issues addressed against female students regarding sexual harassment during this academic year.


Secretary




Principal,
KLE U's Institute of Nursing Sciences
Belagavi

ATTESTED


Dr. V.A. Kothiwale
Registrar
KLE Academy of Higher Education and Research,
(Deemed-to-be-University) 3 of the UGC Act, 1956
Belagavi-Sur, Karnataka



KLE UNIVERSITY

(Formerly known as KLE Academy of Higher Education & Research)
[Declared as Deemed-to-be University u/s 3 of the UGC Act, 1956 vide Government of India Notification No F.9-19/2000-U.3(A)]

University Cell for Women

JNMC Campus, Nehru Nagar, Belagavi -590 010, Karnataka State, India

0831-2472777/2493779 FAX: 0831-2493777 Web: <http://www.kleuniversity.edu.in> E-mail: info@kleuniversity.edu.in

Date: 5/2/2016

Meeting Notice

A meeting of KAHER's Cell for Women has been conveyed on 8/2/2016, Monday at 11.00am in the KLE VK Institute of Dental Sciences, Belagavi. Kindly make it convenient to attend.

Agenda

- To read confirm the minutes of the previous meeting.
- To discuss regarding the Adolenceses Education Programme.
- To discuss regarding Breast Cancer screening camp to be conducted.
- To discuss the celebration of International Women's Day.
- To discuss any grievance received.
- Any other matter with permission of chair.

Dr. Preeti Doddwad M.D.S
Chief Co-ordinator
KAHER's Cell for Women

CC to:

- | | |
|---|--------------------|
| 1. Dr. Preeti Doddwad,
KLE VK IDS, Belagavi | Chief Co-ordinator |
| 2. Dr. Sujata Jali
J.N. Medical College, Belagavi | Co-ordinator |
| 3. Dr. Renuka Metgud
KLE VK IDS, Belagavi | Co-ordinator |
| 4. Dr. Snehal Dharmayat
College of Physiotherapy, Belagavi | Co-ordinator |
| 5. Ms. Meenaxi Maste
College of Pharmacy, Belagavi | Co-ordinator |
| 6. Ms. Preeti Bhupali
College of Nursing Sciences, Belagavi | Co-ordinator |
| 7. Dr. Usha Sanu
B.M.Kankanawadi Ayurvedic College, Belagavi | Co-ordinator |
| 8. Dr. Purnima Ashok
College of Pharmacy, Bangalore | Co-ordinator |
| 9. Ms. Kusum Akki
College of Pharmacy Hubballi | Co-ordinator |

ATTESTED

Dr. V.A.Kothiwale
Registrar

KLE Academy of Higher Education and Research,
(Deemed-to-be University u/s 3 of the UGC Act, 1956)
Belagavi-590010, Karnataka

Minutes of the 2nd meeting of University Cell for Women held on 08/02/2016 at 11.00am on Monday, at 11.00am in the KLE VK Institute of Dental Sciences, Belagavi.

The following members were present for the meeting

1. Dr. Preeti Doddwad
2. Dr. Sujata Jali
3. Dr. Renuka Metgud
4. Dr. Snehal Dharmayat
5. Ms. Meenaxi Maste
6. Ms. Preeti Bhupali
7. Dr. Usha Sanu
8. Dr. Purnima Ashok
9. Ms. Kusum Akki

Dr. Preeti welcomed the members and Dr. Renuka read the minutes of 1st meeting of University Cell for Women along with ATR.

Minutes of the meeting:

Sr. no.	Agenda	Resolutions.	Action Taken Report
UCW/2/16/1	To read confirm the minutes of the previous meeting.		Noted
UCW/2/16/2	To discuss regarding the Adolenceses Education Programme.	<p>1. Dr. Renuka reported that Adolenceses Education Programme was conducted at KLE International school on 17th Oct 2015, for 6th & 9th Std students.</p> <p>The resource persons were Dr. Santosh Kurbet (Urologist) & Dr. J. C. Shrivage (Gynacologist)</p> <p>2. Dr. Renuka informed that the same programme will be conducted at KLE RLS college in the month of Sept 2016.</p>	Noted
UCW/2/16/3	To discuss regarding Breast Cancer screening camp to be conducted.	Dr. Preeti discussed regarding organizing breast cancer screening camps for all the teaching & non teaching female faculty of institutions of KLE Society. She also mentioned that this programme can be extended to the other women in Belgaum district.	Noted
UCW/2/16/4	To discuss the celebration of International Women's Day.	Dr. Preeti informed that the International womens day will be celebrated on 8 th of March. The theme is: Pledge	Noted

ATTESTED

Dr. V.A. Kothiwale

Secretary

KLE Association for Education and Research,
(Deemed to be University) Act, 1956

		for parity. A panel discussion will be held on the same.	
UCW/2/16/5	To discuss any grievance received.	Members informed no grievance were received.	Noted
UCW/2/16/6	Any other matter with permission of chair.	-	-

Preeti

Dr. Preeti Doddwad M.O.S
 Chief Co-ordinator
 KAHER's Cell for Women

Date: 8/02/2016
 Place: Belagavi

ATTESTED

Dr. V.A. Kothiwale
 Registrar

KLE Academy of Higher Education and Research,
 (Deemed to be University under Sec 3 of the UGC Act, 1956)
 Belagavi, Karnataka